



KAPPA KAPPA PSI
National Honorary College Band Fraternity
46th Biennial Convention
Colorado Springs, CO
July 19, 2011- July 23, 2011

MINUTES

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**Kappa Kappa Psi
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SEPARATE SESSION 1

Tuesday, July 19, 2011

1. The 46th Biennial Convention of Kappa Kappa Psi was called to order by National President Derrick Mills, Eta, Ohio State University at 3:09 p.m. MST.
2. President Mills introduced Past National President Mike Osborn to conduct the KKP National Fraternity Song.
3. President Mills began the seating of delegates (Appendix 37).
4. After all delegates and assigned proxies were seated, open delegate seating started with chapter #134 – Epsilon Xi at Miami University of Ohio
5. Seating of delegates concluded at 4:28 p.m. MST
6. The open proxy seating in 2013 will open with #194- Theta Beta, Boston University
7. President Mills introduced National Vice President for Student Affairs Jack Lee to lead the Gold Star Memorial Ceremony (APPENDIX 18).
8. District Presidents announced the Gold Star, Blue Star, Silver Star, and White Star Recipients from their districts (APPENDIX 19).
9. President Mills invited candidates for National Council and Board of Trustees to announce their candidacy
 - a. National President
 - i. Adam Cantley, Omicron, West Virginia University
 - b. National Vice President for Colonization and Membership
 - i. Christine Beason, ,
 - c. National Vice President for Programs
 - i. Jack Lee, ,
 - d. National Vice President for Student Affairs
 - i. Adam Bates, Gamma Xi, University of Maryland
 - e. Board of Trustees
 - i. Malinda Matney, Nu, University of Michigan
 - ii. Mike Osborn, Zeta Epsilon, Michigan State University

10. President Mills introduced the KΚΨ National Alumni Association Chair, Ed Savoy, Eta Alpha, Loch Haven University who discussed programming for the active membership provided by the National Alumni Association.
11. President Mills introduced Kappa Kappa Psi Keynote Speaker Dennis Yu from the Theta Beta Chapter at Boston University (APPENDIX 17).
12. President Mills introduced the convention parliamentarian, Board of Trustee member Chris Haughee.
13. Parliamentarian Haughee discussed general parliamentary procedure and business process to the delegation.
14. Alpha Sigma moved to accept the minutes from the 2009 National Convention. Seconded by Mu Nu. Motion Passes.
15. President Mills made general announcements
16. Vice President Cantley gives an explanation about the Passport incentive program.
17. Vice President Lee gives announcements to the Chapter Leadership Finalists.
18. Past National President Melvin Miles led the delegation in the singing of the Fraternity Hymn.
19. Meeting recessed at 5:11 p.m. MST

SEPARATE SESSION 2

Thursday, July 21, 2011

1. National President Derrick Mills called the Second Session of the 2011 National Convention to order at 10:07 a.m. MST
2. Southwest District President Melissa Rice led the delegation in the singing of the Fraternity Song
3. Dr. Lori Hart, Guest Speaker from Campus Speak and new Honorary Member of the National Chapter, presented "Making Greek Great."
4. President Mills introduced Past National President Dr. Malinda Matney to present a report on the Hazing and Values Committee (APPENDIX 33).
5. President Mills introduced Western District Governor, Tanya Marsh to present a report on the National Leadership Task Force (APPENDIX 34).

6. Past Presidents Scott Stowell and Ken Corbett present a moment of history regarding William A. Scroggs and the National Intercollegiate Band and J. Lee Burke discussing the founding of the Fraternity.
7. President Mills invited Brothers to come forward to announce the names of Brothers who passed away during the biennium.
8. Zeta Omicron moved to adopt the resolution honoring Past National President Dr. Michael Golemo for his years of service to Kappa Kappa Psi (APPENDIX 35). Seconded by Iota Omega. Motion Passes.
9. Past National President Dr. Michael Golemo led the delegation in the singing of the Fraternity Hymn
10. Meeting recessed at 12:07 p.m.

SEPARATE SESSION 3

Saturday, July 23, 2011

1. National President Derrick Mills called the Third Session of the 2011 National Convention to order at 8:41 a.m. MST.
2. National Chapter Field Representative Evan Thompson led the delegation in the singing of the Fraternity Song.
3. Roll Call
4. President Mills recognized National Student Parliamentarian Jason Scapa, Psi Chapter, UCLA.
5. President Mills recognized the National Convention Keynote Speaker, Dennis Yu, Theta Beta, Boston University
6. Vice President for Colonization and Membership Adam Cantley introduced the 2009-2011 Chapter Leadership Award Recipients:
 - a. Delta – University of Oklahoma
 - b. Nu – University of Michigan
 - c. Omicron – West Virginia University
 - d. Pi – Auburn University
 - e. Psi – University of California at Los Angeles
 - f. Iota Pi – California Polytechnic State University, SLO
 - g. Zeta Beta – Howard Payne University
 - h. Lambda Rho – Tennessee Tech University
 - i. Zeta Epsilon – Michigan State University
 - j. Iota Omega – Iowa State University
 - k. Delta Iota – Florida A&M University

- l. Kappa Mu – University of Georgia
 - m. Alpha Beta – Butler University
 - n. Epsilon Pi – Kansas State University
 - o. Mu Kappa – Grand Valley State University
 - p. Zeta Chi – University of South Carolina
 - q. Iota Zeta – North Carolina A&T State University (not present)
 - r. Alpha Tau – University of Texas at Austin (not present)
7. Patrick Determan, Iota Omega, presented the final report of the Colonization Committee (APPENDIX 20).
 8. Powers Bilodeau, Delta Sigma, presented the final report of the Jurisdiction Committee. (APPENDIX 21).
 9. Delta Sigma moved to adopt all of the proposed amendments as indicated in the Jurisdiction report. Seconded by Rho. Motion Passes
 10. Jonathan Saturay, Beta Omicron, presented the final report of the Membership Committee. (APPENDIX 22).
 11. Tammi Rice, Zeta Omicron, presented the final report of the History and Traditions Committee (APPENDIX 23).
 12. Justin Roth, Omicron, presented the final report of the Ritual and Regalia Committee (APPENDIX 24).
 13. Kappa Tau moved to adopt the corrected Memorial Ceremony as written in the Ritual And Regalia Committee Report. Seconded by Kappa Gamma. Motion Passes. (APPENDIX 25).
 14. Megan Polis, Beta Gamma, presented the final report of the Programs Committee (APPENDIX 26).
 15. Curtis Sample-Hawkins, Eta Omega, presented the final report of the Publications Committee (APPENDIX 27).
 16. Maggie Greenwood, Epsilon Psi, presented the final report of the Chapter Leadership Committee (APPENDIX 28).
 17. Megan Bowers, Iota Delta, presented the final report of the Ways and Means Committee (APPENDIX 29).
 18. Iota Delta moved to adopt the budget as presented by the Ways and Means Committee. Seconded by Zeta Mu. Motion Passes (APPENDIX 30).
 19. Past National President Dr. Malinda Matney discussed how the Fraternity will conduct surveys of the active membership in the 2011-2013 biennium
 20. Vice President for Student Affairs Jack Lee presented Delegation Awards:

- a. Chapter Distance Award – Eta Sigma, University of Central Florida
 - b. Delegate Distance Award – Theta Beta, Boston University
21. Past National President Mr. Melvin Miles introduced the composer of the Fraternity Hymn, Scott Jeffrey Heckstall, Eta Gamma.
 22. Composer Scott Jeffrey Heckstall discussed the history of the Hymn and then led the delegation in the singing of the Fraternity Hymn.
 23. Melissa Rice, Southwest District President and Emily Holden, Midwest District President presented the final report of the National Student Advisory Committee (APPENDIX 31).
 24. Past National President Dr. Michael Golemo moved to present Honorary Life Membership in the National Chapter of Kappa Kappa Psi to Fraternity Hymn Composer Jeffrey Heckstall, Eta Gamma. Seconded by Eta Gamma. Motion Passes.
 25. Announcements
 26. Meeting recessed at 10:57 a.m. MST

FINAL SEPARATE SESSION

Saturday, July 23, 2011

1. Roll call conducted by Vice President for Colonization & Membership Adam Cantley prior to meeting.
2. Past National President Dr. Malinda Matney addressed the delegation regarding the acquisition of some significant F. Lee Bowling artifacts from a Colorado E-bay seller.
3. Vice President for Colonization & Membership Adam Cantley announced the Passport Award Winners.
4. President Mills called the meeting officially to order at 2:31 p.m. MST
5. President Mills presented the Chapter Participation Award to the Beta Omicron Chapter from Arizona State University.
6. President Mills presented the District Participation Award to the Southwest District.
7. President Derrick Mills presented the final report of the National President of Kappa Kappa Psi (APPENDIX 1).
8. Eta moved to grant National President, Derrick Mills, National Honorary Life Membership. Seconded by the Nu Chapter. Motion Passes Unanimously.

9. Cedric Boyd, Southeast District President, presented the final report of the Nominations Committee (APPENDIX 32).
10. Mr. Adam Cantley, Omicron, West Virginia University, was slated for the office of National President. Omicron moved to elect Mr. Adam Cantley to the office of National President Seconded by the Northeast District. Motion Passes Unanimously.
11. President Mills opened the floor for nominations for the office of Vice President for Colonization & Membership. Beta Chi nominated Jack Lee who accepted the nomination. Lambda Lambda nominated Christine Beason who accepted the nomination.
12. President Mills granted the delegation a 10 minute caucus
13. Following the caucus ballots were distributed and collected.
14. During the counting of ballots Life Member Deb Eakins, Omicron Chapter Sponsor presented 2011-2013 National President with the President's Gavel dangle for his Crown Pearl Badge.
15. No candidate received a majority decision.
16. President Mills proceeded to a second vote.
17. Epsilon Chi moved to challenge the decision of the chair. President Mills ruled that there are 3 options available when voting: Christine Beason, Jack Lee or No Slate. Epsilon Chi challenged this ruling indicating that No Slate should be an abstention.
18. Theta moved the previous question. Lambda Tau Seconded. Motion Passes.
19. The delegation voted on the challenge. The delegation upheld the decision of the chair and No Slate is a voting option.
20. No candidate received a majority decision.
21. President Mills granted each candidate 3 minutes to address the delegation
22. President Mills granted the delegation an 8 minute caucus
23. Theta presented a formal request to the Board of Trustees to include the six District Presidents as elected representatives of the Active Membership, in the appointment process of the National Vice President for Colonization and Membership in the event that no candidate would be chosen by the close of National Convention.
24. No candidate received a majority decision.
25. Vice President Jack Lee was recognized and removed himself from the ballot and consideration for the office of Vice President for Colonization and Membership

26. Delta Sigma moved to elect Christine Beason to the office of National Vice President for Colonization and Membership. Seconded by Eta Delta.
27. President Mills called for a roll call vote. Affirmative: 167 Negative: 59
28. Mr. Jack Lee, Delta Sigma, was slated for the office of National Vice President for Programs. Delta Sigma moved to elect Jack Lee to the office of National Vice President for Programs. Seconded by the Southwest District. Motion Passes.
29. Mr. Adam Bates, Gamma Xi, was slated for the office of Vice President for Student Affairs. Gamma Xi moved to elect Adam Bates to the office of National Vice President for Student Affairs. Seconded by Northeast District President. Motion Passes
30. Dr. Malinda Matney and Mr. Michael Osborn were slated for Board of Trustees. Zeta Epsilon moved to elect Dr. Malinda Matney and Mr. Michael Osborn to the Board of Trustees. Seconded by Nu. Motion Passes Unanimously.
31. President Mills performed the installation ceremony for the newly elected officers to the 2011-2013 National Council, 2011-2015 Board of Trustees, 2011-2013 District Governors and the Alumni Association Chair.
32. Newly elected President Adam Cantley recognized his family members in the audience.
33. President Cantley addressed the delegation outlining his vision for the 2011-2013 biennium (APPENDIX 37).
34. Eta moved to adjourn 46th Biennial National Convention of Kappa Kappa Psi. Seconded by Omicron. Motion Passes.
35. The 46th Biennial Convention of Kappa Kappa Psi adjourned at 5:33 pm MST

APPENDIX 1: Report of the National President

By Derrick Alexander Mills, Eta Chapter
The Ohio State University

Brothers of the National Chapter:

It is with great pride and enthusiasm that I present to you the final report of the National President. I have had the pleasure of attending National Convention since 1997 and only dreamed of this: Derrick Mills as Kappa Kappa Psi National President. With hard work and the support of all of you, we have made it to this moment together.

This biennium has been one of great successes and difficult challenges for the fraternity. The work that chapters and Brothers do for their band programs are worthwhile and necessary. In a time of financial stress in American history where the easy answer is to make a “cut” to a program or “lose funding,” Kappa Kappa Psi has continued its mission to enhance the college band experience. Kappa Kappa Psi has chapters on large, small, historically Black and junior Colleges and Universities all over the country. No matter the size of the band program or makeup of the institution, Kappa Kappa Psi Brothers are determined to make sure that college band will continue to exist. I am amazed, in my ten years serving as a national leader, to see the dedication and work that our active Brothers do for bands. The faces change, but the work continues to get done... and at a high level. It is an honor to watch Kappa Kappa Psi continue to evolve.

During this biennium in November of 2009, Kappa Kappa Psi celebrated our 90th Anniversary. During our National Month of Musicianship, many of you had concerts, special events and musical performance to honor this momentous occasion. Past National President Melvin Miles in his final report honoring our 75th Anniversary at the 1995 convention noted to never forget the importance of BOH and our ten Founding Fathers. On November 27th, 1919, these eleven Brothers formed an organization with the sole reason for promoting the existence and welfare of college band. Our founders and their director formed the mold, and we have become their legacy to continue this work! Let us take a moment of silence to honor BOH and our Founding Fathers.... (Pause) Thank you.

Challenges but Brotherhood Prevails

This biennium has been met with challenges, some I will briefly highlight. Many Brothers have heard or read National President Biennial reports looking for “oh my” moments. Sorry Brothers, this report will disappoint you! Highlighting negativity in KKPsi is not what I feel is needed because our positive outweighs the negative.

One moment that could be considered negative is two weeks following National Convention in Phoenix I received a phone call from Executive Director Lt. Col Alan Bonner concerning our fraternity insurance. Col Bonner informed me that our projections of our insurance premiums budgeted from National Convention were grossly incorrect. Due to the perceived heightened risk to insure KKPsi and TBSigma, our rates were going up nearly 700% from previous. I immediately informed the National Council of this and we acted quickly and to raise member dues and fees to cover this in the budget. Now I will admit

that I was anticipating a heightened level of negative criticism from Brothers. I received the exact opposite! Col Bonner and I articulated through every medium possible, explanations of why this increase was needed. All who contacted me offered their support and stood ready to address the circumstances that put our fraternity at risk. That is true Brotherhood! I am very appreciative of those responses. For years we discussed what the impact of inappropriate behavior from our members COULD have to all members; now we had a direct example of what DID happen. As a result of this example, and knowing the state of colleges and universities in today's financial climate, we are more cautious of our actions and know the pitfalls of anything negative happening to our beloved fraternity and band programs. I challenge all of us to stay vigilant.

Brothers of Kappa Kappa Psi have expressed to me privately and publically their disappointment when emails are sent notifying publically when a charter is revoked. Each of these circumstances could have easily been avoided with better choices made by that former chapter, either financially or by their actions. It is sad when Kappa Kappa Psi has to leave a campus as it damages the university, the band program and future band members. I personally get angry every time I have had to send an email outlining an expulsion or a disciplinary action of the council! I say angry because every time these situations happen our fraternity values are compromised. The brotherhood that so many uphold is challenged by a few bad choices. Lost in the criticism also is the work that the National Leadership Team has done before a decision is made. Countless hours are spent researching and investigating every case and working closely with the university and band director to discover the validity of each situation. I wish I could say with full confidence that rehabilitation is always possible, but unfortunately sometimes it is in the best interest of Kappa Kappa Psi to part ways with individuals or institutions. Sometimes the university or band director just doesn't want KKPsi on campus anymore. My hope is that instead of focusing on the message, the messenger, or the issue, that all reading the National Presidents messages to use these moments to look into your own chapter, and how to avoid that happening on your campus. If improving college band is the number one priority, your chapter will flourish and brotherhood will present itself.

Navigating an ever Evolving Fraternity

Our fraternity continues to evolve and embrace new technology and gain in resources. We meet the needs of the fraternity and offer whatever brainstorming ideas and resource possible to ensure the fraternity's evolution. I am always amazed by the support that Brothers offer to make Kappa Kappa Psi better either financially or with their own talented members.

The fraternity's historical archives and historical preservation has continued to be a massive project. As you are aware, Kappa Kappa Psi purchased a caboose to be housed at the Stillwater Station National Headquarters. It was my greatest honor to have my company, Page Construction, commissioned by the Board of Trustees to fabricate the display cases and cabinets for the Kappa Kappa Psi Caboose. We researched the best possible products and finishes that would preserve the historical items placed in them. We used solid mahogany wood and environmentally "green" high quality products to hand fabricate these cabinets. Thanks to our archive team members, Past National Presidents Ken Corbett and Scott Stowell who provided the initial design of the space approved the final product, and placed our fraternal history on display permanently in the caboose.

Additional thanks to the Board of Trustees for placing a small plaque mentioning that I assembled the cabinets and display cases. I highly recommend that if you have an opportunity to visit our National Headquarters you check out our history on display!

This biennium has called for the need of two special committees: The Hazing/ Values Committee and the Leadership Development Task Force. The purpose of the Hazing/ Values Committee was to examine the state of hazing in college bands and how Kappa Kappa Psi can aid in eradicating hazing. This committee has done tremendous work thus far and has outlined plans for the future to help prevent hazing not just in Kappa Kappa Psi but also in college band. The Leadership Development Task Force was created to examine the state of leadership training and education in the fraternity. The committee did several surveys and analysis of our current leadership training and has provided recommendations on how we can move forward. I would like to thank all of the Brothers who have served on these two committees. You have done tremendous work in shaping the future for the fraternity. Special thanks and appreciation goes to Immediate Past National President Dr. Malinda Matney (Hazing/ Values) and Western District Governor Tanya Marsh (Leadership Development) who chaired these committees.

At the close of last biennium, the National Chapter approved funding for the creation and development of a web based reporting system for fraternity business and record keeping. The purpose of this system is to minimize traditional paper work and streamline our record keeping producing real time data and service for members. The developmental stage of this project has taken longer than our vendor projected. Our collective goal was that we would be near completion of the majority of this project and moving into launching it for your use. We have fallen short of that goal, but our vendor have assured us that they are committed to completing this project. They have taken a different approach in program/ design to how the system will function, which is one of the reasons for the delay. This change has added more time and labor to the project, which has not cost us any extra. This project still is a top priority for Kappa Kappa Psi and Tau Beta Sigma so I encourage all of you to please remain patient. One of my personal goals since being elected to National Office has been to digitize our fraternity and streamline our work. We are getting closer to that every day.

With our fraternity evolving comes expansion. Our national leadership has done a tremendous job navigating our fraternity's growth. Let me draw attention to just the last ten years since I have served as National Chapter Field Representative (CFR). When I was hired in 2000, Kappa Kappa Psi consisted of 167 chapters and 3,922 active members. As of today, Kappa Kappa Psi has grown to 209 chapters and 5,905 active members. That is close to over 45% active member growth and 25% growth in active chapters. Tau Beta Sigma has seen a 16% growth in chapters and members during the same period. We should be proud that college bands see the values of Kappa Kappa Psi and Tau Beta Sigma to their programs. What should make us cautious is one overlooked fact in that growth. Despite the high growth, our own resources to serve our expanding brotherhood have remained mostly the same at National Headquarters. Again when I arrived to National Headquarters in 2000, we had five core HQ Staff and two CFR's (one for KKPsi and one for TBSigma). As of today, we still have only five core HQ Staff and now two KKPsi CFR's. The need to address additional staff at HQ to better serve our needs is now. Our HQ staff does a tremendous job working with the resources they have and provide the same high quality service today as they did ten years ago. The job titles and descriptions might have changed,

but the work remains. I suggest that we consider more resources directly to the HQ staff with more employees to meet the needs of KKPsi and TBSigma. HQ did not solicit me to make these statements, as they will not complain because of how much they love our organization and its members. We cannot continue to expect the same level of service without recognizing the need to provide more resources if feasible.

Striving for the Highest

As I draw to the end of my remarks, I want all of you to participate in a small exercise. If you all will close your eyes for a moment... Thank you.

With your eyes closed I want to take you on a journey. Think back to your young days as a musician, specifically the day you opened your instrument case for the first time. Remember how pure that moment was, how excited you were to get started. Think about how shiny and new that instrument was, how foreign music or even reading music was. Think back to that moment in your life when every day was a new musical challenge and experience. You can open your eyes but keep those feelings of those moments in mind. This was a moment we all have in common, our early stages of becoming a musician. Remember the countless hours practicing, perfecting your musical talents and one day dreaming of becoming the best musician you can be? That is the spirit that Kappa Kappa Psi must keep in all our fellow band members. That drive and determination to never settle for just a marginally acceptable performance...but the best and a standing ovation!

Now fast forward to your time as a freshman in college and in band with that same excitement and unknown feeling. Think about the first time you were around your fellow college band members and the experience of making music on the college level. I recall my freshman summer at Ohio State as being cautiously excited. The one memory that I will never forget was veteran OSUMB members coming up to me and making sure I was comfortable and ready for marching band tryouts. I was extremely nervous but because these band members, who were competing for the same spots in the band as I, encouraged and believed in me I tried out and made the band as a freshman. I later found out that these band members were Kappa Kappa Psi and Tau Beta Sigma members. I was hooked and joined the first opportunity I had in the winter of my freshman year!

I talk about my personal experience because I want to encourage Brothers to keep these types of experiences in mind when working with your fellow band members, and as alumni when you watch college band members perform. Keep in mind the purity of why we became musicians and kept on participating in the bands through college. We must believe in every band member; from the perceived good musician to the weak ones. Our mission is to celebrate the great performers and enhance the ability of the weaker...without need for recognition! "Strive for the Highest" is not just a motto...but also a responsibility.

The same principles apply to recruiting and membership education into the fraternity. Keep in your heart and membership process, the values and purposes of Kappa Kappa Psi. We have tapped our fellow band members for membership because we believe in them. It should never be a process of breaking down an individual. Your membership education process should focus on training candidates to become active members of Kappa Kappa Psi. This, again, is a moment of purity and excitement. There is nothing exciting or pure about baseless, task driven requirements that serve no educational value. The amount of required signatures or interviews collected, door a candidate enters a room, or greeting

will not make your membership candidate better musicians or improve your band program. Physical, mental intimidation or hazing can only hurt a musician's ability to play and are not in line with our values. If tradition is what you are seeking, I would hope the long standing tradition of what KKPsi represents is enough and not specific events that may be fun for you. The only "tradition" that should matter is the legacy of Kappa Kappa Psi remaining on college campuses for future generations to experience. Have courage and make changes to your membership process if needed. Don't marry your chapter activities to tradition; you all have potential for so much more!

Appreciation and My Thanks

There are so many people that I would like to thank. First I would like to thank god for giving me the opportunity to serve him and lead this fraternity. Thank you lord, for allowing me to see my life through the lens of your purpose.

To all of the district governors, past and present, thank you for your service to KKPsi and leadership to all of us. Sometimes being a governor is a thankless job but know that I appreciate and admire all that you do. To retiring governors Danny George, CPA, Dr. David O'Shields, Phil Rubin, Dr. Hubert Tony and Jon Waters, KKPsi will miss your leadership. Thanks to Marie, Tanya, Denali, and Rod for all of the hard work you have done and the advice and counsel over the years. Thanks to MWD Governor Tony Falcone who has accepted many of my special assignments over the biennium.

To all of the district officers I have had the opportunity to work with over the last 11 years; thank you for your service. I will always be an advocate for student leadership in the fraternity. I believe in the work that has been done by our students. I will always be grateful for the memories.

So many alumni Brothers to thank! When thinking about Alumni, I am always reminded by a conversation I had with Darius Cureton from the Kappa Lambda Chapter when we had lunch many years ago when he was in Columbus for a conference. He said "Derrick, remember if you weren't doing all the national officer stuff, you'd just be alumni." Those words always inspired me to think about alumni and their participation when serving as a leader. Thank you Darius, Mark and Rose Bradborne, Dr. Craig McClure, Marci Jones, Ed Savoy, Jerome Jackson, and the countless others for all the advice and help over the years. I believe in the KKPsi Alumni Association under Brother Savoy's leadership. I offer any and all support I can.

I would be remiss if I did not thank or think of the late Charles Hass during my appreciations. Brother Hass, when serving as NCD President believed in this "young guy coming around from Ohio State" and encouraged him to never give up becoming a leader in KKPsi. Thank you Charles for believing in my potential and what I could offer as a leader. Gone but NEVER forgotten!

To all of my Chi Phi Rho alumni and family, thank you for all of the support. No one can ever imagine unless they live the experience as CFR what it is like to travel all around the country and represent KKPsi day in and out as your job. Thank you Casey Blankenship for being the first CFR and to Brian Parker for inspiring me to apply for the job when you visited the Eta Chapter when I was a student. The CFR program will always have a special place in heart. Thank you Adam Cantley, Dusty Brown, Phil Rubin, Jen Murdock, and Adam

Bates for your service. To Evan Thompson and Zach Humphrey, thank you for your current service and all you are doing for KKPsi.

As a past CFR, I know the amount of work done everyday by our National Headquarters staff. Thank you all for what you do for our members in KKPsi and TBSigma. Nick and Aaron you both are awesome and I value your talents on the leadership team. I am so thankful for Debbie and Di who I worked with personally on staff for your continued support and love over the years.

I remember as a freshman reading the PODIUM for the first time in 1995 the announcement of the hiring of Lt. Col Alan Bonner, retiring director from the United States Air Force. I thought, "Wow, how prestigious is KKPsi to have such a dignified Executive Director, I wonder if I will ever get a chance to meet him?" Nearly 16 years later, I am honored to call Alan one of my closest friends. Thank you Alan for the many years of fellowship, mentorship and working together!

Thank you to the 2009-2011 National Council for your work. Brother Jack Lee, thank you for your energy and fresh new perspective to the council. I am excited about your continued service and I will continue to challenge you to strive! Brother Bruce Moss, thank you for accepting my invitation to return as VPPR this biennium. I am inspired by your passion for college band and music and appreciate all of your work. Brother Christine Beason, I am so glad you decided to apply for the vacant VPP position. You have done a tremendous job and I admire your passion for Kappa Kappa Psi and musicianship. Brother Adam Cantley, I am so proud of the work you have done over the years. You are a textbook example of what Brotherhood, musicianship and professionalism should mean in our fraternity. I am so excited for Kappa Kappa Psi under your direction as National President. I stand ready to assist you as Immediate Past President.

Thank you to the Board of Trustees for all of the support during the biennium and beyond. You have offered financial support in funding the second CFR position for the students and offered sound advice on tough decisions throughout the biennium. I am thankful to Brother Chris Haughee for all of your advice and life long friendship over the years.

Thank you to the past national presidents for the support over the years. I never believed it till now, but only a Past National President can understand the magnitude of what serving in this office means. I am so humble to join you and the legacy of Past Presidents. Brother Miles, thank you for inspiring me to dream that anything is possible. Brother Randazzo, thank you for challenging me every step of the way. Brothers Corbett, Osborn and Stowell thank you for believing in me. Brother Chesnutt, thank you for always reminding me to be practical and to the point! Brother Golemo, I am so thankful to have had the opportunity to work with you and we all will miss your service. Brother Matney, thank you so much for believing in me and supporting me for the last decade.

To Wava, and my fellow Sisters of Tau Beta Sigma, thank you for your commitment to college bands and our partnership. I have had the advantage of working with great leaders in TBSigma and look forward to the future of both organizations working together.

Thanks to my counterpart Dollie O'Neil for 11 years working together. Tau Beta Sigma is blessed to have someone like you serving as a leader with so much spirit and passion. I am
Kappa Kappa Psi
2011 National Convention

thankful to have had the opportunity to work and grow together personally and professionally.

To all the people associated with the Ohio State University Band Program past and present, thank you for allowing me the opportunity to be apart. I had an opportunity to live a life long dream being a member of the Ohio State University Marching Band. My fraternal roots began on the banks of the old Olentangy River at the now torn down Ohio Stadium band room. I will never forget the pride I had when Dr. Woods announced the band in 1994, which included my name! Thank you to my home base, the Eta Chapter, past and present for welcoming me in as a Brother and musician and allowing me to grow as a leader! Thank you Chi Chapter of Tau Beta Sigma for all of the support over the years. Special thanks Dr. Woods for all of the support and training over the years. One of the highlights of my life has been presenting you with the Distinguish Service to Music Medal.

Thank you to all 12 employees at Page Construction for the years of support. Special thanks to Tom and Bill at the cabinet shop that pick up the slack when I travel and listened to all of my fraternity talk.

Thank you to my parents James and Gloria Page and my mother Anita Walker for all of the support over the years. Since I was a small child, your cultivated an atmosphere where I could love music and become a musician. You never missed a concert or event! I just hope that I can be as good of a parent you are. Thank you to my entire family for all of the support throughout the years of me being a musician and fraternity leader.

To my kids James (6) and twin girls Rachael and Jordan (3), I know you have no idea what this "KKPsi" thing is that takes daddy away all of the time, but hopefully I have provided a foundation for you to find out for yourselves someday. I love all of the big hugs and I am so proud of you.

To my wife Emily, what more can I say then thank you for everything. I met you in 1994 at an OSUMB summer session before we both were trying out for the band. Every step of the way since we met, you have been nothing but supportive, through the good and the bad. I am so blessed to have you by my side as my wife and best friend.

Lastly thank you to the Brothers of Kappa Kappa Psi for this opportunity to serve our wonderful Brotherhood as your 42nd National President. During the biennium and this convention, I challenged you to "Dig Deep" into the values of Kappa Kappa Psi to gain a better understand of what it means to be a Brother. I have enjoyed taking this challenge together and hope that college band improves as a result.

AEA,



Derrick Alexander Mills
Kappa Kappa Psi National President
Eta, Ohio State University Life Member

APPENDIX 2: Report of the National Vice President for Colonization and Membership

Adam D. Cantley Omicron Chapter
West Virginia University

Brothers of the National Chapter of Kappa Kappa Psi and Friends,

It has been my extreme pleasure to serve you as the National Vice President for Colonization and Membership. This biennium Kappa Kappa Psi has yet again experience tremendous growth in all area of membership. We have maintained a strong connection to the values of Kappa Kappa Psi by celebrating those who live them and appropriately handling those who choose not to follow the path of our founders.

Below you will find a brief summary of the duties of this office during the 2009-2011 biennium.

Colonization

We continued to have another strong biennium of colonization with Kappa Kappa Psi. During the biennium we had 25 colonies with representation in every district. We were fortunate enough to have 16 colonies complete the process this biennium. Please join me in congratulating the new chapters of Kappa Kappa Psi:

Rho- Tulane University, Installed by Dr. Malinda Matney- Immediate Past President
Advising Chapter- Beta Gamma, Louisiana State University
Advising Person- Burt Daigle, Past SWD President

Alpha Sigma- University of Tampa, Installed by Dr. Rod Chesnutt- Board of Trustees
Vice Chair
Advising Chapter- Kappa Tau, University of South Florida
Advising Person- Scott Stowell, Past National President

Gamma Omicron- Otterbein University, Installed by Derrick Mills- President
Advising Chapter- Eta, Ohio State University
Advising Person- Tim Kalgreen, Eta Chapter Life Member

Delta Kappa- South Dakota State University, Installed by Dr. Mike Golemo- Board of Trustees
Advising Chapter- Iota Omega, Iowa State University
Advising Person- Dr. Mike Golemo, Board of Trustees/Past National
President

Theta Lambda – University of Memphis, Installed by Jack Lee- Vice President for Student Affairs
Advising Chapter- Lambda Rho, Tennessee Tech

Advising Person- Michael Green, Past SED Governor

Kappa Zeta- Wake Forest University, Installed by Adam Cantley- Vice President for Colonization and Membership

Advising Chapter- Kappa Sigma, East Carolina University

Advising Person- Ronald Payne, Iota Omicron Chapter Life Member

for Mu Omicron- George Mason University, Installed by Adam Cantley- Vice President Colonization and Membership

Advising Chapter- Omicron, West Virginia University

Advising Person- Joe Panzer, Alpha Chapter Life Member

Mu Pi- University of Oregon, Installed by Michael Osborn- Board of Trustees Chair

Advising Chapter- Iota Kappa, Boise State University

Advising Person- Dr. Chris Chapman, Past WD Governor

Mu Rho- Benedict College, Installed by Dr. Kirk Randazzo- Board of Trustees

Advising Chapter- Iota Zeta, North Carolina A&T University

Advising Person- Dr. Kirk Randazzo, Past National President

Mu Sigma- Lincoln University of Pennsylvania, Installed by Marie Burleigh- NED Governor

Advising Chapter- Eta Rho, West Chester University

Advising Person, Marcus Wyche, Gamma Xi Life Member

Mu Tau- University of Texas at San Antonio, Installed by Col. Alan Bonner- National Executive Director

Advising Chapter- Theta Alpha, Texas State University

Advising Person- David Justin, Past SWD President

Mu Upsilon- Florida Gulf Coast University, Installed by Christine Beason- Vice President for Programs

Advising Chapter- Mu Beta, Florida Atlantic University

Advising Person- Dr. Rod Chesnutt, Past National President

Chair Mu Phi- Fullerton College, Installed by Dr. Rod Chesnutt, Board of Trustees Vice

Advising Chapter- Psi, University of California, Los Angeles

Advising Person- James Llamas, Psi Chapter Life Member

Mu Chi- University of Texas- Pan American, Installed by Michael Osborn, Board of Trustees Chair

Advising Chapter- Epsilon Kappa, Angelo State University

Advising Person- Dusty Brown, Past SWD President

Mu Psi- Texas College, Installed by Christine Beason- Vice President for Programs

Advising Chapter- Gamma Phi, Stephen F. Austin University

Advising Person- Daniel George, SWD Governor

Mu Omega- Huntingdon College, Installed by Michael Osborn, Board of Trustees
Chair

Advising Chapter- Iota, Georgia Tech

Advising Person- Craig McClure, Kappa Kappa Psi Alumni Association Board

We will have seven colonies that will continue in our colonization process in the 2011-2013 biennium.

1. Cameron University (Zeta Tau)

Advising Person- Adam Mewhorter, Past SWD President

Advising Chapter- Delta Sigma, University of Texas at Arlington

2. McMurry University

Advising Person- Jessica Lee, Past NED President

Advising Chapter: Alpha Omicron, Texas Tech University

3. Wright State University

Advising Person- Chuck Cattrell, Past NCD President

Advising Chapter- Sigma, Ohio Northern University

4. Ferris State University (Delta Omega)

Advising Person- Chris Haughee, Board of Trustees

Advising Chapter- Zeta Epsilon, Michigan State University

5. Robert Morris University

Advising Persons- Daniel and Kelly Miller, Omicron Life Members

Advising Chapter- Alpha Omega, University of Pittsburgh

6. Georgia State University

Advising Person- Chris Happel, Past SED President

Advising Chapter- Kappa Mu, University of Georgia

7. Texas Wesleyan

Advising Person- Christine Beason, Vice President for Programs

Advising Chapter- Zeta Beta, Howard Payne University

We unfortunately lost two colonies this biennium. We hope to be on these campuses when the time is right for the university band program and Kappa Kappa Psi:

Pearl River Community College

This colony was dropped for lack of institutional support and communication.

Elon University

The colony was dropped for lack of student participation.

Kappa Kappa Psi continues to be selective about our colonization efforts. We do not simply accept every application that is submitted to National Headquarters. We evaluate applications based off of past experience with Kappa Kappa Psi, band program stability, institutional control, and opportunities for success. We are a great point in our

organizations history where chapter growth can be strategic and well thought out. We have made changes to the National Colonization Handbook with Past Chapter Field Representative Adam Bates, and hopefully this a better tool for those involved in the colonization process.

Colonization in Kappa Kappa Psi is a team effort. It relies on National Headquarters, volunteers, and students. Thank you to everyone who makes this possible for Kappa Kappa Psi. If we continue to show our relevance to college band world through living our values and furthering the mission of Kappa Kappa Psi, then we can expect to see this continued growth in our fraternity. However, it is not realistic to think we will sustain this growth for a long period of time. In fact, we have started to see this decline in our colony application. We must be certain we are focusing on retaining our newest chapters.

Membership growth

It is my pleasure to report the state of our active membership. Last biennium, we had 199 active chapters and 5,026 active members. We close this biennium with 209 active chapters and 5,905 active members, which represents 14.8% growth in active membership. The average chapter size has grown from 25 to 28. Brothers, this is one of the single largest membership growths in Kappa Kappa Psi. This is the first biennium in the history of Kappa Kappa Psi we have had a presence of over 200 campuses. Our fraternity is strong in its membership and we hope to see continued development in the future. However, much like our colonization we cannot rely on this growth to continue. We must be focusing on retaining chapter members and recruiting solid members who can make a commitment to Kappa Kappa Psi for their entire undergraduate career.

Policy Development

This biennium I have worked with others to develop policies and statements that help Kappa Kappa Psi in terms of risk management, liability, and student due process. These statements have been modeled after similar organizations and have helped place Kappa Kappa Psi in a better place for the future. While I wrote many primary drafts, I want to thank my brothers and sisters on the National Councils and Boards and National Headquarters for their feedback and edits. These include the following:

1. The Joint KKPsi/TBS Policy on Branding/Scarification.
2. The National Council Conduct Decision Appeals Process
3. The Joint KKPsi/TBS New Member Presentation Show Guidelines
4. Potential constitutional amendments to change the fraternity chapter discipline process to be considered at the 2011 National Convention

District Leadership Conference

One of the most rewarding pieces of this position is the coordination of the District Leadership Conference (DLC) for our District Presidents and Governors with Dawn Farmer and Tau Beta Sigma. Following the 2009 Convention, I surveyed past DLC participants to see what they felt the strengths and areas of opportunities we had for our DLC. I compiled these results and made significant changes to the DLC format.

In the summer of 2010, the district presidents used a common text for DLC, *The Student Leadership Challenge* by Jim Kouzes and Barry Posner. In the opening session participants use the assessment tool to determine their areas of strength in following 5 categories from the text:

1. Model the Way
2. Inspire a Shared Vision
3. Challenge the Process
4. Enable Others to Act
5. Encourage the Heart

Then we explored each of these leadership areas in sessions. Following those sessions, we moved into more of the convention planning sessions and tactical aspects of being a district president. We also had session on joint relations with Tau Beta Sigma and time for Governors. It was great to get students discussing things before DLC via Facebook before attending the DLC in Memphis.

We have followed the same outline for the 2011 DLC in Colorado Springs. The National Leadership Team has been very supportive of this change and I hope to see more broad based leadership training in the future at DLC.

Conduct/Discipline

While it may not always be the most popular job, conduct/discipline is one of the most time consuming and important parts of the VPCM. This biennium we have seen more chapters on a status than in recent history. The National Council will no longer accept behavior that is not in line with the mission and values of our fraternity. We have dealt with Alcohol Issues, Affiliate Organizations/Sweethearts, Non Payment of Dues, Missing Paperwork, and Hazing. These behaviors endanger everyone affiliated with Kappa Kappa Psi. Think of the lessons of our ritual and tell me how these are consistent with them. Remember the oath you took. You made a solemn promise to uphold Kappa Kappa Psi in the highest regard and its principles. Brothers, now is the time to be proud of your affiliation. I urge you all to hold yourself and your brothers accountable.

Unfortunately, we have lost six chapters this biennium for administrative and conduct issues:

Beta Delta – Sam Houston State University

Inactive Fall 2009

Reason: Hazing Concerns/Director's Request

After many attempts to rehabilitate the culture of this chapter, it is clear that it is within the best interests of the college band program and Kappa Kappa Psi to sever ties until a new group of students can cooperate with campus administration. The band program may apply for colonization no earlier than Fall of 2014 semester.

Zeta Rho- Modesto Junior College (W)

Inactive Spring 2010

Reason: Habitual Fee Problems and Paperwork

After many years of working with this chapter to complete paper work and dues, the chapter would not return communication with the National Headquarters. Since they were financially delinquent for such a significant amount of time they were removed from the active roster. The band program may apply for colonization at anytime.

Iota Beta- Alcorn State University

Inactive Spring 2010

Reason: University Dismissal.

The Iota Beta chapter was dismissed by the campus for a minimum of three years following their new member presentation show. This has prompted both Tau Beta Sigma and Kappa Kappa Psi to create guidelines for these events in the future. The band program may apply for colonization no earlier than the Spring 2013 semester due to university restrictions.

Iota Nu- Alabama A&M University

Inactive Spring 2010

Reason: Hazing and Membership Education Issues

Based off of the investigation conducted by Kappa Kappa Psi it was clear that hazing took place on this campus. The fraternity does not tolerate such activity and removed the chapter from the campus. The band program may apply for colonization no earlier than the Spring 2015 semester.

Mu Zeta- Diablo Valley College

Inactive Spring 2010

Reason: Habitual Fee Problems and Paperwork/Director's Request

After two years of working with this chapter to complete paper work and dues, the chapter would not return communication with the National Headquarters. Since they were financially delinquent for such a significant amount of time and would not communicate with the Director of Bands, he asked for the chapter to be removed from his campus. The band program may apply for colonization at anytime.

Mu Gamma- Houston Baptist University

Inactive Spring 2011

Reason: Low Membership and Dues Payment

After working with this chapter to complete paper work and dues, the chapter would not return communication with the National Headquarters and only had one active member. The member could not see the chapter continuing to function and was not ready to put forth the effort to stabilize the group. The band program may apply for colonization at anytime.

Brothers, if you work to follow the oath of third degree, then I can almost guarantee your chapter will not have any discipline or administrative problems. We all made a promise to Kappa Kappa Psi; hold up your end of that bargain.

Chapter Field Representative Program

I have had the extreme pleasure of working with 3 outstanding brothers who have served as Chapter Field Representatives. In May 2010, Brother Adam Bates completed his term as Chapter Field Representative. His work with chapters can still be seen today in their goals and improvements. I thank him for his service to the fraternity and wish him all the best as he continues to Strive for the Highest.

With Adam's departure we initiated a Chapter Field Representative search in the spring of 2010. By the deadline we had received 20 applications for the position. This is the largest applicant pool we have ever had for the CFR position. From this pool, we selected four outstanding brothers to interview in Stillwater in May of 2010. All four of these brothers were qualified and dynamic candidates. The search committee of myself, Derrick Mills, Col. Bonner, and Diana Spiva had a very tough decision. We also knew that given the growth of the fraternity and the talented individuals who interviewed we wanted to hire two people for the position. Since we only budgeted for one CFR from the general fund, Brother Mills and I asked the Board of Trustees to fund a second CFR for the 2010-2011 year. With their support, we were able to hire Zac Humphrey and Evan Thompson to serve in the Chapter Field Representative position for Kappa Kappa Psi.

Evan and Zac have taken the nation by storm working with chapters, attending convention, and representing Kappa Kappa Psi at professional conference. They are confident and service driven brothers who work tirelessly for the organization. Between these three brothers, 154 chapters have received visits this biennium. This program is vital to the success of our organization. I feel that we can all agree we see the benefits of the CFR program with our chapters and members.

Other Activities and Travel

District Convention Season is one of my favorite times of the year. I love interacting with student members and alumni. It allows me the chance to lead workshops, advise committees, see old friends, and make new ones. This biennium I had the privilege of attending seven district conventions and at least one convention in all six districts. I also want to thank the brothers of the North Central District and Past President Tammi Rice for inviting me to lead your Fall Leadership Workshop in Oxford, Ohio. I was also honored to present at the Summer 2010 National Leadership Symposium in Lexington, Kentucky. It has been great to rejoin the Kappa Kappa Psi team at the Midwest Band Orchestra Clinic. This conference provides us with much needed interactions with college band field and many of the people involved.

President Mills created the Hazing Values Committee this biennium to address hazing in Kappa Kappa Psi and College Bands. Under the leadership of Dr. Malinda Matney it has been great to work with committee membership in moving our organization forward on this subject.

Finally, it has been my extreme pleasure to work with Eta Beta chapter of Kappa Kappa Psi at Virginia Tech. Thank you for honoring me with membership in your chapter. I will wear my jersey proudly.

Thank You

Kappa Kappa Psi
2011 National Convention

Brothers, I have been blessed to serve with some of the most dynamic and thoughtful leaders on this national council. Derrick, "Strive for the Highest!" You strive to live our motto everyday in all that you do. I consider you one of my closest friends in this organization. Our over ten years of friendship is only the start of our adventures. Thank you for believing in me and my work. Christine, when I helped rope you into this organization I knew you would do great things. I am thankful to have you have as a friend, brother, and constant advocate for music. Jack, thank you for your friendship and willingness to always support the council. You truly advocated for the student voice in our meetings. Bruce, you are TAKING BANDS TO THE SUMMIT! I love your enthusiasm and spirit. Working with you for the past four years has been amazing. Thank you for all you have done for Kappa Kappa Psi. Malinda, thank you for your support of this council and its work. You challenged our thoughts, but always allowed us to move forward. You have been constant in my Kappa Kappa Psi experience for many years, and I appreciate all you have done for me. Mike Osborn, thank you for being my convention roommate all this biennium. You are always a supportive friend and great advisor. To the Board of Trustees: thank you for your advice and guidance. We are truly fortunate to have a Board with diverse talents and strengths helping to guide our Fraternity. You have helped me realize my potential as a leader and driven me to things I never thought I could achieve. Mike Golemo, it is with a very heavy heart I see your time on the board end with Kappa Kappa Psi. You have a love for this organization and its members. I will miss your perspective and humor in our meetings. I wish you all the best.

Our fraternity is gifted with the talents of a diverse group of Governors. Thank you for all your services and sacrifices in the name of Kappa Kappa Psi. Also, thank you to my fellow sisters of Tau Beta Sigma and the national council, especially my counterpart Dawn Farmer. As we continue in this journey together I am more confident with you at my side. I hope we can all continue our high level of support for college bands.

Our fraternity would not exist without the work of our National Headquarters. Thank you to
Alan Bonner, Di Spiva, Debbie Morris, Nick Smith, Evan Thompson, Zac Humphrey, and Aaron Moore for all the support you provide to all members of Kappa Kappa Psi.

I have to give thanks to brothers of Omicron at West Virginia University, especially Deb Eakins,
Jay Drury, John Hendricks, Don Wilcox, Jen Blum, Melanie Ostrander, John Ross, Daniel and Kelly Miller, Ryan Boyd, Gerliee Davison, Crystal Bays, Julie Rach, and Lauren Seiler. You all still inspire me daily whether you realize it or not.

To Rod, Tanya, Melanie, Denali, and Burt: Some people just stick together. I am glad I stuck with you. Thank you for being inspiring, challenging, ridiculous, and honest. Everyone needs people like you in their life. If I talk to you once a week or once a year, I know you all support me and I am thankful.

Joe Panzer, thank you for all you do in my life. It would take me pages to list your countless contributions. I know every day is not easy, but it is easy to know why every day I'm with you.

Brothers, for those of you who don't know, I am proud mama's boy. My mother Donna Cantley has tolerated me for almost 31 years. Mom, thank you for your love, support and guidance. It wasn't until later in my life that I learned the sacrifices you made for me and my family. You truly are my best supporter. I am so glad you could be here for this convention with others in my family as I continue to serve Kappa Kappa Psi. While my father is no longer here, I know he is still with me. He taught me the value of a handshake and gave me the ability to tell someone they look like crap, but make them feel like they smell potpourri. I miss you dad and thanks for a lifetime of memories.

Closing

Less than ten years ago I was a student member of Kappa Kappa Psi, just like many of you. I am thankful for the opportunities this organization presents me daily and strive to be steward of its ideals. As we move forward as an organization, I am excited to about our future. I challenge you all to be better brothers in not only your bands, but also in your daily lives. "Strive for the Highest" can apply anywhere you chose. Strive to be better musicians, scholars, brothers, friends, family members, and people. It is truly an honor to be selected to serve you and this organization.

Adam D. Cantley
Kappa Kappa Psi National Vice President for Colonization and Membership
Life Member- Omicron Chapter
West Virginia University

Appendix 3: Report of the National Vice President for Programs

By Christine Beason

Brothers of the National Chapter,

When I was first introduced to Kappa Kappa Psi in 2003, I never dreamed I would be in the position I am today. Upon discovery of KKPsi, I learned quickly that the Fraternity upholds the very same ideals I cherish most; musicianship, brotherhood, and service. I knew even then that I wanted to be involved with KKPsi for a long time, but I never imagined the path down which this organization has actually led me.

Though I did not originally seek the position of Vice President for Programs, I felt called to serve the Brotherhood, and I am eternally thankful for this opportunity. As your Vice President for Programs, I have done my utmost to live up to the high standards set by the National leaders before me. I have worked very hard to promote our National Programs and Awards, as well as work to establish new programs and awards that will further promote our purposes.

This biennium has seen its share of successes and challenges. I definitely do not enjoy opening emails with reports of hazing allegations. I detest voting to suspend chapters. However, I am always reminded of the great things we do when I look at the great things done by our Chapter Leadership finalists, or when a fellow director tells me that his or her program could not survive without Kappa Kappa Psi. With the help of our outstanding brothers, we can all work together to maximize the positive actions. The following is a summary of the positive activities I have helped to oversee while in office:

National Council Minutes

It has been my responsibility to keep a detailed record of all National Council meeting minutes and email votes. I have worked diligently for a fast turn around on minute preparation, and have distributed all minutes to the appropriate people. I will work with the next Vice President for Programs for a smooth transition in minute preparation.

Programs

Leadership development is one of the key facets of Kappa Kappa Psi. The Fraternity offers a number of programs to help our brothers become the most outstanding leaders they can be.

Leadership Symposium and Leadership Development Assessment Taskforce

Once again, Kappa Kappa Psi offered the Summer Leadership Symposia in 2010. The Symposia was held in two locations, Lexington, KY and Denver, CO. These symposia saw 200 registrants, the largest number of brothers registered of any Symposia so far. Both Symposia were very successful. However, the National Council recognizes that we are only reaching less than 5% of our active brothers with the Symposia. President Derrick Mills approved the formation of the Leadership Development Assessment Taskforce, Western

District Governor Tanya Marsh, Chair. This taskforce has taken on the massive job of assessing our current programs, the needs of our active students, and the needs and desires of the Band Director community. This group will continue to work toward the development of Leadership Programs that will meet the needs of a larger group of our brothers. I have truly enjoyed serving as the National Council representative on this taskforce.

Leadership Development Funds

The National Council offers funding to bring speakers to the six district conventions each year. I worked with the district presidents to help them through this process. Below is a summary of leadership funds granted during this biennium:

North East District

Adam Cantley 2010

Jack Lee 2011

Anthony Falcone 2011

South East District

Justin Williams 2011

Ken Bodiford 2011

North Central District

Adam Cantley 2010

David O'Shields 2011

Scott Stowell 2011

Mid West District

Malinda Matney 2010

Scott Stowell 2011

South West District

Adam Bates 2011

Tanya Marsh 2011

Western District

Rod Whiteman 2010

Chris Chapman 2011

Total Leadership Funds Granted for the 2009-2011 Biennium: \$7567

Keynote Speaker

The National Council was very excited to once again accept applications for one of our outstanding Brothers to present the Keynote Speech of the 2011 National Convention. This year we received a number of very strong submissions. The choice was difficult, but ultimately Brother Dennis Yu of the Theta Beta Chapter at Boston University was selected to be the 2011 keynote speaker. I would like to thank the committee that helped to choose this outstanding speech:

Immediate Past National President Dr. Malinda Matney
National President Derrick Mills
North Central District Governor Rod Whiteman
Peter Keros, 2009 Keynote Speaker

National Month of Musicianship

One of my first tasks after taking office was to promote November, the National Month of Musicianship. During the month of November, Kappa Kappa Psi specifically focuses on building and promoting musicianship. I worked with headquarters to revise the advertisements to go in The Podium, and I promoted the program on the various list serves and Facebook groups. Many chapters sent details of the outstanding projects they performed during the month of November.

Awards and Grants

Our Fraternity offers a number of awards and grants designed to recognize and honor those who have truly reached outstanding levels of achievement. One of my tasks during this biennium was to receive, organize, and distribute information concerning all Fraternity Awards and Grants. I was very excited to see an increase in award applications over the course of the biennium. Below is a summary of all awards and grants:

AEA Scholarships

- | | |
|--------------------|-------------------------------|
| • Maggie Greenwood | Missouri State/ Epsilon Psi |
| • Steve Roshong | Mount Union/ Iota Lambda |
| • Ryan Salazar | U of South Florida/ Kappa Tau |
| • Sarah Hartong | Akron/ Zeta Omicron |
| • Phillip Maro | Eastern Illinois/ Eta Delta |
| • Laura Eberhardt | New Mexico/ Gamma Iota |
| • Angela Shultz | Shippensburg/ Lambda Delta |
| • Leah Roper | Oklahoma State/ Alpha |

Please note, the National Council has more applications to review, so this list will grow.

Distinguished Service to Music Medal

- Distinguished Service to Music Medal in the area of Concert Band to Dr. William Johnson, California Polytechnic.
- Distinguished Service to Music Medal in the area of Conducting to Dr. Michael Haithcock, University of Michigan.
- Distinguished Service to Music Medal in the area of Industry to Mark Morette of Mark Custom Recordings.
- Distinguished Service to Music Medal in the area of Marching Band to Dr. Patrick Dunnigan, Florida State University.

The National Council has voted to award the Distinguished Service to Music Medal to five additional people not listed above because the award will be presented at a later date. Also, additional applications have yet to be voted on, so others may be awarded by the end of this biennium.

A. Frank Martin

- A. Frank Martin Award in the area of Fraternity Service to Danny George, South West District Governor.
- A. Frank Martin Award in the area of Marching Band to William Posey, James Madison University.

The National Council has voted to award the A. Frank Martin award to two additional people not listed above because the award will be presented at a later date. Also, additional applications have yet to be voted on, so others may be awarded by the end of this biennium.

J. Lee Burke Student Achievement Award

- Zebulon Watkins, from the Alpha Beta chapter
- Bret Zawilski, from the Eta Omicron chapter
- Maggie Greenwood, from the Epsilon Psi chapter
- Todd Halling, from the Epsilon Pi chapter
- Justin Roth, from the Omicron chapter
- Erik Snowden, from the Eta chapter
- Mallory Legman, from the Delta Omicron chapter
- Mark Renaud, from the Zeta Upsilon chapter
- Megan Polis, from the Beta Gamma chapter

Bohumil Makovsky Memorial Award

Frank Wickes, Director of Bands, Louisiana State University.

Stanley G. Finck Memorial Award

Will be announced at the 2011 National Convention.

Outstanding Sponsor Award

Will be announced at the 2011 National Convention.

Matching Grants

Matching Grants were awarded to Iowa State University, North Dakota State University, and Bowling Green State University during this biennium.

Chapter Leadership

One of the key responsibilities for this office is to organize the Chapter Leadership Award Process. All Chapters who submit their paperwork and other national obligations are eligible for the award. After that we take recommendations from the National Council/Board and Governors as to who should receive the Chapter Leadership Award. From that list of recommendations, the National Council makes the final list of recipients. This year we chose eighteen chapters. Please join me in congratulating the following recipients of the Chapter Leadership Award:

Delta, University of Oklahoma
Nu, University of Michigan
Omicron, West Virginia University
Pi, Auburn
Psi, University of California, LA
Alpha Beta, Butler University

Alpha Tau, University of Texas Austin
Delta Iota, Florida A&M
Epsilon Pi, Kansas State University
Zeta Beta, Howard Payne University
Zeta Epsilon, Michigan State University
Zeta Chi, University of SC
Iota Zeta, NC A&T State University
Iota Omega, Iowa State University
Iota Pi, California Poly
Kappa Mu, University of Georgia
Lambda Rho, Tennessee Tech
Mu Kappa, Grand Valley State University

New Programs and Awards

The Hazing and Values Committee

This committee was formed after the 2009 National Convention in the hopes of eliminating incidents which caused our dues to go up so dramatically. I have been honored to serve on this committee that is analyzing and investigating our values as a Fraternity. The committee is developing curricula for students, directors, and parents to help eliminate hazing, and to promote the ideals that make our Fraternity the outstanding organization it is.

Concerto Competition

Over the last biennium I have been working very closely with other members of the National Council and headquarters to create a new Concerto Competition. I am very pleased that this competition will take place for the first time at the 2011 National Convention. We had twenty-two original applicants who will perform a solo with piano accompaniment in front of a panel of judges. The judges will choose one winner who will receive a \$500 scholarship. Special thanks to our judges:

- Mid West District Governor Tony Falcone
- South West District Governor John Graham
- Western District Governor Brad Townsend

Also a very special thanks to Dr. Bruce Moss, National Vice President for Professional Relations who has agreed to be the on-site coordinator of the event.

Thank You

I feel so blessed to work with so many outstanding and caring people. We may not always agree, but we always treat each other with respect and care. Thanks to Derrick Mills for encouraging me to apply for this position, and for helping me through all the learning curves found in any new job. I have no idea how you find the time to do all that you do, but I am so grateful you do. Adam, thanks for being a sounding post for so many of my ideas, thoughts, and frustrations. You helped to make so many things clear for me during this last biennium. I am looking forward to your time as President. Jack, you and I were both the “new kids” on the council this biennium, and I think we share a special bond because of it. Thanks for supporting me in those moments I thought I was going crazy. I am glad we live

relatively close together and can spend time with families occasionally. Bruce, you are always such a joy to be around! You can always make me smile! Thanks for sharing your love of life and music with all of us. Malinda, you have always been a mentor and role model that I look up to. Your love and dedication to this organization is unmatched. Thank you for your support over the years. Kirk Randazzo, you have saved my sanity on quite a few occasions this biennium. Thank you for listening, and for helping me through some tough issues. Rod Chesnutt, you and I may not always agree, but you always bring a new perspective I had not previously considered. Thank you for challenging and pushing me to think in new ways. Chris Haughee, you are a quiet force of energy. I have the utmost respect for your intelligence and eloquence. Mike Osborn, thank you for all you have done as the Chair, and for your friendship and support. Mike Golemo, as you step down, please know that you will be sadly missed. You are a living representative of the ideals of Kappa Kappa Psi.

None of us would be able to do our jobs without the support of those amazing people at headquarters. It seems like you are all always able to get the job done, no matter how daunting or ridiculous the time line. Thank you!

Thanks to the Sisters of the National Council of Tau Beta Sigma. I have loved getting to know each one of you and hope that I can continue to work with you for many years to come! You are all special and unique, each bringing specialized skills to the Sisterhood. Thank you for your friendship!

Last, but certainly not least, thank you to my husband and daughter who have put up with countless hours of Mommy sitting at the computer and not able to play. Chris, you have been so supportive of my endeavors. Thank you for listening to my many rants, and for helping with Ella while I traveled. I love you both more than anything else in this world. Thank you for sharing me with the Fraternity.

Closing

Kappa Kappa Psi is an amazing organization with many lessons to be applied to LIFE. “Strive for the Highest” does not only apply to the band. No matter what my future role with the Fraternity may be, I plan to continue to challenge my students to live the ideals of our organization. I am eternally grateful for this opportunity to serve the Brotherhood.

Christine F. Beason
Kappa Kappa Psi
National Vice President for Programs
Life Member

Appendix 4: Report of the National Vice President for Student Affairs

By Jack Lee

Delta Sigma – The University of Texas at Arlington

Brothers of Kappa Kappa Psi:

It is my pleasure to present to you the final report of the National Vice President for Student Affairs. It has been a biennium of striving to uphold the edicts and values of Kappa Kappa Psi and I believe our founders would be proud of the growth and change our Fraternity has seen in the past 2 years. Below is a summary of my activities on the National Council:

District Leader / KKPsi Live

The district leader is a publication that was originally designed for district officers. Maintaining what Vice President Cantley did when he was Vice President for Student Affairs, I continued to make this publication available for all active members. The editions were not only sent out via the listserves, but they are available online through the publications tab on our website.

Additionally I took the advice of past Vice President for Student Affairs Jason Morris, and evaluated the current state of the publication. While when first created the publication was top of the line, times change and we continue to explore new and better ways to communicate. Past VP Morris recommended that the incoming VPSA work to explore new venues for the publication. While I did not completely end the District Leader publication, I did scale back the number of editions that were sent out. Instead I focused on a new form of communication.

At the 2009 National Convention I spoke with active members out the creation of online video segments that would be available to our current and alumni membership. These videos were created under the name of “VPSA Live!” After some thought and discussions with the other members of the national council, the name was changed to “KKPsi Live!” to include the opportunity for other council members to utilize this in the future. Videos were used to share information and changes from the national leadership, as well as to enhance an active member’s involvement with Kappa Kappa Psi. Video selections this biennium These videos are maintained on the Fraternity YouTube channel at: www.youtube.com/kkpsihq as well as on the national website under the publications tab.

It is my hope that these video segments will continue to be a part of the National Council in the upcoming biennium. Creating videos that active members can watch and use as an instructional aide for their chapter is more interactive than a written publication. It is my recommendation that spirit and concept of The District Leader be absorbed into “KKPsi Live” as it will better serve the active membership.

Chapter Installations

Kappa Kappa Psi
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My first official travel as a member of the national council occurred in mid-fall 2009. Vice President Cantley assigned me to do the installation of the Theta Lambda chapter at the University of Memphis. Being a part of the beginning of a chapter is a special event, and I was truly honored to serve as their installing officer.

In addition, almost one year later I served as the installing officer for the Mu Chi chapter at The University of Texas Pan American. The brothers were hospitable and the event a special one, not only for them, but for me as well.

Finally, I was fortunate to attend the installation of the Mu Psi chapter at Texas College. Vice President Beason, Southwest District Governor George, and I all attended the event together.

Travel to District Conventions

Throughout this biennium I was fortunate to travel to all six districts. I attended a total of seven district conventions over the last two years. Each district has their own nuances that create the individuality of our Brotherhood.

While at these conventions, I had the opportunity to present workshops, serve as a committee advisor, and conduct reading bands. Each opportunity gave me the ability to interact with the active membership of our Fraternity. While doing so I was given further insight to how our active membership thinks – what is most important, what would like to be seen done on a national level, etc. Each council meeting I brought my findings to the council to help make decisions for the betterment of our active membership.

National Listserve

At the 2009 National Convention in Phoenix, Arizona the active membership voted to disband the un-moderated listserve. This came as a charge to the national council. Following convention, I took the lead along with Tau Beta Sigma Vice President for Communication and Recognition Nicole Burdick to complete the charge. While there was a last-minute surge of the un-moderated list, the list was closed on May 1, 2010. The moderated list continues to function, and is utilized by active members of both the Fraternity and Sorority.

Online Forums

The online forums continue to be a tool that is not utilized by the brotherhood. Leaving the 2009 National Convention, I was charged with publicizing the online forums as an alternative to the closing un-moderated national list. I publicized the forums via e-mails to the district and national lists, via the *District Leader*, as well as in person at each of the 2010 district conventions – including the conventions that I was not in attendance at. With all the publication, the forums continued to see minimal usage.

I recommend the next Vice President for Student Affairs explore an alternative to the forums. Look to see what else can replace the forum, and explore the possibility of closing the forums in their current state. As technology and means for discussions and

communication are consistently being enhanced, the current state of our forums is outdated and obsolete.

Senior Ceremony / Departing Brothers

One final charge coming out of the 2009 National Convention was to create a resource of senior ceremonies, or departing brother ceremonies. This is something that has been explored since I was the southwest district president in 2007. I am happy to report that this document will be available for active members, and chapters, who wish to see what other chapters are doing, or who desire to create their own for their chapter. This document is to be used as a resource available through national headquarters.

I offer thanks to the past district vice presidents for their help in collecting these ceremonies. While it is not an exhaustive list of what is used throughout the nation, it is a resource that can be used. If you have a ceremony that your chapter uses and would like it included, send the national vice president for student affairs an e-mail.

Ken Corbett Most Improved Chapter Award

In the weeks leading up to the 2011 National Convention in Colorado Springs, Colorado, I served as the main point of contact for the first Ken Corbett Most Improved Chapter Award. Each district has one chapter as a representative of being most improved. Each chapter then submitted letters of recommendation, as well as a chapter questionnaire. The chapters nominated are:

- Eta Upsilon – Midwest District
- Gamma – Western District
- Gamma Pi – North Central District
- Zeta Beta – Southwest District
- Kappa Psi – Southeast District
- Mu Iota – Northeast District

At the 2011 national convention the Student Advisory Committee will review the information that was submitted and select the inaugural winner.

Thanks

Derrick - I do not know how you manage to do everything that you do. Between work, the Fraternity, and Family I know you have little time to yourself. Thank you for being a leader to me and this Fraternity. Christine - thank you for making bands and music the forefront of many of our conversations this biennium. It was nice having another council member living so close. Malinda – thank you for all of your support throughout this biennium. I continue to learn more and more from you. Bruce, I admire you for the work that you do. There are few people I know that have as much passion for music and band as you do.

Adam Cantley - thank you for showing me what a model member of the national council is. As a district president I had the ability to work with you when you held the vice president for student affairs position. I can say that much of what you did encouraged me to seek the

office myself. I look forward to what you are going to continue to do for Kappa Kappa Psi as our national president.

To the Board of Trustees – thank you for all your support of the council throughout this biennium. You each have your strengths that all work together so well. Our active membership does not realize the work that you do, and the sustaining of our Fraternity that you plan for. Thank you each for all you do.

Evan and Zac – thank you for being the advocates that you both are for chapters. I look forward to each report of what you have come across as you travel the nation. You each have a passion for Kappa Kappa Psi that I have no doubt will never falter. I look forward to the work that you will each accomplish over the next year.

Alan, Di, Debbie, Aaron, and Nick – this Fraternity does not know how fortunate it is to have individuals like you working our National Headquarters. Thank you for doing everything you do, and putting up with all that you do. What you do makes the difference for so many brothers and sisters out there.

To the brothers of Delta Sigma – thank you for your support since I became a brother in Iron's Recital Hall. I am fortunate to have each of you continue to be a part of my fraternal career. A special thank you to Danny George, Jason Kellison, and Chris Sample for inspiring to do as much as you do; I look up to each of you.

To the brothers of Eta Alpha – it is rare to travel to another district and feel as though you are right at home. Thank you for all that you have done for me over the years. I was fortunate to see you win top chapter at NED convention this year. You were truly deserving of the honor. I look forward to the next time I can get to Lock Haven, Pennsylvania.

To Lance, Emily, Jeremy, Heather, and Jessica – who would think that meeting five other people at the 2007 national convention would create such a bond. I am lucky to have friends and brothers like you.

To my wife, Jessica, and our son Jackson – neither of you will ever know the amount of support that you give me. Jessica - each day that I think you could not do more for me, you do. I love you and the family that we have created.

Closing

Two years ago, I sat in the final separate session of the 2009 National Convention in Phoenix, Arizona, awaiting the election for the National Vice President for Student Affairs. As I watched the majority of the active membership raise their plaquards in favor of voting me into office, I was honored and humbled by the overwhelming support. As I have said countless times before, this organization is about the students, and I hope I have served you well as your voice this last biennium. Thank you for the honor of being selected to serve.

This Fraternity continues to excel in what we do because of the active membership that we have. I encourage each of you to examine what your fraternal experience is like. If you

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2011 National Convention

have the desire to run for district or national office, DO IT! We have so many leaders that have talents beneficial to Kappa Kappa Psi. Use those talents in our Fraternity, in your bands, and in your life as you continue to Strive for the Highest.

Ever Preserving the Honor of Kappa Kappa Psi,

Jack Lee
National Vice President for Student Affairs
Life Member – Delta Sigma Chapter
The University of Texas at Arlington

APPENDIX 5: Report of the National Vice President for Professional Relations

National Convention Report July, 2011

NATIONAL INTERCOLLEGIATE BAND GENERAL INFORMATION AND APPRECIATION

The assistance of Col. Bonner, Aaron, and all involved at the National Office has not gone unnoticed, and both Joan and I thank you sincerely. There is of course a tremendous amount of organization and detail work that has gone in to the preparation of the audition materials and data collection. I'm sure there are many others "behind the scenes" and we personally thank them, as well.

Data on the auditions follows in this report. We have a full ensemble that looks to be very musically qualified. Numbers in some sections are up from two years ago, but the total number of applicants is right on par. From the brass CD's I heard, the quality runs deeper, though, and if this holds true in the woodwinds then the band should be a real powerhouse.

Numbers of schools represented are very similar to two years ago. I was hoping this would increase. Not all schools that sent students got students in, so there is a drop in the number of schools represented through audition tapes and represented through actual participation. Again, these numbers are right in line with two years ago. All in all this is positive, particularly if the band is stronger, but I was hoping for at least a 10% increase in overall numbers just to increase the odds!

Publicity in all forms has paid off, and in my opinion should be continued and built upon during Travis' term. I am quite optimistic, particularly now that I have been through this once!

Lines of communication have been open and positive with Professor Kirchhoff, Adam Gorb Alan Bonner, and my counterpart Joan deAlbuquerque.

NIB AUDITIONS DATA

213 people submitted audition materials, representing ---96 (92 last year) colleges and universities. Following the selection process, 54 (53 last year) schools are represented in the ensemble that will appear in Colorado Springs. The numbers below reflect the total numbers that auditioned on each instrument, and the number of those selected that will be participating, after accounting for cancels and the subsequent placement of alternates. In most sections there were many placed on a suitable alternate list.

Flute /Pic	37 auditioned	8 participating
Oboe/EH	7 auditioned	3 participating
Bassoon	11 auditioned	6 participating
E-flat Clar	1 auditioned	1 participating
Clarinet	38 auditioned	17 participating
Alto Sax	21 auditioned	5 participating
Tenor Sax	4 auditioned	2 participating
Baritone Sax	3 auditioned	2 participating
Horn	11 auditioned	8 participating
Trumpet	27 auditioned	12 participating
Trombone	15 auditioned	6 participating
Euphonium	10 auditioned	4 participating
Tuba	14 auditioned	6 participating
Percussion	10 auditioned	7 participating

Audition CD's were reviewed by Joan deAlbuquerque and me, with the assistance of Dawn Farmer and Debra Traficante. The music that will be used for seating auditions in Colorado Springs will be from the new Gorb work, sent to participants via PDF electronically.

Professor Kirchhoff has selected a challenging program for the performers, and one that promises to be engaging to the listener. Our set-up detail, final organization of folders, etc. will take place on site in Colorado Springs. Our thanks to the National Office for collecting and sorting the music prior to the event. Many have pitched in here, and Joan and I want to express our appreciation to all who have done any "leg-work" during the process.

A special feature of the concert will be the world premiere performance of composer Adam Gorb's commissioned work. I am not certain if he will conduct this work or leave it to Professor Kirchhoff.

MWD CONVENTION in AMES

I was most pleased to attend the Mid West convention in Ames. Connecting with other national officers, district leaders, and a plethora of students was a positive experience. My appreciation to Mike Golemo and his wonderful chapter for all the help leading up to, and during the event.

Travel has been the continual challenge for me during both terms, but what I have been able to do has been most enjoyable and rewarding. Thanks for the patience of any and all in trying to help me be two places at once.....sometimes I think I might actually be able to make it work now that I am learning to SKYPE!

OTHER TRAVEL

Numerous conducting/adjudication and clinic activities throughout the academic year have taken me to several US States and numerous European countries, as well. I rarely go anywhere that someone from Kappa Kappa Psi make an appearance!

APPRECIATION

Special thanks to Mike Golemo and Rod Chesnutt who have organized the NIB before me for their invaluable input and assistance, and also to Joan deAlbuquerque. Thanks to President Mills for his patience with my schedule and believing in me (!) and also to Col. Bonner for dealing with so much of the stress involving the percussion equipment and the performance site (now "sites" !) Both Joan an I appreciate your continually "being on top" of these situations.

I have thoroughly enjoyed my four years of service to Kappa Kappa Psi through this post on the National Council, and hope to serve again at some point when the pressures of my "day job" are not so demanding. This has deepened my understanding of the organization, and helped to broaden the scope and strength of our own Beta Kappa chapter at BGSU. And of course there are the *people!* So terrific to get to know everyone involved on boards with both Kappa Kappa Psi and Tau Beta Sigma. It is interesting to think that it was a negative experience with my home chapter that really started all of this -- my association with Malinda Matney when she assisted us at that time, and the end result a total re-building (in a most positive way) of Beta Kappa. And through meeting Malinda through that experience, a bonus of the start of what has turned in to four years on the Council.

AND LASTLY:

www.youtube.com/watch?v=iBbXOuDrSc

This and other such blockbusters (?) will be offered to my successor for future NIB's at no charge, as long as I will not be held responsible in the unlikely event that same would have a negative impact on the betterment of the NIB. Just remember, anything to assist in:

Taking Bands to **THE SUMMIT!!**

Fraternally,

Dr. Bruce Moss
Director of Bands, Bowling Green State University
Vice President for Professional Relations, Kappa Kappa Psi

APPENDIX 6: Immediate Past National President Report 2009-2011

Malinda M. Matney, Ph.D.

Brothers of the National Chapter:

It is a privilege from my vantage point to be available for support and advice. This Council has had many pressures from a variety of sources. I respect and admire the work of this Council in navigating it all. I feel honored to have been available to provide perspective, history, and my professional experience to their work. Derrick, Adam, Christine, Jack, and Bruce are dear to me as individuals, and exciting to watch as they engage in their work as a Council.

While the IPP does have a primary role as resource, President Mills has asked me to continue in particular to work on two projects: Leading our Kappa Kappa Psi evaluation efforts, and chairing the Hazing/Values Committee. Board Chair Osborn has appointed me to the Capital Development Committee of the Board as well. I'll highlight key elements here.

Evaluations and data: We evaluated all six district conventions each year of the biennium, as well as District Leadership Conference offerings and the events of the 2009 National Convention. (Do be sure to answer the 2011 National Convention survey when you receive it!) The Council has used all six districts' results in planning and educational efforts, and each district president/governor team has worked with their results from last year in planning the upcoming conventions. This work assisted President Mills in the final planning moments for the upcoming National Convention, and is preparing Vice President Cantley for the 2011-2013 biennium.

Hazing/Values Committee: This committee deliberated on several educational elements for curriculum for students, directors, and alumni. Already work has been integrated from this committee in Council discipline processes, and Council standards for colonization are a topic for future conversation. There are longer-term recommendations to VPCM Cantley as he prepares for next biennium. We have also prepared work to present in numerous conferences, and are applying for programs at events that focus on directors. A separate report on this will be presented during the National Convention, and we welcome your questions and effort as this work moves ahead.

Capital Development Committee: As part of the Board's effort to prepare a capital campaign as we approach Centennial, the Board has created a committee to plan and enact this campaign. This is a multi-year effort, with much planning yet to do. However, at this early stage (we just started our work in October), it is already an engaging and fun effort. I look forward to our future work.

Speaking engagements: I have been privileged to speak in multiple venues about risk management, values-based strategic planning, and living the Ritual (both in KKPsi and TBSigma venues) over the past biennium. This includes the National Federation of State High School Associations, the Professional Fraternity Association (thanks to Col. Alan Bonner and his leadership in PFA), and various chapter contexts. I am grateful for the

opportunity to work with so many students and colleagues about issues that support our work to lead college bands.

Brothers, it is a pleasure to watch this National Chapter create success for Kappa Kappa Psi. I have great confidence in the future of Kappa Kappa Psi as I see work happen at all levels, including not just the Council and Board, but at the district level, within chapters, and throughout our alumni. We lead something special in our role in the college band movement. Never forget that band leads the culture of the campus. It is the difference between an industrial set of buildings and a vibrant community.

Thank you for this opportunity and privilege.

Fraternally,

A handwritten signature in cursive script that reads "Malinda M. Matney".

Malinda M. Matney, Ph.D.
National President 2007-2009

Appendix 7: Report of the National Chapter Field Representatives

Zac Humphrey, Beta Omicron Chapter, Arizona State University
Evan Thompson, Zeta Chi Chapter, University of South Carolina

It is hard to believe that we are a year in to our terms as Chapter Field Representatives. From the start we talked a lot about the CFR Program and what we could do to make sure that it was seen as such and not two individuals working independently. While the two of us come from different backgrounds, we have worked to ensure that our strengths work synergistically towards the common goal of helping provide a usable resource to Chapters during our travels. While we may be different, we like to think that it is those differences that help make us work so well together. We both have learned a lot from each other and will continue to do so.

As CFRs for Kappa Kappa Psi, our job is more than just driving from place to place hanging out with Brothers we meet along the way. While on the road, we not only meet with students but also their advisors. In doing so we are able to troubleshoot issues their Chapter is facing and provide meaningful feedback to help improve Chapter operations. Hopefully, this helps them to function more efficiently and improve the service they provide to their bands. This past year, we have visited 100 Chapters and Colonies and when combined with Adam Bates' visits from the end of the previous school year, the total number for the biennium reaches 154 Chapters visited. With a total 216 Chapters and Colonies currently Active—only 62 Chapters have yet to be visited this biennium (but never fear, they will be receiving a visit by the end of this coming school year).

In addition to our in person visits, we follow up with detailed written reports that are provided to both the Chapters and the National Council as a sort of follow up to the visit. These are made available to serve as a record of what the current state of the Chapter is and the main recommendations made during our time with the Brothers. We also have worked hard to maintain the relationships we cultivate while on the road. We do this by reaching out to Chapters with reminders of approaching deadlines as well as to check in and see how the Chapter is fairing from time to time.

Throughout our travels we have seen many commonalities among successful Chapters, as well as similarities among Chapters that are building or rebuilding themselves. We also know that every Chapter is a microcosm unto itself due to the various factors they are working with (e.g. location, population, local economy, college/university type, etc.). It is with this in mind that we work to make each visit specific to the Chapter in question.

Our job is not solely visiting Chapters—we do work 8 to 5, Monday through Friday at National Headquarters when not on the road. While in Stillwater, we help support the Staff and National Council and Board with any project that needs an extra hand. Though our accomplishments are numerous, this past year, we have helped coordinate National Leadership Symposia, National DLC (2010 and 2011), process and organize National paperwork, answer phones and other jobs around the office that help lighten the overall load. With regards to National Convention specifically, we have worked closely on the Chapter Delegate seating process and other small projects as were assigned.

As previously mentioned, it is hard to believe that a year has come and gone since we both uprooted ourselves and moved across the country to Stillwater. We would not have survived without the support, friendship and hospitality that Di, Debbie, Aaron, Nick and Alan have shown to us over the past year. To our Brothers on the National Council and Board of Trustees, thank you for your support of the work we do and the wisdom and guidance given throughout our travels. A special thanks to the Board for agreeing to help front the cost of the program, as only one position was approved at the last National Convention. We would also like to thank the Governors, District Officers and Brothers that we have met and worked with over the past year—you have all played a vital part in the success of this program. A note to those who have made sure that we still exist and are mentally all there: we thank you most of all. The voicemails, texts messages, emails and smoke signals have all been appreciated more than you know!

It has been a privilege to serve this past year and we both look forward to the amazing year we have left.

Respectfully submitted,

Zac Humphrey and Evan Thompson
Chapter Field Representatives

APPENDIX 8: Report of the Kappa Kappa Psi Board of Trustees

**2009-2011 Biennium
Michael K. Osborn, Chair**

Brothers of Kappa Kappa Psi:

It is a distinct pleasure to be able to report to you the activities of our Board of Trustees after yet another successful biennium of Kappa Kappa Psi. The Brothers who make up our Board of Trustees represent decades of fraternity membership, leadership, and service which enables us to work in the best interest of the long term viability of the Kappa Kappa Psi Corporation.

As you already know the Board is not the most visible part of our Fraternity. While it is the part that ensures/backups the ability of the day-to-day operation of Kappa Kappa Psi to function it is not part of that day to day operation. The day to day leadership rests with the National Council. The Board of Trustees is the corporate arm of the Fraternity leadership, entrusted with protecting the corporation and its component parts. It is a long-term vision group that has the ability to pull from its vast corporate memory to look into the future and plan for our long-term viability. Outside of the Board's work, several members work in other capacities both within the Fraternity and outside the Fraternity, as chapter sponsors, colony advisors, public speakers, workshop facilitators, committee members, and even on the boards of other organizations such as hazingprevention.org.

With that said, let us look at some of the activities of the Board of Trustees during this current biennium.

Selection of the 2009-2011 National Vice President for Programs

The Board began the biennium in unfamiliar territory. When the National Chapter assembled in Arizona chose to not elect any candidate for the office of National Vice President for Programs, the responsibility of selecting a Vice President for Programs moved to the Board of Trustees. This is new territory for the board members, despite the amount of years and experience of the Board. However, before our departure from Arizona, the Board had a plan established. The plan was executed, including using multiple methods to seek candidates from our national membership, and several very strong candidates placed themselves in nomination. We were also pleased that a few chapters also took on the responsibility to offer suggestions and nominations. At the end of the process, the decision was unanimous and the position of National Vice President for Programs was offered to then North Central District Governor Christine Beason, who graciously accepted the position. We are very pleased to have Christine on the National Council and look forward to her continued contributions to Kappa Kappa Psi.

District Conventions

The Board works to ensure that each district convention has at least one member of the Board of Trustees in attendance. Often there are several Board Members in attendance due to the request of President Mills, the local availability of a Board Member, or Board Members who were asked to be at a convention for workshop or speaker purposes. As the less public portion of the leadership of the Fraternity it is great to allow more Brothers to meet Board members in this way.

Creation of an Appeal Process for National Council Decisions

Adam Cantley, National VPCM, established a process this biennium in which a decision of the National Council can be appealed to the Board of Trustees to ensure that the policies, procedures and the constitution of Kappa Kappa Psi were followed in the Council's decision. Over the course of biennium the Board has had two such appeals brought to it, both stemming from the expulsion a Chapter and all of its members. In both cases the Board felt strongly that the Council's due diligence throughout the process was constitutionally sound and both appeals were denied. Overall the new process is a good one, and is a great addition to our Fraternity's checks and balances.

Chapter Field Representative

While the Chapter Field Representative program does not fall directly under the Board's purview, the Board was pleased to assist in the hiring of two Chapter Field Representatives this biennium by providing additional funding which was not available in the Fraternity's budget at the time. Part of role of the Board is to be a safety net of sorts when an opportunity arises for the National Council that needs a little assistance to make it a reality. It is a great benefit to our Fraternity that the Board and Council are able to work together in a friendly manner on these sorts of things as they arise.

Kappa Kappa Psi Alumni Association

The alumni program of the Fraternity does fall under the Board's purview. Over the biennium our Alumni Association has seen great change and progress. The Board and Council brought the Alumni Advisory Committee to our Summer meeting in Memphis last Summer, in part to try to get the group together to work face to face, but also to be able to sit down with them and share expectations and frustrations from all involved. At this meeting the Board of Trustees also re-established a liaison from the Board to work directly with the AAC. Thanks to Chris Haughee for serving as that liaison this past year. Both the meeting in Memphis and the establishment of the liaison have helped the Alumni Association make strong progress this past year.

With the departure of Brian Dorn, Rose Bradbourne and Art Kermandee from the AAC in the third quarter of the biennium, the Board underwent a selection process which resulted in the appointment of four new committee members: Laura Blake, Amy Heavillin, Marco Krcatovich II, and Eric Morson. The Board thanks the departing members of the AAC for their dedication to the development of the Alumni Association and welcomes the four new members. We have already seen some great work and energy from these members and the

rest of the committee. Ed Savoy was also appointed as the new Chair of our Alumni Association.

Please keep in mind that as active members or new alumni you are the most crucial part in the development of your alumni association. Your active participation in alumni activities once you are an alumni member will energize the group and help form an association that is as vibrant and dynamic as the active body of which you are or have been a part. Do not allow your passion for Kappa Kappa Psi to fade as you move further away from active membership. Make the most of your lifelong membership in Kappa Kappa Psi by being part of our Alumni Association. Even if a local alumni association is not possible in your area there are so many other ways in which you are able to remain involved and connected, and if one that suits your needs does not exist, work with the Alumni Advisory Committee to create it!

Life Membership

Another way to help the Fraternity and establish a lifelong relationship with Kappa Kappa Psi is through life membership. The funds from life membership supports the Fraternity's Trust Fund and secures its long-term viability. While the cost of life membership may not be attainable right out of college do not forget the Fraternity as you progress in your career. Plans are being made through both the Board and the Alumni Association to assist people with being able to attain life membership. Stay tuned!

Capital Development:

Developing a capital campaign and growing the trust fund are items that have been on the board's discussion list for several years. Items such as the Fraternity's caboose, CFR funding, the increasing costs involved with the National Intercollegiate Band and other trust expenses have been a gradual drain on the trust. This biennium to help make progress in the area of Capital Development a small Capital Campaign Committee was created. To this committee the Board appointed three individuals with a variety of experiences and pools of talent from which to work: Past National Presidents Rod Chesnutt, Malinda Matney and Ken Corbett. They are currently developing the groundwork for future development efforts which in part ties to our Centennial, but also works to create a culture of giving that will benefit the Fraternity in the longer term. This is an exciting process that will be unrolled as we move forward in the coming years.

National Intercollegiate Band

Some of the most important work the Board does is in relation to our Fraternity's most significant program: the National Intercollegiate Band (NIB). Funding for this ensemble comes from the Trusts of Kappa Kappa Psi and Tau Beta Sigma, this includes the costs of commissioning the commissioned work, payment of the conductor, composer, and their travel expenses and costs associated with the performance venue and recording contract among others. Of note this biennium when changes in the security procedures at the Air Force Academy made the planned concert at Arnold Hall impractical or impossible (in late June), the Board acted quickly along with the Tau Beta Sigma Board of Trustees to financially support the Pikes Peak Center as the performance venue for the NIB.

Investments

As mentioned previously the Board manages the Fraternity's Trust Fund. Part of the trust is invested along with other Fraternity funds in a series of investments that make up our investment portfolio. The intention of this is to allow some funds to grow at a faster rate than in a simple money market account in the hope that these invested funds will offset growing expenses in the future. The Fraternity's investment portfolio contains 5 different accounts as follows:

Trust Fund - contains a portion of the Trust Fund.

J. Lee Burke Award Fund-contains money from the estate of Past National President J. Lee Burke, restricted to perpetuate the J. Lee Burke Display Award, and Bohumil Makovsky Memorial Award

Stanley G. Finck Memorial Fund- contains money from the estate of Past National President Stanley G. Finck, this money is restricted in its use to support of the National Intercollegiate Band.

Scholarship Fund- contains a portion of the scholarship money collected from active dues. This money is directed to be invested by the National Council with the intention that the scholarship fund grow at a faster pace.

Leadership Fund- Like the scholarship fund the National Council has authorized shifting some of the leadership fund from the general fund to investments as a means to grow this fund faster for the perpetuation of the leadership programming.

Departing Board Member

Dr. Michael Golemo has been a member of the Board of Trustees since his election to the National Presidency in 1999 and served as its Chair from 2005-2007. His fraternal leadership however goes back to 1987 when he was appointed the North Central District Governor and entails several other positions at various times since. He has provided great insight through his work as a college band director and music educator. He has arranged music for the Fraternity Leadership Ensemble that entertains at the start of the National Convention and edited the Kappa Kappa Psi March and made it available in honor of our 90 year anniversary. Dr. Golemo has decided to not seek re-election to the Board of Trustees at this convention. On behalf of the Board I want to congratulate Mike on his retirement from the Board, thank him for his work on the national leadership, and his continued efforts on behalf of college bands and Kappa Kappa Psi.

In closing, the Board of Trustees has had a very productive biennium filled with its traditional activities, but also several new areas that are of great interest and great future potential for the long-term strength and continuation of the outstanding work of each Brother around the country. Thanks for all you do for Kappa Kappa Psi and the fostering of its ideal!

Fraternally Submitted
AEA

Michael K. Osborn, Chair
Kappa Kappa Psi
2011 National Convention

Kappa Kappa Psi Board of Trustees
Past National President 2003-2005
Zeta Epsilon Chapter, Michigan State University

APPENDIX 9: Archives and History Team Report

Kappa Kappa Psi Fraternity 2009-2011 Biennium

To: Members of Kappa Kappa Psi
National Council and Board of Trustees
Committee on History and Traditions – 2011 National Convention

From: Ken Corbett and Scott Stowell
Archive and History Team

Date: July 2011

Since the implementation of our national archive restoration and historical development plan in 1999, the Archives and History Project continues to proceed with great success. We hope you have seen from the activities, archives/history display and handouts from the 2001, 2003, 2005, 2007 and 2009 National Conventions and the interviews done by Al Sergel, how dedicated and passionate we are toward this program and how important it is to provide our members with historical information.

We are grateful for the work done so far to bring a caboose to the National Headquarters. We are very excited about the work completed on the caboose and the new display cases provided by Derrick Mills. The caboose is serving as a wonderful showcase for our archives and other historical items. One trip during the biennium was dedicated to display design and the placing of historical artifacts in the caboose. Thanks to CFR Zac Humphrey for his assistance during this trip. The Caboose is now a functional "museum," however we will continue to rotate artifacts into the display cases for special events, etc.

During our last trip to Stillwater, we created a Facebook page for Kappa Kappa Psi Archives and History. We hope to use this medium as a new way to provide updates about our work and post historical items of interest.

The Past Presidents Reunion is this week. We hope you all will take time to meet the past leaders of Kappa Kappa Psi.

We want to remind the National Council and Board of Trustees that our 100th anniversary is now only eight years off. Serious planning needs to begin to take place in order to have worthwhile activities and sufficient budget in 2019.

We cannot thank the National Council and the Brotherhood enough for the financial and dedicated support you have provided to us on this ongoing project.

Ongoing Projects and Planned Work – IN ORDER OF PRIORITY

1. **Time-Line** – Creation of a web based time-line of fraternity historical events.
2. **Archives** - archive away and index any new archive material sent to HQ.
3. **Caboose** - update displays of historical items in the Caboose. Determine the best location for historical items. Major priority: we must secure some kind of window protection to block out UV rays that will harm the Fraternity's artifacts displayed in the caboose. Currently the windows are blocked with poster board which is not acceptable.
4. **100th Anniversary Planning** – Work with the National Council and Board of Trustees in planning the 100th Anniversary.
5. **Petitions** – archive any new petitioning documents since our last visit. Review early chapter boxes and move smaller petitioning documents to smaller boxes where possible. With the continued colonization success we will run out of room in the next 4 years without restructuring.
6. **Archive requests** – address any requests for information received from Brothers or chapters since last visit.
7. **Web Site** – we will work to put more historical facts, documents, sound bytes and video on the web site including an interactive timeline.
8. **Communication** – we have some ideas to increase awareness in the Podium and NewsNotes, ie: Past President Legacy article. We have been listing chapter anniversary dates in each Podium.
9. **Chapter Files** – we are planning a complete reorganization of these files. This will be our next area of priority during future trips. We will do research as we index the files.
10. **Podium** – created an index system to categorize every article and picture in each issue of the Podium. Future plans include a thorough review of each Podium to pull historically relevant material. Scan all Podiums for future posting on the website. Involve alumni to help with indexing.
11. **Imaging** – we are still researching how to keep up with all the paper and reports coming into the headquarters. Imaging was discussed as a possible method. We will continue to investigate.
12. **Gravesites** – place flowers and coins at the gravesites in Stillwater during each visit. Make sure the grave sites are maintained.
13. **Ritual History** – continue working on research of Red Carnation, Fraternity Flag, Fraternity Songs, Ritual Background, and Founding Date.
14. **Pictures** – all pictures received and maintained at the HQ must be properly labeled with date, event, and names of individuals in the picture – all with a non-evasive marking method.
15. **Research** - scanners with document feed capability to image files into a system to archive with a working index.
16. **Scroggs Family** - Maintain regular communication with Susan and Bill Jr.
17. **District Files** – need to create a file system for District files. Basically, one file box per district to begin with. This would be joint district storage space.
18. **Petition Document Guidelines** – revise and prepare draft for Council.

APPENDIX 10: Report of the National Alumni Advisory Committee

Brothers,

The 2009-2011 biennium has been one of great transition and change for the Kappa Kappa Psi Alumni Association. However, due to the dedicated work of the members of the Alumni Advisory Committee, we have managed to make valuable progress in building the Alumni Association and in setting the stage for future work. A summary of activities from the past biennium appears below:

Participation in Memphis Summer Council Meeting

The Alumni Advisory Committee was afforded the great opportunity to meet during the 2010 Summer Council meeting in Memphis, Tennessee. During this time, we were able to flesh out many ideas to help the AAC move forward and reach its true potential and we hope to have similar opportunities in the future. Among other things, we came up with a statement of purpose that has guided our activities in the time since that meeting:

“The Kappa Kappa Psi Alumni Association seeks to promote lifelong engagement with the Fraternity and college and university bands by:

- (1) Fostering mutually beneficial local relationships and opportunities between alumni and active chapters.
- (2) Creating environments for alumni to engage with brothers through conventions and other events.
- (3) Promoting avenues for alumni to share their skills and talents.
- (4) Maintaining the connection between the Fraternity and its alumni with regular communication about Alumni and National Chapter activities.
- (5) Facilitating alumni in supporting the purposes and endeavors of the Fraternity.”

AAC Membership Transition

In March of 2011, the AAC experienced the departure of Rose Bradbourne, Brian Dorn, and Art Kerdmanee and their presence and efforts were sorely missed. However, it also saw the arrival of Laura Blake, Amy Heavilin, Marco Krcatovich II, and Eric Morson as members of the AAC and my appointment as Chair of the committee. It has certainly been a challenge incorporating the new members into the flow of the AAC and taking advantage of their terrific talents. However, the energy of the new members and the helpfulness of the departing members have made this transition an effective one. My thanks to everyone involved that helped make this potentially troubling time one of growth.

LAA's

One of the delights of the past biennium is that we have seen increasing traction in our LAA program. Over the course of the biennium, we have received and approved applications for the following LAA's:

Kappa Kappa Psi/Tau Beta Sigma Alumni Association of Virginia Tech
Theta Beta Alumni Association
Iota Sigma Alumni Association
Zeta Epsilon Alumni Association
Delta Alpha Alumni Association

Kappa Kappa Psi
2011 National Convention

The fact that we have received applications for the Zeta Epsilon Alumni Association and the Delta Alpha Alumni Association just over the last several months suggests that we are making tangible progress in having LAAs be an integral part of the alumni program. We also have other LAAs at varying levels of development, including potential LAAs in the North Central District and the New York metro area. This is very encouraging news for the future of the LAA program. However, an area of improvement that we will need to pursue is making sure that we do a better job of retaining LAAs and providing them with the resources that they need in order to be truly successful. In addition, we want to make sure that we're helping to drive membership participation within LAAs so that they remain a healthy outlet for alumni activities. Going into the next biennium, this is a large priority for us and, as will continue to be detailed in this report, we are planning to vigorously pursue different online educational resources.

Membership Outreach

Due to the efforts of Marco Krcatovich II, the AAC has been more proactive about reaching out to both graduating seniors and to those alumni whose membership in the Alumni Association is expiring. We are currently in the process of analyzing the effectiveness of those efforts and examining how we can improve these outreaches so that we can continue to build a solid membership base for the Alumni Association. We're also excited about the dialogues that such outreaches open with our alumni.

In the course of these outreaches, we discovered several challenges that we look forward to addressing with the Council and National Headquarters. Among these challenges are making sure that, in our reporting, we are soliciting contact information for graduating seniors that will allow us to remain in touch with them and addressing administrative "gray areas" pertaining to alumni membership. These "gray areas" include documenting alumni who graduate, but remain at the same university for graduate school, alumni who leave school for whatever reason and then appear on the next report as being inactive due to their not paying dues, and Life Members who do not update their information over the course of two years and are thus not listed as active members of the KKPsi-AA. Marco has done a great job of collaborating with the Council and the Headquarters staff in identifying these issues and working towards a beneficial resolution. We look forward to continuing this work

Annual Giving Plan

Thanks to the work of Craig McClure and Eric Morson, significant work has been done on forming an annual giving plan. The two-fold intent of this program is to promote a culture of giving amongst Kappa Kappa Psi alumni and to provide a path to Life Membership for alumni who cannot necessarily afford a lump sum payment of \$500. We have been in collaboration with the Board of Trustees and National Headquarters concerning this plan and we will be working with both groups in order to provide a plan that will truly benefit Kappa Kappa Psi.

National Convention Events

The KKPsi-AA is presenting a program of events during the 2011 National Convention designed to promote greater social engagement amongst alumni and greater educational opportunities for alumni. These events include an alumni organized trip to Denver and the Garden of the Gods, an alumni mixer, a professional networking session, and workshops on effective alumni participation, music advocacy, and tips on applying for graduate school. We are confident that these events will be beneficial for the alumni in attendance and we are excited to be presenting them.

Social Media Branding and Logo

Recognizing the value of social media in promoting the KKPsi-AA, the AAC has stepped up its usage of such tools as Facebook in formulating a greater identity for the group. This has included creating our own Facebook page and utilizing changes to the Facebook groups function in order to publicize alumni developments. Our Facebook group currently contains over 1800 members and our Facebook page contains over 730 members, giving us a solid base of alumni to communicate with, a base that we intend to expand on. Moving forward, we intend to continue utilizing tools such as Twitter and blogging in addition to Facebook.

In addition, thanks to the efforts of Julie Knapp, an alumna from the Kappa Delta Chapter, the KKPsi-AA has its own logo, one that underlines our efforts to honor our past, but support the future. This will allow us to brand ourselves in our future efforts, in social media or otherwise.

Outstanding Alumnus Award

The AAC is actively exploring creating an award to annually honor an outstanding alumnus of Kappa Kappa Psi. Our intent with this award is to recognize the outstanding alumni that continue to contribute to Kappa Kappa Psi and to showcase positive examples of alumni involvement in the Fraternity. We are in the final stages of work on this award and we hope to be able to award it over the course of the next biennium.

Benefits

Thanks to the work of several individuals, including Eric Morson, we were able to establish an affiliate benefit with Hertz. We trust that this benefit will be helpful to alumni who are travelling to National Convention, among other purposes. In addition, the establishment of this benefit also gives Alumni Association members added value for their participation in the association. We are also working with Col. Alan Bonner to have a benefits section of the national website that opens up existing Fraternity benefits to a wider population, a move that we trust will continue to promote alumni engagement in Kappa Kappa Psi.

The Encore

Over the course of the past year, The Encore has become a regular publication, one that has been published in September, November, February, and May. The aim for The Encore has been to provide information about ongoing Fraternity news and issues, articles specifically directed towards alumni interests, news about the activities of the AAC, and updates from alumni members. The feedback we have received about this format has been largely positive. In addition, calls for alumni updates has resulted in an overwhelming number of submissions, indicating that alumni continue to be engaged with Kappa Kappa Psi. It is our intent to keep to this publication schedule over the next biennium and to continue fine-tuning the publication so that it can continue to be of benefit to Kappa Kappa Psi alumni.

Novak Institute for Hazing Prevention

At the invitation of President Derrick Mills, I participated in the Novak Institute for Hazing Prevention at Lehigh University in Bethlehem, Pennsylvania. I am proud to say that I was not the only Kappa Kappa Psi Brother in attendance at the Novak Institute, as alumnus Zeb Watkins from the Alpha Beta Chapter and active Brother Beau Bradley from the Gamma Nu Chapter were also in attendance. This degree of participation in the Novak Institute

underlines Kappa Kappa Psi's commitment to eradicating hazing from our Chapters and our bands.

The opportunity to participate in the Novak Institute further underlines the roles of alumni in hazing, both the potential negative role in continuing to foster a culture where hazing is allowed to thrive and the potential positive role in empowering active Brothers to end that culture. Both Marco Krcatovich II and myself have had conversations with Dr. Malinda Matney regarding alumni participation in the hazing prevention effort. However hazing prevention efforts are structured over the next biennium, the Alumni Association recognizes our important role and look forward to engaging in efforts to eliminate hazing.

Thanks

The work of the Alumni Association over the last biennium could not have occurred without the efforts of all of the Brothers that have been on the AAC:

Laura Blake, Alumni Association Member, Alpha Beta

Rose Bradbourne, Life Member, Beta Psi

Brent Cannon, Life Member, Gamma Phi

Brian Dorn, Life Member, Kappa Delta

Amy Heavilin, Life Member, Zeta Omicron

Marci Jones, Honorary Member, Northeast District

Art Kerdmanee, Life Member, Psi

Marco Krcatovich II, Life Member, Nu

Craig McClure, Life Member, Eta Pi

Eric Morson, Life Member, Delta Omicron

Steve Nelson, Life Member, Alpha

Special thanks goes to Brian Dorn, my predecessor as Chair of the AAC; his work over the course of the biennium has been exemplary and his role in helping me transition into his position has been invaluable. The work of Chris Haughee, the liaison from the Board of Trustees to the AAC, has also been of great aid and my sincere thanks to him as well. For all of the people whom I do not have room to thank, know that your work does not go unnoticed.

I am confident that this biennium has been a great turning point for the Kappa Kappa Psi Alumni Association as a whole and for the AAC in particular. I am equally confident that we have only just begun.

Fraternally Submitted,

Ed Savoy

Chair, Alumni Advisory Committee

Life Member-Eta Alpha/Eta Omicron

APPENDIX 11: Report of the North East District

Brothers of the National Chapter of Kappa Kappa Psi,

It is with great pleasure that I deliver to you this report on the activities of the Northeast District of Kappa Kappa Psi throughout this past biennium. I look forward to meeting with all of you in person at our National Convention in Colorado Springs, and I would like to take some time to familiarize you with the proud traditions of our District.

The past two years have seen a good amount of growth in the Northeast. I would like to take this opportunity to welcome the Mu Omicron Chapter at George Mason University and the Mu Sigma Chapter at Lincoln University to our fraternity on the national stage. Special thanks are extended to the advisors and advising chapters who helped in the colonization process and fostered a spirit of brotherhood in these fledgling chapters. We are also looking forward to the continuing colonization process at Robert Morris University, which has just begun their colonization process this past year.

In many ways, we have continued striving to create a stronger bond of brotherhood throughout our forty-two active chapters. A great deal of our active membership and alumni are subscribed to the Northeast District listserv, which allows the Council and chapters to make announcements and keep everyone informed about the events in our district. Our close proximity within the District often sees brothers from other schools in attendance at rituals and chapter installations. We have continued to utilize Facebook groups and events to reach as much of our active membership as possible. Each summer, members of our joint Kappa Kappa Psi and Tau Beta Sigma councils organize 'District Daze,' a weekend event typically involving camping and a day at an amusement park, and we are working to increase attendance each year. Current Member-at-Large Yvonne Daye did a wonderful job on behalf of the brothers this summer gathering brothers and sisters from throughout our three precincts to come together in Wildwood, NJ for an exciting weekend. I would also like to thank past Member-at-Large MariAnne Sullivan for organizing last year's District Daze at Frontier Campgrounds in Cape May, NJ.

Without the dedication and perseverance of our previous councils, we would have never been able to accomplish what we have, so I would like to take this space to thank the past councils of this biennium:

2009-2010

President Bret Zawilski
Eta Alpha, Lock Haven University
Eta Omicron, James Madison University

Vice President Natasha Catino
Omicron, West Virginia University

Secretary/Treasurer Benjamin Soltoff
Eta Omicron, James Madison University

Member-At-Large Alice Gomez
Theta Beta, Boston University

Historical Archivist and Alumni Liason Meghan Polis
Lambda Nu, Sacred Heart University

2010-2011

President Bret Zawilski
Eta Alpha, Lock Haven University
Eta Omicron, James Madison University

Vice President Rachel Dashnaw
Kappa Gamma, Lehigh University

Secretary/Treasurer Nic Rorrer
Eta Beta, Virginia Polytechnic Institute and State University

Member-At-Large MariAnne Sullivan
Kappa Gamma, Lehigh University

Historical Archivist and Alumni Liason Meghan Bowers
Iota Delta, Towson University

The Northeast District owes these individuals a great deal of gratitude for their service and dedication to the ideals of the fraternity.

Of course, we also owe our most sincere thanks to our wonderful governors, Dr. Hubert Toney and Marie Burleigh. Though he may not have Marie's years of affiliation with the Northeast District, I must say that it is a pleasure to have Dr. Toney's guidance and involvement with our district's development. I must give my deepest thanks to Marie Burleigh for her continued role in the functioning of this district. Throughout my years of brotherhood, few individuals have done such a wonderful job of embodying the nature of this fraternity and her strength, knowledge, guidance, and sense of humor have been crucial in inspiring others to take action. She will be the first to congratulate us on a job well done, but she will also be the first to point out when we may have fallen to the wayside.

Part of what grants the Northeast District a certain measure of strength is the involvement of its alumni brothers. The Northeast District Alumni Association (NEDAA) continues to play a very active role in supporting the District's initiatives. By fostering the involvement of newly graduated brothers, NEDAA does a wonderful job of easing the transition between active and alumni membership, ensuring continued participation with Kappa Kappa Psi and the Kappa Kappa Psi Alumni Association.

We have been very fortunate to have Marcus Wyche as the president of NEDAA throughout this biennium and the last. He has been a constant fixture at Northeast District conventions and, I'm sure, an inspiration to many brothers and sisters. Marcus truly exemplifies the spirit of brotherhood in Kappa Kappa Psi and our district considers itself lucky to have him at the helm of our alumni association.

Kappa Kappa Psi
2011 National Convention

Along with District Convention each spring, the Northeast District holds three annual Precinct Meetings. With forty-two chapters in fourteen states, we have divided ourselves into three precincts so that all chapters have the opportunity to meet one-on-one with our District Council to review accomplishments and work to improve upon various aspects of chapter operations. We are proud of the diverse perspectives present within our district, but we also work diligently to promote a spirit of brotherhood that transcends the boundaries of our individual universities. I would like to give special thanks to the host chapters of the six Precinct Meetings held over the past biennium:

2010

Northern Precinct Meeting
Syracuse University, Eta Phi

Central Precinct Meeting
Lehigh University, Kappa Gamma

Southern Precinct Meeting
Virginia Commonwealth University, Kappa Psi

2011

Northern Precinct Meeting
University of Rhode Island, Theta Upsilon

Central Precinct Meeting
West Virginia University, Omicron

Southern Precinct Meeting
Virginia Polytechnic Institute and State University, Eta Beta

Following the trend of better communication throughout the Northeast District, we have continued the circulation of our district's publication, Northeast Notes. Chapters bid for the privilege of creating a newsletter that captures the essence of the District and keeps our brothers connected to the activities and perspectives of other chapters. The 2010 publisher of Northeast Notes was Kappa Rho at Duquesne University, and the 2011 publisher was Eta Phi at Syracuse University. My thanks go out to these two chapters for taking on this task, which often includes finding ways to motivate brothers to offer submissions. It takes a great deal of initiative to complete this endeavor.

The 2010 District Convention was hosted by the brothers and sisters of Epsilon Upsilon and Delta Nu, respectively, at the University of Maine. The effort put forth by these two chapters was phenomenal, and it was truly impressive to see the care that both host chapters put into this event. At this convention, our district began offering an audition-only jazz band. This select group of brothers rehearsed during convention and provided entertainment leading into the closing banquet. Following the success of the District jazz band, we continued it this past spring in Harrisonburg, VA at James Madison University. The brothers and sisters of Eta Omicron and Eta Rho were host to an exciting weekend of meetings and socialization. I must say that it was inspiring to see chapters from throughout the District attend both of these events, despite the fact that each convention site was on

Kappa Kappa Psi
2011 National Convention

the opposite edges of the District. The 2010 District Convention saw the Northeast District Council for the 2010-2011 term begin without a Secretary/Treasurer. However, in the weeks following convention, Nic Rorrer was appointed to the vacant position and the council began working at full strength.

At this past convention, we found ourselves without a chapter to publish Northeast Notes. Within several weeks of the 2011 convention, bids were accepted from various chapters to host Northeast Notes. The Omicron chapter of Kappa Kappa Psi at West Virginia University has been chosen to publish the 2011 editions of Northeast Notes. Next spring will see the District traveling to the University of Maryland, where convention will be hosted by the Gamma Xi chapter of Kappa Kappa Psi and the Beta Eta chapter of Tau Beta Sigma.

Although several of our Chapters have experienced missteps this biennium and disciplinary action has been required, each of the affected Chapters has either completed its probationary period successfully or is working productively towards that end. With these chapters projected to come back into good standing and following a strong and exciting District Convention, I am very excited for the upcoming fraternal year and biennium! I am confident that the Northeast District is ready to face all challenges set before it as it moves into its 25th year. While we have our obstacles to overcome, anything worth achieving involves effort and the excellent District Council I have to work with is more than capable of leading our district in that effort.

I am proud of every chapter within the Northeast District, and it is the continuing effort of each individual brother that solidifies our identity as a District. I am thankful for the love of music and service that binds us all together, and I look forward to a successful and prosperous new biennium and another twenty-five years of the Northeast District.

Fraternally submitted,

Chris Carpenter
Northeast District President
Omicron Chapter – West Virginia University

APPENDIX 12: Report of the Southeast District

Greetings,

Brother President Mills, Members of the National Council, Board of Trustees, District Officers, and the Brothers of Kappa Kappa Psi here assembled:

It has been a great and prosperous biennium for the chapters of the Southeast District, and I am honored to address you as their leader as we enter the new biennium. I am deeply honored and privileged to be able to enlighten you on all that the Southeast District has accomplished this past biennium. First, the Southeast would like to say a big thank you to the following brothers who have served as officers on our District Council in this biennium:

2009-2010

- David M. Smith, President, Zeta Upsilon, Troy University
- Jon Gifford, Secretary-Treasurer, Kappa Sigma, East Carolina University
- Tommy Riotto, Member at Large South, Kappa Tau, University of South Florida

2010-2011

- David M. Smith, President, Mu Iota, Jacksonville State University
- Dwight Hudson, Vice President, Iota Zeta, North Carolina A&T State University
- Cedrick Boyd, Secretary-Treasurer, Mu Iota, Jacksonville State University
- Michael Godinez, Member at Large North, Lambda Eta, University of West GA
- Jon Hollingsworth, Member at Large South, Mu Iota, Jacksonville State University

2011-2012(Newly elected and currently serving)

- Cedrick Boyd, President, Mu Iota, Jacksonville State University
- Rajah Jackson, Vice President, Iota Zeta, Carolina A&T State University
- Brandon-Rashad Kenny, Secretary-Treasurer, Zeta Phi, Tuskegee University
- Michael Godinez, Member at Large, Lambda Eta, University of West GA

The past two years has been very productive years for the Southeast District. The District has continued to strive and flourish by adding six more chapters this last biennium. We have welcomed the Mu Rho chapter of Benedict College, the Mu Upsilon chapter of Huntingdon College, the Mu Omega chapter of Florida Gulf Coast University, the Theta Lambda chapter of University of Memphis, the Kappa Zeta chapter of Wake Forest University, and the Alpha Sigma chapter of University of Tampa. We now currently have one colony which is located at Georgia State University.

The official publication of the Southeast District, The Eight Note, has been published by the Mu Iota Chapter of Jacksonville State University in 2009 and co-host by the Iota Chapter of Georgia Tech in 2010. The Eight Note will continue to inform the chapters in the District of different issues, and events that affect the fraternity district and nation wise.

The Southeast District has had two District Leadership Conferences this past biennium. In 2009 the Alpha Eta Chapter of University of Florida co- hosted the District convention in Gainesville, Florida, and the convention had an attendance of over 750 brothers and sisters. In 2010, the District was honored to have the Kappa Mu chapter single handedly host District Convention in Athens, GA where this convention had an attendance of over 800 brothers and sisters. These Workshops and Conferences were held to provide leadership in individual chapters, and due dates of reports, and to give a brief overview of the upcoming District conventions while promoting social interaction throughout. The District Leadership Conferences were held on a weekend during the spring semesters.

During this biennium, we have had many outstanding chapters nominated for the William A. Scroggs' Trophy. These chapters have proven to be well on their way to grasping the ideals and purposes of Kappa Kappa Psi. Congratulations to these Chapters.

Award Recipients:

- Pi - Auburn University
- Delta Iota - Florida A&M University
- Zeta Chi - University of South Carolina
- Iota Zeta - North Carolina A&T State University
- Kappa Mu - The University of Georgia
- Lambda Rho - Tennessee Tech University

The Southeast District host many events that we have come to cherish as some of the best bonding activities in the nation that help us strengthen the fraternal bond among all chapters involved, including official events such as District Convention and District Leadership Conference. Unofficial events, such as state days, are also help which involve one state hosting an informal social gathering for all the chapters located in that state.

Our most Prominent events are our Annual Step for Life, which is a step show hosted by the brothers of Zeta Upsilon and sisters of Epsilon Xi at Troy University to raise money for the Leukemia Foundation in honor of a Zeta Upsilon brother that passed away from Leukemia. Also, another prominent event of ours is the annual Florida Day held on the campus of the University of Central Florida. This event welcomes brothers and sisters across the Southeast to gather and have a fun weekend getaway during the summer.

On behalf of the Southeast District, I would like to thank two of the most hardworking and dedicated brothers that I have had the honor of serving under, our District Governors: Dr. David O'Shields and Mr. Phil Rubin. These outstanding brothers have gone above and beyond their outlined duties and have set an unprecedented bar of higher standards to which we should all strive to reach. The Southeast District truly owes them much gratitude.

Finally, I would like to encourage all chapters in the Southeast to continue to use each other as resources and not shun away from but embrace the diversity that our District has to

offer as strength. We all could learn a little from each other as we continue to Strive for the Highest. I look forward to working with the new District Council to help the Southeast District escalate our service to higher heights. The Southeast District is truly the district "Where Leaders Are Born", and we will continue to Strive for the Highest in everything we do.

Eternally Serving,

Cedrick L. Boyd
Mu Iota Chapter KKΨ
Jacksonville State University
Southeast District President

APPENDIX 13: Report of the North Central District

Brothers,

Over the past two years, the North Central District has seen both growth and transformations as we reach out to more band programs and work with the ever changing ideas, issues and needs of our chapters and band programs. New programming, colonies, a chapter, many new ideas and new Brothers have been added to the brand of the North Central District.

Colonies and Chapters:

On February 26, 2011, we saw the return of Gamma Omicron at Otterbein College in Columbus, Ohio. There are also two colonies in the district, one of which is a returning chapter, the other is a new expansion. Delta Omega will soon be returning to Ferris State University in Big Rapids, Michigan and is being advised by Zeta Epsilon at Michigan State University, a chapter Delta Omega advised before becoming inactive. Wright State University in Dayton, OH will be seeing a new chapter and is being advised by Sigma at Ohio Northern University.

District Councils:

In 2009, the district came into the biennium after having been in very good hands. The district was strong then and has grown stronger since. In 2009, an initiative to begin a one on one connection between the council and the active membership was introduced into a beta stage. This program was designed to bring together the council representatives from chapters to discuss chapter issues.

The outcome was intended to be both advice given to chapters and an access point for the council to better understand what programming is needed to serve the district. The 2009-2010 council worked with a select group of beta test chapters to test the program. The 2010-2011 council implemented this program district wide and received very positive feedback. The current council will be taking this feedback and furthering the program.

An example being that one issue was the amount of time for the one-on-one sessions.

Chapters felt there wasn't enough time to go from introducing the problem to the council, to defining what had already been done, to determining the most effective solution. The 2010-2011 council divvied up the chapters in the district and assigned certain chapters to certain officers for announcement type communication. To solve the one-on-one time issue, the current council is taking the council chapter assignments one step further. The council is not only using these communication links to form a more personal relationship with the chapters to understand their issues more, but they are also making an effort to visit each chapter personally. This will help provide more background information prior to any meeting between the council and chapters as well as serving some of the same purposes as the one-on-ones themselves.

The 2010-2011 council also introduced REM Talks (Relationships, Education, and Musicianship). These are modeled after the TED Talks, loosely. The intent was for the talks to act as a stage for someone to speak about something their chapter does well, but the talks became a forum for members to ask others for advice on how to do things better. The current council will be using this experience to create REM Talks that will be geared towards the type of conversations that tended to come about.

The NCD Councils have a tradition of growing with what they are given, not reinventing the wheel. Positive and strong changes often happen over periods of many years and the

councils have realized this. Long term planning has proven both useful and effective for the district.

The council members over the past biennium have been:

2009-2010 ~ *Council Theme: Empowerment. Ownership. Identity.*

- Marc Renaud – President
- Thomas Sands – Vice President of Membership
- Zeb Watkins – Vice President of Programs
- Eric Snowden – Secretary/Treasurer

2010-2011~ *Council Theme: Relationships Bridging Musicianship*

- Tammi Rice – President
- Sharon Walker – Vice President of Membership
- Tamaira Gless – Vice President of Programs
- Kate Mortensen – Secretary/Treasurer

2009-2010 ~ *Council Theme: Engage. Collaborate. Inspire*

- Joe Norton – President
- Jason Mlady – Vice President of Membership
- Chris Grapis – Vice President of Programs
- Kyle von Neumann – Secretary/Treasurer

Strong Inter-chapter Relationships:

The North Central District has a strong sense of brotherhood that extends beyond individual chapters and moves into district wide participation. Every year, chapters from several states in the district host a “state day”. This is an informal, purely social get together of Brothers from across their prospective states. The district itself also hosts Summer FUNction as a district wide joint event with TBS. The past three summers, this has been a camping trip to various parts of the district. Like State Day, it is also purely social. The 2011 NCD Convention also promoted inter-chapter relationships. The convention was co-host by chapters across state lines. The Gamma Pi (KKPsi) and Beta Sigma (TBS) chapters from Purdue University in Indiana co-hosted with Mu Delta (KKPsi) from Western Michigan University.

Other Points of Note:

The North Central District of Kappa Kappa Psi currently has:

- 4 Chapter Leadership Award Recipients
- The current Founder’s Trophy holder (Alpha Beta at Butler University)
- 32 Chapters and 2 Colonies
- Over 900 active members
- 1 chapter on probation

APPENDIX 14: Report of the Midwest District

Brothers of the National Chapter,

This biennium has been a productive one for the Midwest district. Not only have we added some new programs for the district, we've also strengthened some of our existing programs. Our major program that continues to go strong is our Region Days which have been renamed to District Days. In the 2010-2011 school year there were two region days, one at Kansas State University and one at Northwest Missouri State University. In this upcoming school year, there are three scheduled District Days; Iowa State University, University Missouri- Columbia and University of Nebraska- Kearney. These District Days provide an opportunity for brothers and sisters to gather at schools that are close and it gives members something to do between conventions. We've hosted workshops pertaining to musicality, leadership, brotherhood, fundraising, and service.

For the first time the district hosted a Chapter Leadership Conference in Kearney, Nebraska. This conference focused on helping chapter officers learn more about their positions, garner new ideas, and see how other officers operate in their chapters. It also gave members of the district an opportunity to learn about a position they may be interested in holding in the future. The conference was very successful and we will continue to hold it in the future while continuing to expand on the roundtable discussions and workshops.

One relatively new program the District Officers have been busy trying to strengthen is our Chapter Calling Program. Every month each District Officer personally calls the presidents of approximately 6 chapters and talks to them about upcoming deadlines, anything interesting the chapter is up to, or helps answer any questions the presidents have. This is a nice way to personally reach out to each chapter and have them hear from a District Officer on a regular basis while also answering any questions chapters may have.

There are many other programs in the works such as updating and solidifying our MEP database. This is comprised of all the MEPs from all the chapters in the district located on one database, which can then be made available to everyone in the district. Our Vice President, Patrick Determan is currently working on this heavy undertaking and hopes to have it finished by the end of his term.

For the upcoming biennium we hope to continue our District Days and host at least 3 per year. We also hope to continue our calling program and the Chapter Leadership Conference, while keeping the workshops and information fresh and up-to-date. While we hope to strengthen these programs we also hope to grow as a district and start many new programs to help reach out to the chapters in our district on a more personal level.

I want to personally thank our previous District Officer Corps

President- Maggie Greenwood

Vice President- Sean Damon

Secretary/Treasurer- Todd Halling

Member at Large- Ben Kershner

As well as our District Governors Denali Alt and Dr. Anthony Falcone.

I feel very privileged and thankful to be serving the district and hope that this next biennium is even more exciting than the last. We will all continue to strive for the highest in making our district the best it can be.

Respectfully submitted,

Emily Holden

Midwest District President

Delta Gamma

Missouri University of Science and Technology

APPENDIX 15: Report of the Southwest District

Melissa Rice
Beta Lambda
Eastern New Mexico University
Southwest District President
Kappa Kappa Psi

To the Honorable National President Mr. Derrick Mills, Members of the National Council, Board of Trustees, National Headquarters Staff, District Governors, District Officers, and Brothers of the National Chapter:

It is indeed an honor and genuine pleasure to present to you the state of the Southwest District for this past biennium. The Southwest District continues to be a strength in the fraternity making up roughly a quarter of its active chapters with 56 currently active in the district.

Join me in welcoming the newest chapters of the Southwest to our Brotherhood:

- Rho - Tulane University
 - Installing Officer: Dr. Malinda Matney, Immediate Past National President
 - Advising Chapter: Beta Gamma - Louisiana State University
 - Advising Person: Burt Daigle
- Mu Tau – University of Texas at San Antonio
 - Installing Officer: Lt Col Alan Bonner, National Executive Director
 - Advising Chapter: Theta Alpha, Texas State University
- Mu Chi – University of Texas, Pan American
 - Installing Officer: Jack Lee, National Vice President for Student Affairs
 - Advising Chapter: Epsilon Kappa, Angelo State University
 - Advising Person: Dusty Brown, Past CFR
- Mu Psi – Texas College
 - Installing Officer: Christine Beason, National Vice President for Programs
 - Advising Chapter: Gamma Phi - Stephen F. Austin University
 - Advising Person: Danny George, SWD Governor

I would like to congratulate each chapter and welcome them into this great fraternal organization! Thanks to those chapters that were selected to advise them as well as the advising persons. Without the help and dedication, none of this would be possible. I now ask that all brothers join in lending a helping hand when needed to guarantee the longevity and success of these chapters in the future.

Currently the Southwest District has three colonies of Kappa Kappa Psi:

- Cameron University
- McMurry University
- Texas Wesleyan University

Although the district has experienced many successes in Colonization and Membership, we have unfortunately experienced losses. Over the past biennium we have lost two chapters:

- Beta Delta - Sam Houston State University due to hazing
- Mu Gamma - Houston Baptist University due to inactivity

Southwest District Chapter Leadership Conference and District Day

Each year during the summer, the District presents its annual CLC and District Day events. Many thanks are given to the Delta Sigma – Kappa Kappa Psi and the Gamma Nu – Tau Beta Sigma Chapters at the University of Texas at Arlington for hosting CLC as well as a thank you to Ask and Answer for hosting District Day 2011. Also thank you to the Epsilon Beta-Kappa Kappa Psi and the Gamma Tau - Tau Beta Sigma Chapters at the University of Central Arkansas for hosting District Day in Conway, Arkansas. Thank you to Past District Vice Presidents Mark Daniels - Kappa Kappa Psi and Leah Arceneaux - Tau Beta Sigma and Current Vice Presidents Powers Bilodeau - Kappa Kappa Psi and Katie Langley - Tau Beta Sigma for organizing this event for the benefit of the district!

Area Workshops

The workshop season for the district takes place in the spring semester. The district has one workshop for each area of the district and this biennium it was decided to re-area the district and add an East Texas area. These workshops are to focus chapters and leaders with preparation for SWD convention as well as improve their chapters, band programs, and themselves as individuals.

Thank you to those chapters that served as area workshop hosts during this past biennium:

Oklahoma Area

- 2010 - Alpha Rho - Northeastern State University
- 2011 - Epsilon Zeta - Oklahoma Baptist University

North Texas Area

- 2010 – Gamma Phi - Stephen F. Austin University
- 2011 – Gamma Alpha - Midwestern State University

Louisiana Area

- 2010 – Theta Nu - Northwestern State University
- 2011 – Beta Gamma - Louisiana State University

Arkansas Area

- 2010 – Lambda - University of Arkansas
- 2011 – Zeta Zeta - University of Arkansas, Monticello

South Texas Area

- 2010 – Zeta Gamma - Texas Lutheran University
- 2011 – Mu Lambda - University of Mary Hardin-Baylor

West Texas/New Mexico Area

- 2010 – Alpha Omicron - Texas Tech University
- 2011 – Beta Lambda - Eastern New Mexico University

East Texas Area

- 2011 - Gamma Zeta - Lamar University

District Conventions

The Southwest District always hosts highly attended and educational district conventions. This biennium we have seen the district gather in Waco, TX at Baylor University in 2010 (host chapters Beta Alpha - Kappa Kappa Psi, Iota - Tau Beta Sigma) and in Norman, OK at

Kappa Kappa Psi

2011 National Convention

the University of Oklahoma in 2011 (host chapters Delta - Kappa Kappa Psi, Delta - Tau Beta Sigma). Every year convention becomes better, and in 2011 the SWD had almost 1200 in attendance at convention!

District Awards

Each year the District recognizes outstanding chapters through awards given at district convention.

Spirit Drum The Spirit Drum is a tradition that has been maintained dating back to a time when the district was known as District VI. Chapters that are awarded the drum take pride in carrying the drum in their travels throughout the district and nation. The Spirit Drum is a symbol of incredible enthusiasm and excitement at district functions. The Spirit Drum has been presented to the following chapters over the past biennium:

2010 - Theta Nu, Northwestern State University

2011 - Theta Phi, Henderson State University

Spirit of the Southwest Award "The Cup"

The Spirit of the Southwest Award, or as we affectionately call it: "The Cup," was first presented in 2002. This award is presented to the chapter that is most active in communication and activities within the district. "The Cup" has been presented to the following chapters over the past biennium:

2010- Theta Phi, Henderson State University

2011- Theta Phi, Henderson State University

D.O. Wiley Outstanding Chapter Award

The D.O. Wiley serves as the most prestigious honor of the Southwest District. The award is named after D.O. Wiley, former band director at Texas Tech University, for his outstanding influence not only in Texas Band programs, but also in colonizing the majority of the Texas chapters. The chapters chosen for this award represent the best in the Southwest District. The D.O. Wiley Outstanding Chapter Award has been presented to the following chapters over the past biennium:

2010- Delta Sigma, University of Texas at Arlington

2011- Zeta Beta, Howard Payne University

Publishers of the SWD Publication "The New Alto"

I would like to recognize the publishers of the New Alto over this past biennium and thank them for a job well done.

2009-2010

University of Arkansas, Lambda - KKPsi and Psi - Tau Beta Sigma

2010-2011

University of Texas at Austin, Alpha Tau - KKPsi and Beta Gamma - Tau Beta Sigma

District Officers

I would now like to recognize the service of these few individuals who have dedicated their time and attention to the upkeep and maintenance of the Southwest District over the past biennium by serving in a district office.

2009-2010 Mark Daniels, President, Theta Nu – Northwestern State University
Adrian Alonso, Vice President, Epsilon Kappa - Angelo State University
Jennifer Lynn Larsen,

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Secretary/Treasurer, Epsilon Delta – Texas A&M Kingsville Megan Polis, Member at Large, Beta Gamma - Louisiana State University Andy Smith, Member at Large, Theta Phi, Henderson State University Daniel George, Governor Alfredo Velez, Governor

2010-2011 Megan Polis, President, Beta Gamma - Louisiana State University Mark Daniels, Vice President, Theta Nu - Northwestern State University Stephanie Bergeron, Secretary/Treasurer, Beta Gamma - Louisiana State University Leah Roper, Member at Large, Alpha - Oklahoma State University Ryan Jones, Member at Large, Lambda - University of Arkansas Daniel George, Governor John Graham, Governor
Continuing on the path set before us, I would like to recognize the district council that will carry us into the next biennium of Kappa Kappa Psi:

2011-2012 Melissa Rice, President, Beta Lambda – Eastern New Mexico University Powers Bilodeau, Vice President, Delta Sigma – University of Texas at Arlington Mike Breaux, Secretary/Treasurer, Theta Nu - Northwestern State University Brenna Hensley, Member at Large, Alpha - Oklahoma State University Kurt Cockran, Member at Large, Delta – University of Oklahoma

Acknowledgments

The Southwest District would like to congratulate Past District President Megan Polis on being named a recipient of the J. Lee Burke Student Achievement Award. The Southwest District would like to congratulate the following chapters and schools for their achievements at the last National Convention:

- F. Lee Bowling Award, Eastern New Mexico University
- Chapter Leadership Award, Alpha - Oklahoma State University

The Southwest District would like to thank Governor Danny George for his years of devotion and care to the improvement of the district, fraternity, and it's ideals. You are a true inspiration of brotherhood and will be missed.

Conclusion

The Southwest District would like to extend an invitation for all brothers and sisters to join us at our Southwest District Convention in Houston, TX in the upcoming Spring. Come learn, socialize, and have fun with the brothers and sisters of the Southwest! As we move forward, the Southwest District will continue to be a beacon of light for the future. We will hold the precepts of the fraternity close to our hearts and remain constant in our actions against hazing and other acts that may bring dishonor to our great fraternity. AEA

Fraternally Submitted,

Melissa Rice
Beta Lambda
Eastern New Mexico University
Southwest District President
Kappa Kappa Psi

APPENDIX 16: Report of the Western District

Brothers of the National Chapter-

It is my honor and distinct pleasure to report that the Western District of Kappa Kappa Psi in the past biennium has continued to: innovatively fulfill our organization's purposes, see high levels of participation and interest in District and Chapter events, place a high value on education and awareness of National, District and Chapter events and issues, see growth and progress in education and colonization, and strengthen the bonds of Brotherhood. After Western District Convention in 2009, Gamma Kappa (KKΨ) and Alpha Chi (TBΣ), located at Northern Arizona University, were elected to publish *The Accent*, the Western District Publication. The joint Chapters worked diligently to present our District's publication and since then *The Accent* has gone through two major formatting changes in these past two years. Moving from a paper publication to an online forum-style publication has helped make the publication more accessible and wide-spread. Most recently at the 2011 Western District Convention this past March, a "Best Of" edition will be published as a hard copy from the entries and articles submitted online.

In addition to the format changes to our district publication, *The Accent*, the Western District website was completely overhauled and reformatted by the 2010-2011 Webmaster, Jeffrey Brown of the Iota Pi chapter of the California Polytechnic State University, San Luis Obispo. His hard work and knowledge have provided the members of the Western District with a user-friendly, informative, and thorough website. Our district website is quickly becoming an even better resource as well as an integral part of communication and promotion of Chapter events for Brothers.

Throughout the past biennium we have seen continued success of our annual programs that occur every January through March. Being geographically spread out across the western portion of the country does not deter Brothers from making travel plans to attend these annual programs the District puts on. The District Leadership Conference (DLC) marks the beginning of the district "season" and the event provides the membership of our district with the opportunity to attend workshops put on by our student leaders and Governors. Each year chapters are provided with the opportunity to apply to host DLC. I would like to extend my deepest thanks and appreciation to our past DLC host Chapters this biennium:

2010: Psi (KKΨ) and Epsilon Kappa (TBΣ) of University of California, Los Angeles

2011: Iota Alpha (KKΨ) and Eta Omega (TBΣ) of California State University, Fresno

The 2010 DLC in Los Angeles covered topics about visions and goal setting for chapters as well as creating and executing a budget and service outside the box. The 2011 DLC in Fresno featured four workshops on several subjects including, maintaining balance between our organizations, band programs and academics, the six "E's" of leadership, successful fundraising and passing on the torch of leadership to younger classes of Brothers.

Following DLC each year are State Days which are hosted based on a rotational basis by each state or region of our district. Brothers and Sisters have the opportunity to travel to different campuses for a weekend and explore different Chapters. State Days are "business free" events that provides a time for relaxation and bonding!

The Western District brings the district "season" to a close with Western District Convention held in late March where we strive to educate through workshops, to enhance musicianship, to recognize Brothers and Chapters for their hard work over the past year

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and dedication and to serve our music programs while conducting District business, having fun and strengthening the bonds of Brotherhood.

The 2010 Western District Convention was held in sunny Tucson and was hosted by Omega (KKΨ) and Omega (TBΣ). The convention's theme, "What can Music do for you?", helped us to focus our workshops, lessons, events and programs around the art of music, the foundation of our organizations. Convention left Brothers feeling educated and eager for a new year however the District Council was not completed until early April. I would like to recognize the 2010-2011 Western District Council for the dedication and enthusiasm they brought to the Western District this past year:

President: Jonathan Saturay, Beta Omicron, Arizona State University

Vice-President: Sean Hunter, Theta, Oregon State University

Secretary/Treasurer: Dan Schweichler, Gamma Kappa, Northern Arizona University

Member at Large: Jess Schlosser, Psi, University of California, Los Angeles

The 2011 Western District Convention was hosted by the Gamma, Theta and Iota Gamma Chapters of Kappa Kappa Psi and Theta Delta of Tau Beta Sigma. This particular convention incorporated many new elements to the event as well as continuing many wonderful traditions. The element of service was integrated into convention with the first ever music accessory drive that was held all weekend. The proceeds were donated to support of a local area band program. For the first time, the reading band had student conductors who applied to work through pieces with Lt. Col. Bonner and the members of the Western District involved in the reading band. This year's theme was "Hop on the Band Wagon" and Brothers left the amazing weekend feeling empowered and closer as a district. I would like to recognize the officers elected for the 2011-2012 term that were elected in Portland:

President: Charlene Ronne, Lambda Alpha, University of California, Irvine

Vice-President: Derek Lee, Psi, University of California, Los Angeles

Secretary/Treasurer: Amanda Selnick, Psi, University of California, Los Angeles

Member at Large: Emilio Romero, Omega, University of Arizona

With this past biennium of educational growth and successful and memorable District programs, we have also experienced fluctuations and changes in our membership. Although the Western District has been fortunate enough to gain two outstanding chapters, we sadly experienced the loss of two chapters of the Western District. Mu Zeta of Diablo Valley College and Zeta Rho of Modesto Junior College struggled to meet the requirements of Active status within this past biennium and the Western District was faced with the difficult situation. During this biennium however, the district saw the installation of the University of Oregon Colony in February 2010 which brought Mu Pi and several new Brothers to the District. In addition, the Fullerton College Colony was installed on October 3, 2011 and brought our district its newest chapter, the Mu Phi chapter, as well as 15 new Brothers. I am happy to report both the Mu Pi and Mu Phi chapters have continued to be strong presences in the Western District in the short time they have been Active. Finally, I would like to congratulate Psi and Iota Pi on their continued success, as they are Chapters from the Western District who received the Chapter Leadership Award this year and are bidding for the Founder's Trophy in Colorado Springs.

The Western District is definitely looking forward to a fantastic year ahead of us. We pride ourselves on our close ties as Brothers and in our joint relations with Tau Beta Sigma, on our effectiveness in our band programs, and on our passion, enthusiasm and loyalty to the Fraternity. With this upcoming biennium and each biennium to follow, the Western District

will be sure to continue to exceed expectations, embody the spirit of Brotherhood, and set the bar high as we continue to *Strive for the Highest* in all that we do for music and our college and university band programs.

Respectfully Submitted,
Charlene Ronne
Western District President
Lambda Alpha—University of California, Irvine

APPENDIX 17: Keynote Speech

My Brothers,

Welcome to the 2011 National Convention of Kappa Kappa Psi and Tau Beta Sigma. It is a pleasure to see all of you here and truly an honor to be selected to serve with every one of you.

In the past two years, our fraternity has seen moments of glory and praise; and moments that put our brotherhood, our dedication to our patron art: music, and to each other as brothers, to the test.

Kappa Kappa Psi has grown to the largest it has ever been in these past two years. We've installed a handful of chapters this year alone and laid the foundation for several more colonies. We are now currently serving approximately 200 band programs across the country with many more to come in our immediate future. This is an achievement that should not go unrecognized. That we, as a fraternity, have made the collegiate band program a place for leadership development, musical excellence, and unparalleled entertainment for close to a century; and that every one of you, as an individual brother of Kappa Kappa Psi, made that mark possible.

We have also encountered humbling moments that remind us of our bond as brothers and that the closing line of our hymn is not just a string of words, but a guiding principle to live by. I've seen brothers and sisters persevere through crisis and chaos to become top chapters in the country. I've seen chapters celebrate the lives of their lost loved ones and the rest of the country gather together in support of them. For this, we have become better brothers, not only for our dedication to the band, but to ourselves. Brotherhood is the unconditional love we have for one another, the strength that keeps us all united to serve and protect what we believe in, and the driving force in our support for one another in even the darkest of hours.

Earlier this past school year, National President Derrick Mills charged us all to "dig deep" and critically evaluate our presence in our bands and reflect on the idea of what it means to be a Brother of Kappa Kappa Psi. This program is designed to make us not only better bandsmen and women, but to make us better brothers and leaders.

When President Mills released the "Dig Deeper" challenge, I had to take a step back and figure out how my presence has influenced my band program, for better or for worse. Is my band program better with the chapter serving it? The answer is yes. Our band could not function without many of the services our joint organizations provide it. Is the band program better with ME serving it? That is a question I had to ask myself. What am "I" doing, on a personal level that is helping out my fellow band members? I show up to performances consistently, I break down Marching Band equipment, and I'm always peppy, but am I really living the 5 purposes? Am I really living up to the expectations that our founding fathers set upon us? I did not have the answer to that. It took me a long time and an email over the national listserv to realize, that I had a lot more to be striving for in my first full year of active status.

Back to the presidential charge, how exactly do we incorporate our 5 purposes into daily life as a brother of Kappa Kappa Psi? It starts with a firm belief in who we are: Our purposes extend far beyond the walls of our band hall. There is no reason that we should

limit ourselves to brotherhood in the confines of a rehearsal space. We are here as leaders and supporters of our craft. Take a few minutes each night and reflect on this question, "Did my actions today fulfill my expectation as a brother of Kappa Kappa Psi?"

As the National Honorary Band Fraternity, we are dedicated to promoting our collegiate bands through any means necessary, whether this means public performances or flyer-ing the parking lots with advertisements. How can promotion of the band be incorporated in your daily routine? Talk about your band. Promote your band; get people on campus to know who you are, what you do, and what you stand for. I'm often asked when I mention that I am in the Marching Band, "We don't have a football team at Boston University, what does the Marching Band do?"

I like to talk. A lot. I never hesitate to tell someone about the trips the marching band takes to parades, field shows and our annual "Fall Tour". It doesn't stop there; you can talk about your other ensembles as well, Brass Choirs, Winter Percussion Ensembles, Pep Bands, Vuvuzela quartets, you name it. We are dedicated to the promotion of our ensembles and to garner the admiration they deserve by our fellow classmates.

Our 2nd purpose, the way we determine membership into our fine fraternal organization, is not a purpose that should stop at the end of the rush period. We use this purpose to define who we extend bids to, but it is also a guideline for what we should be continuing once we are active. I see two different ways to keep this purpose with us at all times. The first way is to constantly strive for a higher level of performance. We were chosen for our technical achievement in music and dedication to service. Take some time out of the day and run through your fingerings and stickings and listen to your ensemble music even if you do not have time to make it to the band hall. However, if you do have time, make sure you make the most of your practicing by getting to know the piece you are playing, nuances and all.

Promotion of musicianship is not something we should keep to ourselves; invite chapter and non-chapter members to practice with you. In the process, you can see which non-chapter members are stand-out musicians for future bids of membership. Not only are you promoting outstanding musicianship through practicing, but you are also using this as recruitment data to truly recruit the top band members.

We are sitting here today because we were selected as the best of the best. We are here today because we have proven ourselves to be leaders on campus. We are here today because our band program is well respected in our communities thanks to our work.

The 3rd purpose compels us to become the best we can be through the medium of the college band in terms of leadership and perception. We will be known for gracious conduct, good taste, and unswerving loyalty. In other words, through the band program, we will become Ladies and Gentlemen. As the Ritz Carlton motto says, "We are Ladies and Gentlemen serving Ladies and Gentlemen."

Keeping that mantra in mind, our 3rd purpose starts with the brothers. We are serving our fellow band members who are just as important as we are. Our job is to stimulate and empower our bands to produce good members of society through the teaching of leadership qualities and fostering ideas such as loyalty and good taste. If we set the example for such things, we are already pushing for this purpose. As we have heard many times, we are always wearing letters; people look up to us. It is our duty to start this "uncompromising respect" with the brotherhood.

I've discussed why we are here as brothers. But why are we "here"? Why did we fly out to Colorado, spend hours on an airplane or in a car, and come straight to this convention site?

Because we love each other.

I'm here because I love my brothers and sisters from URI, UNH, Sacred Heart, Towson, Maryland, Lehigh, and the rest of the NED. I'm here because I want to meet the brothers I've only emailed from Kansas, Mississippi State, and Boise State and hopefully make friends from all over the country. We're here to foster a close relationship between college bands so that when we go to the "Big Dance", Bowl Games, concert band conventions, and even just on the street, we will be able to bring our bands closer together. We're here to make friends and companions with our fellow brothers. I urge all of you to break out of your comfort zone and meet someone from a different chapter or even district.

And remember, a close band relationship doesn't always have to be on an interscholastic level. Building bridges between your athletic and concert ensembles is a good deed in and of itself. Find ways to bring bands at home together and make a cohesive environment. With our strong network between schools and a cohesive band program at home, we'll be able to create a tighter music community and hopefully create more opportunities for the ensembles we serve.

That being said, we are here to make Band fun. The word "fun" doesn't do justice to the social events we have. Events like laser tag and assassins to bowling and weekly trips to the local ice cream shop; these events make our bands stronger. We as brothers work so that others can have fun and make friends during their college years. This entails working cooperatively with organizations who serve similar purposes such as our Sisters at Tau Beta Sigma, or with organizations like Phi Mu Alpha and Sigma Alpha Iota or even the local school groups. Working together with these organizations can bring about a spirit of band work that our founding fathers could only dream of.

Keep the 5 purposes in mind as you go through the national convention and see what you can bring back to your home chapter to help you fulfill the "Dig Deeper" challenge.

One of the brothers I look up to the most, Michael Hedges, once told me that there was a "Zero-th" purpose, to keep the band alive; that without us, our band programs would not be what they are now. We are the workhorses that keep our band program moving. In reality, we are here to keep collegiate bands alive in this world of budget cuts and the fight for arts in schools.

In turn, we are here to make our presence indispensable. Without a band, we will not exist, but through our efforts, we are able to keep ourselves and music very much alive.

With that, I bid you all a great convention. It is my hope that everyone here, active, conditional, alumni, or life, gains something from this whether it is a contact from another district, employment, or even a date (Vegas is only a few states away!). Again, welcome to the 2011 National Convention of Kappa Kappa Psi and Tau Beta Sigma. Have a safe time in Colorado.

Fraternally Submitted and as always AEA,
Dennis Yu
Brother Heart@roB
Theta Beta Chapter at Boston University

APPENDIX 18: Gold Star Ceremony Presentation at the 2011 National Convention

Written by Malinda M Matney, Ph.D.

Leader

In 1947, Kappa Kappa Psi marked in National Convention the memory and celebration of Brothers who had served in the armed forces during World War II. Sixty years later, we have Brothers serving in our ongoing military commitments. Our active Brothers have asked that band members serving in the military be recognized with honor by Kappa Kappa Psi. We look to our history, recognizing that these band members join a national tradition and the tradition of Kappa Kappa Psi Brothers in serving their community and nation.

"Gold Star" members were those who were killed during World War II. Gold Star Mothers were those mothers who lost a son during the war. If you look at old publications from that period, you may see that it was the habit of people to put banners in their front windows, showing white stars in a red and blue frame. One star was on display for each son on active duty. If one of those sons was killed, the white star would be changed to gold as an indication of the sacrifice that that family had made. Gold Star members, then, were those Brothers who were killed during the war.

Today, we recognize Brothers and other band members who serve today or who have died in service. We know that this is just the start of the list of those band members who have continued into military service. This is the continuation of our Brotherhood's tradition of dedication to community beyond the college years.

Each District President will step forward and read the names of those Gold Star, Blue Star, Silver Star, and White Star recipients. Gold and Blue Star recipients are Brothers of Kappa Kappa Psi who served, and in the case of Gold Star Brothers, have died in service. Silver and White Star recipients are other college band members who have served, and in the case of Silver Star recipients, have died in service.

(Each District President reads the Star, Name, Rank, Branch, Chapter or School, and if needed death notation for each recipient from his or her district.)

We honor these band members for their courage and for their exemplification of our Kappa Kappa Psi values. Before we move forward into our memorial of Brothers who have passed this biennium, let us take a moment to celebrate our Star recipients.

APPENDIX 19: Star Recognition for Military Members 2011

Last Name	First Name	University	Chapter	Recognition Star
Cinquegrani	Samantha	Cal Poly San Luis Obispo/ Cuesta College	NA	Blue Star
McClure	Joseph Richard	Florida State U (undergrad), Northern Arizona (Grad)	Gamma Nu (alum)/ Gamma Kappa (honorary)	Blue Star
Nelson	Daniel	Quincy University	Lambda Chi	Blue Star
Greenwell	Sean	U of Arizona	Omega	Blue Star
Chilese	Matt	U of Arizona	Omega	Blue Star
Jennings	Amy	U of Arizona	Omega	White Star
Howell	Alexis	Cal Poly State U	Iota Pi	Blue Star
Rodriguez	Adan	San Jose State U	Lambda Psi	Blue Star
Palfey	Nicholas J.	Western Michigan	Mu Delta	Blue Star

APPENDIX 20: Report of the Colonization Committee

By Patrick Determan, Iota Omega
Brothers of the National Convention,

The Kappa Kappa Psi, 2011 national committee on colonization was charged with the following:

1. Review Colonization Advising team structure.
2. Review web based colonization system for its effectiveness.
3. Interview a representative from chapters installed this biennium attending convention and see how process can be improved.

Looking at the second charge, the committee feels that the web based colonization is a quality program. There is a formatting change and a few additions we would like to see. (See below)

The first and third charges are closely related to each other, so they were examined together.

While reviewing the structure of the Colonization Advising team, the committee felt there are changes that need to be made. The structure consists of the colony, advising chapter, advising person, and district and national officers. The colonization committee feels this set up works in theory, but when put into practice, it is not as efficient or effective as it could be. This conclusion was reached both through the interviews of current colony members and brothers of a recently installed chapter, and through discussion of committee members, some who have been part of the colonization process in the recent past.

A recurring theme in the committee's meetings was the inadequacy of communication between all parties in the colonization process. Too often the lines of communication break down between the different parties involved. This leads to colonies losing members, being confused about their responsibilities and struggling to succeed after they have been installed.

The committee has several recommendations to address these challenges and would like to charge the National Council to consider the following:

1. An increase in education of potential advising chapters about the colonization system before they are accepted as an advising chapter.
2. A separate Colonization Handbook should be provided for all parties involved to emphasize each party's responsibilities. Benchmarks and the list of responsibilities in those handbooks should match with the web based colonization system.
3. A series of post-installation reports spanning at least one year should be on the web-based colonization system for all parties involved, so that advising chapters are required to maintain contact with the new chapter and lend aid when needed.
4. Text boxes on the web based colonization system should be enlarged so more text is visible at one time to aid in entering data.

5. Information should be included in the Colonization Handbook that describes the responsibilities of a colony's advising team (e.g. Advising Person, appropriate fraternity officers) and for specific issues that fall under their purview.
6. In the suggested colonization timeline, the monthly benchmarks should be listed in a sequential order that makes it more clear to the colony what needs to be done when.

The committee would also like to suggest the following charges for the next colonization committee:

1. Interview colony members and members of colonies installed in the past biennium to evaluate the effectiveness of the process.
2. Evaluate the effectiveness of changes made to the colonization process in the last biennium.

Furthermore, we suggest that the National Vice President of Colonization and Membership serve in an advising role for the next colonization committee.

I would like to thank the colonization committee for all their hard work. Their focus and insights made the committee productive and efficient. I would also like to thank the committee advisors who were great resources and very helpful, the committee members that acted as secretaries and the members who made their own notes available to help the committee and Colonel Bonner for lending his ear to the committee's questions.

Respectfully submitted,
Patrick Determan, Iota Omega

Colonization Committee advisers:
Marcus Wyche, James Lumas

Colonization Committee members:
Chris Drayton – Alpha Omicron – Proxy
Erin Stearns – Iota Pi – Secretary
Carrie Barbagallo – Eta Omicron – Proxy
Andrew Wilcox – Zeta Epsilon – Proxy
Dalita Getzoyan – Theta Upsilon – Proxy
Katie Wilson – Mu Upsilon
Robby Barton – Zeta Chi
Jen Gore – Omicron – Proxy
Idris Hassan – Eta Omega
Weston Devereaux – Alpha Sigma
Tyler Studebaker – Eta – Proxy
Landon Nyako – Beta Psi
Kacie Hill – Mu Lambda
Mark Winseck – Delta Gamma – Proxy
Daniel Perez – Beta Lambda - Proxy
Rachel Gerwig – Alpha Beta
Aaron Kelley – Alpha Beta – Proxy
Allen Andrus – Zeta Beta
Am're Ford – Mu Mu

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Adrianna Vargas – Beta Sigma – Secretary

Zachary Smith - Upsilon

Daniel Peach – Mu Omega – Proxy

Others in attendance:

Annie Thiese – Beta Psi

Matt Claney – Beta Psi

Eric Watson – Delta Omega Colony

Daniel Hart – Delta Omega Colony

Kim Wallace – Mu Kappa

Jamie Goggins – Mu Kappa

Marina Pena – Georgia State University Colony

Cassie Trout – Georgia State University Colony

APPENDIX 21: FINAL REPORT OF THE JURISDICTION COMMITTEE

*By Powers Bilodeau, Southwest District Vice President
Delta Sigma Chapter*

Brothers of the National Chapter,

The 2011 Jurisdiction Committee was charged with discussing the following at the 2011 National Convention in Colorado Springs, CO:

1. Review all recommended changes proposed from committees to the National Constitution.
2. Review proposal to change section 3.102 in the National Constitution.

The committee got right to work on the proposal given directly to us. The change to section 3.102, submitted by National President Derrick Mills, concerned adding the chair of the Alumni Advisory Committee as an ex officio, non-voting member of the National Council. The reasoning behind this change was a desire to allow the AAC Chair to sit in on National Council meetings in order to find a common ground as the Alumni Association evolves. This arrangement is common amongst other fraternities, and therefore Kappa Kappa Psi would be in line with others in adopting this change.

After discussion, the committee agreed with the proposal, and discussed the following change to Section 3.102:

In this report, deletions are bolded and scratched, additions are bolded and underlined

- 3.102: The administrative body of the Fraternity between regularly called conventions shall be the National Council. The National Council consists of all National Officers, the Immediate Past National President (ex officio, non-voting), ~~and~~ the Chairperson, Board of Trustees (ex officio, non-voting), **and the Chairperson, Alumni Advisory Committee (ex officio, non-voting)** and shall be absolute in power between conventions except as noted in Section 3.103.

The committee UNANIMOUSLY passed this amendment, and recommends that it be adopted.

Next, the committee considered proposals to amend the constitution submitted by the Membership Committee. The first proposal was submitted to them by National Vice President for Colonization and Membership Adam Cantley, and it concerned adding a new chapter membership status called an Investigative Hold. The purpose behind this proposal was to create flexibility during a chapter investigation to maintain a chapter's good standing with the fraternity during an investigation, rather than continuing the current practice of suspending a chapter pending the results of an investigation. The committee reviewed the proposal, and discussed the following changes to Section VI of the constitution:

- Strike sections 6.105 and 6.106 of the constitution
- Add the following Sections 6.105, 6.106 and 6.107 to the constitution:
 - 6.105 Investigative Hold. Upon due cause, chapters of the Fraternity may be placed on investigative hold by the National Council. All chapter functions and activities

shall be halted pending an investigation by a representative of the National Organization who shall make a written report to the National Council within ten (10) days following the conclusion of the investigation. The National Council, after reviewing the report and the chapter's response and any other information provided to them, may take appropriate action to sanction the chapter. The chapter may appeal the action(s) imposed in accordance with a procedure established by the National Council to ensure due process to the chapter within ten (10) days of the National Council's decision to sanction. Said chapter's Director of Bands, Chapter Sponsor, Chapter President, District Governor(s), District President and the appropriate college or university officials shall be notified within ten (10) days of sanction decision from the National Council.

- 6.106 Probation. Upon due cause, chapters of the Fraternity may be placed on probation by the National Council. Probation shall be accompanied by such terms and conditions as necessary and appropriate to correct the deficiency and/or failures of the chapter and ensure observance of fraternity obligations. Probation shall not extend beyond the end of the fiscal year, or at the discretion of the National Council. Chapters who miss two (2) consecutive report obligations to the National Chapter will automatically be placed on probation. Any chapter that fails to timely correct their situation may face further sanctioning from the Fraternity.
- 6.107 Suspension. Upon due cause, chapters of the Fraternity may be placed on suspension by the National Council. Suspension shall be accompanied by such terms and conditions as necessary and appropriate to correct the deficiency of the chapter and ensure observance of fraternity obligations. All chapter functions and activities shall be suspended. The chapter may only meet under the supervision of the Director of Bands and Chapter Sponsor, or their designee, to address the conditions of the suspension. Chapters who do not meet their financial dues obligation to the National Chapter will be placed on suspension. Any chapter that fails to timely correct their situation may face further sanctioning from the fraternity.
- Renumber all subsequent sections appropriately

The Committee passed these amendments, with one member in opposition, and recommends that they be adopted.

Finally, the committee discussed a second proposal submitted by the Membership Committee, which was submitted to them by Northeast District and Eta Nu Alum Douglas Woodruff. The proposal concerned amending the constitution to reflect the current policy of requiring members of the fraternity to provide membership cards in order to attend conventions at both the national and district levels. To this point, the constitution did not specify that alumni, life or honorary members had to provide proof of membership in order to attend conventions. The committee discussed the following changes to Sections 3.407 and 5.509, respectively:

- 3.407 Only Active, Associate, Conditional, Alumni, Life, and Honorary members, members of colonies, individuals enrolled in the Membership Education Program, and selected guests of the host chapter, National Council, or the National Headquarters may attend National Conventions. ~~Active, Associate, and Conditional~~ All members must,

upon registering, produce a valid National Membership Card or have their status verified through the National Headquarters. If it is determined that a chapter has Inactive members attending convention, that chapter's delegate and any alternate delegates will be immediately requested to give up their seat(s) on the convention floor and shall immediately forfeit all eligibility for National awards.

- 5.509 Only Active, Associate, Conditional, Alumni, Life, and Honorary members, members of colonies, individuals enrolled in the Membership Education Program, and selected guests of the host chapter, District or National Councils, or the National Headquarters may attend District Conventions. ~~Active, Associate, and Conditional~~ All members must, upon registering, produce a valid National Membership Card or have their status vouched for by the highest ranking officer of their delegation. If it is determined that a chapter has Inactive members attending Convention that chapter's delegate and any alternate delegates will be immediately requested to give up their seat(s) on the convention floor and shall immediately forfeit all eligibility for any District awards.

The committee UNANIMOUSLY passed these amendments, and recommends that they be adopted. It is important to note that the phrase "All Members" in both of these sections should be interpreted to mean all classes of membership, including Active, Associate, Conditional, Alumni, Life and Honorary.

The chair thanks all members for their participation on this committee. The chair also thanks President Mills for his help in clarifying the proposals brought before us this week. Finally, the chair thanks Advisor Chris Haughee and Student Parliamentarian Jason Scapa for their guidance and input throughout our meetings.

Respectfully Submitted,

Powers Bilodeau
2011 Jurisdiction Committee Chair
Vice President, Southwest District
President, Delta Sigma Chapter, University of Texas – Arlington

APPENDIX 22: FINAL REPORT OF THE COMMITTEE OF MEMBERSHIP

By Jonathan Saturay, Beta Omicron Chapter President, Immediate Past Western District President, Arizona State University

Brothers of the National Chapter,

The Membership Committee were charged to discuss the following charges and topics:

- Review proposed membership disciplinary status proposal.
- Review proposed change to membership status regarding alumni association.
- Review report and status of both the Hazing & Values Task Force and the new web based anti-hazing website.
- Review proposed the alumni status.

*Note: The minutes and ideas from our discussions will be included as an attachment, but to conserve time, a concise version of our committee's overall impression, recommendations, and charges will be read. Please refer to our committee minutes for a more in depth description of our committee discussion.

In regards to Brother Adam Cantley's Membership Disciplinary Status Proposal:

After much discussion on specifics of this proposal and the need for clarification on a few certain points during our first session, we were lucky to have Brother Cantley join us during our second session to answer some questions. After clarifying a few points, the proposal was approved by the committee, and then sent to jurisdiction.

In regards to Brother Douglas Woodruff's Membership Status Proposal Regarding the Alumni Association:

After a short discussion during our first session, there were minimal points of interest brought up and overall felt that this proposal was very straightforward. In our second session, we had Ed Savoy come in to answer a few questions regarding the National Alumni Association. Immediately thereafter, the proposal was approved by the committee, and then sent to jurisdiction.

In regards to the Hazing & Values Task Force:

During our second session, we were lucky to have Dr. Malinda Matney come in and talk to us regarding the Hazing & Values Task Force as well as to show us the Anti-Hazing Website that is currently under construction. The ultimate goal of this task force is for hazing to end, but with the addition of values to the name, it is shown that at the same time we want to regain perspective of our values and make sure that we as a Fraternity are acting in a way that is always in line with values of Kappa Kappa Psi. The task force was well aware of all the stakeholders involved when it comes to hazing and described ways that hazing prevention could reach not only students, but alumni and band directors as well. Short term, medium term, and long term goals were shared with one of them being that we would like to ultimately come to a point where we can drop the word "hazing" from the title, and have it become just the "Values Task Force"

In regards to the Anti-Hazing Website (kkpsi.org/values):

After Dr. Matney talked about the Hazing and Values Task Force, we then looked in
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depth into the Anti-Hazing Website that is currently under construction. This resource, directed more towards alumni and directors, provided information on how hazing is defined, how to understand hazing, the impacts of hazing, and it was apparent that this website could be a very beneficial tool. As a committee we were shown the great level of detail on the website, and were charged to check out the website on our own and provide as much feedback as possible.

In regards to Brother Megan Polis' Alumni Status Proposal:

After receiving the proposal during our second session, it was apparent that more information was needed to clarify said proposal. At our last session, we had Brother Megan join us to discuss the proposal. Initially our committee wanted to charge to the 2013 Membership Committee, but instead we chose to work this out during our time at convention now. After much discussion, the proposal was then approved by the committee, and then sent to jurisdiction. Unfortunately, the jurisdiction committee had closed by that time.

Charges:

To the 2013 Jurisdiction Committee:

After the discussion and approval of the 2011 Membership Committee, please review Brother Megan Polis' Proposal regarding alumni status.

To the Hazing and Values Task Force:

With hazing being such a "grey area" we challenge the Hazing and Values Task Force to provide examples of what activities can be considered as hazing as a resource for the Active Membership.

To the Hazing and Values Website:

We charge the hazing and values committee to make the quiz more interactive so that the answers must be put in before receiving the answers.

Make sure all buttons work, as some buttons lead to dead webpages (especially the "Report Hazing" Button).

Put up a fact sheet with statistics regarding hazing on the front page of the website.

To the Active Membership:

We charge all active Brothers to take the quiz within the first year of it going online.

We charge the 2013 Membership Committee to:

Add a clause to the constitution for active members to take the hazing and values quiz within the first year of active membership.

To review the proposal from Brother Megan Polis and our meetings minutes to evaluate if we will need to change the constitution to possibly include an early alumni status.

I would like to thank the National Committee of Membership Delegates for being engaged and active in the discussions and decisions we had to make. I consider myself very lucky to be surrounded by such thought provoking and dedicated Brothers such as yourselves.

I would like to give a special thank you to Erin Borden from Beta Rho at the University of Kappa Kappa Psi
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Toledo for serving as the recording secretary for our committee. Not only were her minutes immaculate, they were always sent in a timely manner.

I would like to especially thank Committee Advisors Deb Eakins and John Graham for their guidance this past week. They gave input and advice when needed and were able to shine light on certain situations that helped guide our discussion and always kept us on task.

I would also like to thank Adam Cantley, Ed Savoy, and Megan Polis for taking the time out of their hectic schedules to come in and answer questions the Committee had. With the information you provided, we were able to better serve the National Chapter to make sound recommendations and charges.

Lastly I would like to thank President Mills for allowing me the opportunity to serve the Fraternity in this capacity, the National Council for all of your guidance and leadership this past biennium, the National Chapter as a whole for tirelessly serving the bands, the Western District for always setting the standard and showing that the Best are truly in the West, and lastly the Beta Omicron Chapter for your continued support and the opportunity to love and serve our Brotherhood.

Respectfully Submitted

Jonathan Saturay
Beta Omicron Chapter President
Immediate Past Western District President
Kappa Kappa Psi – Arizona State University

APPENDIX 23: History and Traditions Committee Report

Tammi Rice, Zeta Omicron, The University of Akron

Brothers of the National Chapter,

The 2011 Kappa Kappa Psi committee on History & Traditions met this week to address the following charges:

- Interview historical figures of Kappa Kappa Psi and college bands in attendance.
- Review history and archives team report/ work over biennium and make recommendations for future fraternity preservation.
- Discuss Kappa Kappa Psi Centennial plans with History & Archives Team and any National Council and Board of Trustee members available.

When I met with advisers Marie Burleigh and Scott Stowell, the three of us discussed how to address the charges in a creative manner. We did not want to just bring in historical figures into a committee meeting session and have a typical question and answer panel. It was decided to have committee members seek out individuals that they felt had historical significance to Kappa Kappa Psi and engage in conversation. Over the past week, the members of the committee have submitted various forms of documents, as well as audio and video files. I personally feel as if the variety of recording the conversations held this past week is a testament to the times we live in today. The ability to capture high quality audio and video will allow future active members to get a snapshot in time of who Kappa Kappa Psi was in 2011.

During the first meeting of the committee, Marie Burleigh gave us an extensive list of different people to interview. We looked to interview figures beyond just the obvious. Our wonderful headquarters staff were interviewed, as well as members of the National Intercollegiate Band, members of the Kappa Kappa Psi Alumni Association, and past and current Chapter Field Representatives were also interviewed. By creating dialogue between different groups of people, the committee is ensuring a more complete picture of Kappa Kappa Psi is being cultivated.

The second meeting of the committee proved to be a check point for the week. We reviewed the report presented by the National Headquarters Archive Team. The committee felt that the team was on the right track as far as preserving the modern history of Kappa Kappa Psi. The list of projects presented to the committee is extensive, but necessary work.

We were privileged to meet with both President Mills and Col. Bonner during our third and final meeting. President Mills spoke of his work as a CFR, being elected Vice President of Student Affairs, and some of his adventures as an Active member of the Eta chapter. Col. Bonner shared with us the thought process of planning for our Centennial Anniversary and Convention as well as encouraging committee members to share suggestions for the 2019 National Convention.

After interviews with Brother Mills and Col. Bonner (that were in fact, recorded), the committee moved on to discussing how the National Archives can utilize technology and become more accessible to the Active membership. One highly encouraged idea was to

utilize Dropbox as a means to collect more artifacts from the Active membership. The committee would like to encourage all Active members to interview people you feel are important: band directors, alumni, music faculty, etc and submit these interviews to the Archives Team. They can be in any format, but with typed articles included pictures are highly encouraged. We also discussed the utilization of the Facebook page (by the way, you should 'like' the page!); submitted artifacts from the Dropbox could be featured content on the Facebook page and/or the National Website.

It was suggested to create a Twitter account specifically for the Archives Team as means of immediate communication. One proposition for the Archive Team as far as Twitter was to create "Twitter Quizzes;" a question would be asked of followers, and the first person to answer correctly would win a prize such as an NIB CD. One last suggestion that should be mentioned is a Archives Team YouTube channel. The committee got a very positive response to this possibility, as it would allow for visual learning opportunities for members and membership candidates alike. Regardless of what specific piece of technology is going to be employed, the Archives Team has been presented with several effective means of communicating with the National Membership.

The committee has come up with the following charges:

- To the 2013 History and Traditions Committee: continue to interview individuals of historical significance in attendance at the 2013 National Convention.
- To the 2013 History and Traditions Committee: evaluate the technology used by the Archives Team. Consider its relevance and suggest changes if necessary.
- To the National Archives Team: create a way for the Archives Team and the Active membership to communicate and share information effectively.
- To the National Archives Team: create a Dropbox account to order to accept digital submissions for the National Archives.
- To the National Archives Team: create an Archives Team Twitter account. It will stimulate conversation between the Team and the membership.
- To all members of Kappa Kappa Psi: create our history! We have the ability to create the new chapter of Kappa Kappa Psi's history, and we should take full advantage of it.

I would like to thank the two advisers of this committee, NED Governor Maire Burleigh and Past National President Scott Stowell. I would also like to thank President Mills and Col. Bonner for visiting our committee and share their time with us. Lastly I would like to thank the listed committee members; their work this past week to continue the growth of the National Archives is important and appreciated. I am thankful to serve the Fraternity as committee chair, and I hope that the work we completed today will inspire everyone to consider our Fraternity's future by preserving its past.

Respectfully Submitted,

Tammi J. Rice
History & Traditions Committee Chairman
2010-2011 North Central District President
Zeta Omicron, The University of Akron

Committee Members:

Artie Leal-Epsilon Delta
Kristen Mann-Iota Pi
Phil Maro-Eta Delta
Leeanna Shepard-Eta Omicron
Anna Hewlett-Pi
Kimberly Collins-Zeta Beta
Kimberly Wallace-Mu Kappa
Kimber Ahokas-Kappa Eta
Ben Bourgeois-Beta Gamma
Rober Dearie-Beta Gamma
Allan Marin-Kappa Mu
Toni Stiern-Lambda Chi
Lauren Hampton-Alpha
Beton Painter-Alpha
Lam Huynh-Alpha Omicron
Rudy Semar-Kappa Iota
Toni Owens-Alpha Iota
Nathan Akamine-Gamma
Jamaal Nicholas-Delta Iota
Nick Stewart-Beta Chi
Ian Brown-Mu Beta
Natalie Gallagher-Kappa Gamma
Carolyn Mully-Lambda Phi

APPENDIX 24: Report of the Ritual and Regalia Committee

July 23, 2011

Assembled Brothers,

This national convention the committee on Ritual and Regalia was charged with three things: 1) Brainstorm centennial jewelry and regalia, 2) Review the closed ceremonies and see if there is need to create an open to non Brothers version, and 3) Review the Memorial Ceremony and correct any grammatical and spelling errors.

The committee discussed regalia options for the centennial of the fraternity and has submitted eight designs to the National Council. As a committee we would like to see the National Council narrow the designs to a top three and have the active membership vote on the final design. We also agreed that a centennial line including a pin, rec bar, patch, and/or signet ring should be offered to better celebrate our centennial.

The committee discussed bringing terminated jewelry back to celebrate the centennial, but after talks with Scott Stowell we found that there was no jewelry too different than what we have today. We also discussed with Scott the meanings of certain gems but we could not find anything that would celebrate a 100th anniversary.

The committee also discussed the need of an open version of our closed formal ceremonies, specifically the opening and closing of a formal meeting. As a committee we believe that an open to non-Brothers version of these ceremonies could be a beneficial way of starting conventions and setting the tone of those conventions. As we further discussed the need for this open welcoming and closing we talked about the desire to work jointly with our Sisters of Tau Beta Sigma to create it. After discussion with TBS we found that the Sisters already have a ceremony in place; however, after further review it is not broad enough to encompass both organizations. As a committee we approached TBS in working jointly to create these open welcoming and closing, and each organization agreed to work together. The committee charges the 2013 Committee on Ritual and Regalia to create an open to non-Brothers/Sisters welcoming and closing ceremony jointly with TBS. We would also recommend that at the next convention the Ritual and Regalia committees of both Kappa Kappa Psi and Tau Beta Sigma be scheduled to work at the same time to accomplish the said charge.

The committee also looked at the Memorial Ceremony and corrected grammatical and spelling errors. The committee corrected 25 errors in the ceremony and has submitted the correct version to the National Council. The meaning and symbolism of the ceremony was unchanged during this process. We only corrected spelling, rearranged phrases to flow better and be grammatically correct, and make the ceremony better ready to serve one or more Brothers at a time, much our Rituals.

CORRECTED MEMORIAL CEREMONY:

Leader: We gather this evening to remember (insert name here). Brother(s) (insert name here) was initiated into the (insert chapter name here) at (insert university name here) in (insert year, if available). Many Brothers, including several of us present tonight, had the privilege of knowing and working with Brother(s) (insert name here).

Secretary: Kappa Kappa Psi, National Honorary Band Fraternity, was founded in 1919 by ten Brothers, led by Director Bohumil Makovsky.

The spirit of brotherhood quickly spread across the nation, and by 1930, there were 27 chapters across the United States. Today, active chapters exist at (insert number here) campuses, making a national brotherhood while still preserving the **family-style ties and** familial bonds we each cherish. Kappa Kappa Psi also enjoys a unique relationship with Tau Beta Sigma Sorority, which is also dedicated to band service.

Leader: “We, the Brothers of Kappa Kappa Psi, believe that service to the college or university band program fosters responsibility, loyalty, and leadership; that a spirit of brotherhood is enhanced by the participation in a band program; that music is a universal language and truly the greatest of the arts; and that through fraternal participation, each member will strive for the highest.”

These words, taken from the Kappa Kappa Psi Creed, describe the purpose of the fraternal organization. Each of these **principals** principles is immeasurable in its importance to our fraternity.

Our historian will now describe Brother(s) (insert name here)’s fraternal activities.

Historian: (At this point, a brief eulogy of the deceased brother shall be provided. Important items (offices, memorable moments, etc.) shall be provided. If desired, this may be spread to more than one member and may also include family members.)

Leader: The family of musicians is small, the brotherhood of Kappa Kappa Psi even smaller.

Serving in Kappa Kappa Psi is both an honor and a privilege. Membership in the Brotherhood of Kappa Kappa Psi represents that one is more capable, more concerned, and more interested than the average college band member or typical student.

Chaplain (or other appointed person): The passing of (a) Brother(s) leaves a void within the brotherhood. We must remember Brother(s) (insert name here) and use this period of mourning to remember our roots and **to** reflect upon the service of Brother(s) (insert name here).

Music is a combination of many elements: pitch, duration, tempo. But there is one, ONE which is present within all music: (long pause) silence. Silence provides the punctuation within music allowing for pause and reflection. We must take time, especially in situations such as this, to **reflect and assess** assess and reflect upon our activities and our dedication. Without this reflection, we diminish the harmony of life and fail to ascertain the blessings we have been given.

Leader: On the memorial table are the colors of Kappa Kappa Psi - blue and white. The two lower points of the blue triangle represent the two pillars of our fraternity: Brotherhood and Service. The top point of the triangle, hidden above the table, represents our motto, “Strive for the Highest.”

Chaplain (or other appointed person): Brother(s) (insert name here) exhibited leadership by **paying attention** dedicating (himself /herself/themselves) to both brotherhood and service. In (his/her/their) memory, we present this sign of leadership. The baton is placed with the handle in music, the language of both joy and **sorry** sorrow. The **point** tip of the baton points towards the third point of the triangle, representing our motto.

Leader: The bond of Brotherhood is strong. It transcends all events, and consistently brings us together as Brothers, as family. The red carnation is our flower, the flower of Brotherhood and Kappa Kappa Psi. It is a fitting and appropriate tribute to our fallen Brother(s). In your final remembrance of our Brother(s), remember (his/her/their) dedication to service, (his/her/their) spirit of brotherhood, and most importantly, (his/her/their) adherence to our motto.

At this time, Brothers, please provide Brother(s) (insert name here) with your final remembrance.

I would like to thank President Mill for giving me this opportunity and support during the process, and all the delegates who sat on my committee. I thank you all for your communication and creativity in and outside of our meetings. Finally, I would like to thank Denali Pierce Alt and Marc Renaud, my advisors, who kept me on track and provided me with countless advices and support.

Fraternally submitted,

Justin Roth
Kappa Kappa Psi-Omicron
West Virginia University

APPENDIX 25: Corrected Memorial Ceremony

Leader: We gather this evening to remember (insert name here). Brother(s) (insert name here) was initiated into the (insert chapter name here) at (insert university name here) in (insert year, if available). Many Brothers, including several of us present tonight, had the privilege of knowing and working with Brother(s) (insert name here).

Secretary: Kappa Kappa Psi, National Honorary Band Fraternity, was founded in 1919 by ten Brothers, led by Director Bohumil Makovsky.

The spirit of brotherhood quickly spread across the nation, and by 1930, there were 27 chapters across the United States. Today, active chapters exist at (insert number here) campuses, making a national brotherhood while still preserving the familial bonds we each cherish. Kappa Kappa Psi also enjoys a unique relationship with Tau Beta Sigma Sorority, which is also dedicated to band service.

Leader: “We, the Brothers of Kappa Kappa Psi, believe that service to the college or university band program fosters responsibility, loyalty, and leadership; that a spirit of brotherhood is enhanced by the participation in a band program; that music is a universal language and truly the greatest of the arts; and that through fraternal participation, each member will strive for the highest.”

These words, taken from the Kappa Kappa Psi Creed, describe the purpose of the fraternal organization. Each of these principles is immeasurable in its importance to our fraternity.

Our historian will now describe Brother(s) (insert name here)’s fraternal activities.

Historian: (At this point, a brief eulogy of the deceased brother shall be provided. Important items (offices, memorable moments, etc.) shall be provided. If desired, this may be spread to more than one member and may also include family members.)

Leader: The family of musicians is small, the brotherhood of Kappa Kappa Psi even smaller.

Serving in Kappa Kappa Psi is both an honor and a privilege. Membership in the Brotherhood of Kappa Kappa Psi represents that one is more capable, more concerned, and more interested than the average college band member or typical student.

Chaplain (or other appointed person): The passing of (a) Brother(s) leaves a void within the brotherhood. We must remember Brother(s) (insert name here) and use this period of mourning to remember our roots and reflect upon the service of

Brother(s) (insert name here).

Music is a combination of many elements: pitch, duration, tempo. But there is one, ONE which is present within all music: (long pause) silence. Silence provides the punctuation within music allowing for pause and reflection. We must take time, especially in situations such as this, to assess and reflect upon our activities and our dedication. Without this reflection, we diminish the harmony of life and fail to ascertain the blessings we have been given.

Leader: On the memorial table are the colors of Kappa Kappa Psi - blue and white. The two lower points of the blue triangle represent the two pillars of our fraternity: Brotherhood and Service. The top point of the triangle, hidden above the table, represents our motto, "Strive for the Highest."

Chaplain (or other appointed person): Brother(s) (insert name here) exhibited leadership by dedicating (himself /herself/themselves) to both brotherhood and service. In (his/her/their) memory, we present this sign of leadership. The baton is placed with the handle in music, the language of both joy and sorrow. The tip of the baton points toward the third point of the triangle, representing our motto.

Leader: The bond of Brotherhood is strong. It transcends all events, and consistently brings us together as Brothers, as family. The red carnation is our flower, the flower of Brotherhood and Kappa Kappa Psi. It is a fitting and appropriate tribute to our fallen Brother(s). In your final remembrance of our Brother(s), remember (his/her/their) dedication to service, (his/her/their) spirit of brotherhood, and most importantly, (his/her/their) adherence to our motto.

At this time, Brothers, please provide Brother(s) (insert name here) with your final remembrance.

APPENDIX 26: Report of the Programs Committee

The 2011 National Convention Committee on Programs was charged with three items:

1. Review report and recommendations from Leadership Development Task Force

The Task Force and National Council recommended to suspend the Leadership Symposium program for 2012 to reassess the effectiveness of the program in ratio to funds used to put the program on. The committee agreed with the recommendation to suspend the Symposium and charges the Task Force and National Council to look into more effective ways to get Leadership Training to the active membership.

The committee was next presented with statics and information of the work the Leadership Development Task Force has been compiling over the past nine months. We discussed the content of delivery systems and methods of leadership training to the diverse body of chapters and students. Some of the ideas the committee feels are effective ways of reaching out are:

- Video series created and posted online for chapters to watch.
- Virtual online sessions with other peers for discussion.
- Send out instructive materials to chapters in order to promote and encourage CMEP activity.
- Potentially create a KKPsi app for weekly lessons that could be a Web App for brothers who do not have a SMART phone.
- Ensure that online education materials are interactive and have challenging exercises.
- Continue to use face to face sessions

2. Review proposed National Musicianship Award

Recipients for this award would be chosen by the National Council and awarded to students who exemplify Musical Achievement.

The categories a student could be nominated under include: composition and arrangements, musical teaching, conducting, and individual performance. Students can be nominated with more than one category, but only one is required.

Requirements for the award: the nominee must be a current brother of the fraternity, a letter of nomination, and any examples of the individuals' work to support the nomination.

When discussing the name of the award the committee felt like this was a very important task that time and research was put into whom to name the award after. The committee felt that the award should be named after a brother that exemplified all the categories. We would like to charge the Vice President for Professional Relations and the National Council with the naming of this award.

3. Review status of web based reporting system

At the 2009 National Convention the National Council told the students about the plans to have a web based reporting system for submitting reports such as the Chapter Summary Report and the Fall Activity Report.

Over the past biennium the National Leadership has been working with a company and has been trying to model the website as user friendly as possible for the chapters. There have been some personnel changes with the company and have gotten to a point of completely starting over from scratch. These problems were unforeseen, but we have a signed contract with the company and will not have to pay any more money because of the problems with the company. The National Leadership hope to have Phase I and II completed and ready for pilot testing in time for the Fall Activity Report this coming year.

I would like to thank all the chapters and brothers that served on the committee, Crystal Nadi from Zeta Lambda for taking committee minutes, Scott Stowell for taking the time to advise us on potential names of the Musical Achievement Award, Adam Cantley for going over the status of the web based reporting system, Tanya and Amy for advising and bring their expertise to the committee, and Christine for her advice and support.

Respectfully submitted,
Megan Polis
Beta Gamma Brother
Immediate Past Southwest District President

MWD - Delta Eta
MWD - Eta Zeta (Alpha Iota
NCD - Delta Upsilon
NCD - Lambda Tau
NCD - Theta Zeta (SWD - Delta)
NCD - Zeta Lambda
NED - Eta Phi (Alpha Omega)
NED - Eta Rho (NCD - Mu Kappa)
NED - Zeta Alpha (Gamma Xi)
NED - Kappa Psi
NED - Theta Sigma (WD - Theta)
SED - Kappa Lambda (NCD - Alpha Delta)
SED - Iota Zeta (NCD - Nu)
SED - Lambda Rho
SED - Mu Beta
SED - Zeta Phi (Delta Iota)
SWD - Delta Delta (Lambda)
SWD - Epsilon Delta
SWD - Gamma Zeta (WD - Iota Kappa)
SWD - Lambda Kappa (MWD - Delta Gamma)
SWD - Mu Chi (Epsilon Kappa)
SWD - Zeta Kappa (SED - Lambda Rho)
WD - Lambda Alpha (Iota Pi)

WD - Theta

APPENDIX 27: Report of the Committee on Publications

By Curtis Sample-Hawkins, Eta Gamma Chapter

The 2011 National Publications Committee was charged with the following:

- 1) Discuss the status of www.kkpsi.org.
- 2) Discuss the future of communication for the fraternity including national publications, district publications and websites, the listserv, and social networks.

This year's publications committee took a methodic approach to handling the charges of this biennium. We first started with an open discussion on www.kkpsi.org, the listserv/forums, and The Podium. We discussed the current status of these forms of media and what could be improved. Once these topics were discussed, we then turned our focus on solutions to making these media better for the organization.

By starting broad and narrowing our focus we were able to come up with the various charges and recommendations. We charge the National Council to make www.kkpsi.org easier to use and be more streamlined and we encourage more involvement from the Publications Manager in order to carry out this charge specifically in the terms of format and layout. We would like for the National Council to put together a survey regarding the website to see what the active membership thinks the future of the website should be and what they would like to see it contain.

Regarding the National Listserv and Forums, we recommend that the Vice President of Student Affairs should continue to send out regular emails and other various forms of electronic notifications from the national/district listserv to prompt discussion. This would also encourage a venue for commenting.

We also recommend incorporating an optional subscription fee to be included with national dues, as a trial throughout the next biennium, for those non-life members that would like to purchase a personal hard copy of The Podium. Along with the previous recommendation, an email should be sent on the national/district listservs announcing that The Podium is being uploaded on the national website.

Once the national level discussion was concluded, we turned to the district level charges. The charges were approached with the goal of determining what the websites and publications should be and whether or not they were serving their purpose.

On a district level, we agreed that the district websites should maintain the same informative functions of the national website and be updated regularly and maintain overall ease of use. On the topic of district publications, we looked at a model from a district that was in newsletter form. It was clear, concise, more frequently published and inexpensive. This publication is sent out in an email attachment and is posted on the district's website as well. The publications committee felt that this should serve as a new model for the district publications for those aforementioned reasons. With that in mind, we recommend the continuation of the district publications being the base pool for submissions to The Podium, along with additional content.

Finally, the committee recommends that the national chapter to continue the use of current social networking tools.

I would like to thank the numerous members of the 2011 National Committee on Publications, its guests, and our Advisors, Ed Savoy and Zebulon Watkins for their input, cooperation, and guidance. We charge the incoming national council and the 2013 National Committee on Publications to further examine the recommendations previously mentioned and to approach the next biennium with an open mind towards new and updated forms of published communication.

Fraternally and Respectively Submitted,
Curtis Sample-Hawkins, Eta Gamma, Chair

Committee Members:

Heidi Butterfield, Iota Alpha
Marc Capitulo, Iota Alpha (proxy for Gamma Delta)
Adam Carnell, Zeta Chi (proxy for Mu Epsilon)
Darryl Cearnel, Delta Iota (proxy for Lambda Mu)
John Edds-Galindo, Theta Alpha
Sarah Emery, Alpha Zeta (proxy for Kappa Omicron)
Richard Hall, Beta Lambda (proxy for Gamma Theta)
Travis Hertenstein, Sigma (proxy for Mu Alpha)
Emily Holt, Eta Nu (proxy for Epsilon Epsilon)
Kenneth Johnson, Alpha Eta (proxy for Zeta Upsilon)
Brittany McCulloch, Epsilon Kappa
Marc Messner, Iota Psi
Chris Pratt, Delta Omicron
Aaron M. Smith, Alpha Omicron
Jesse Smith, Zeta Beta (proxy for Delta Kappa)
Daniel Tanielu, Theta Nu (proxy for Eta Xi)
Kelsey Tomlinson, Iota Lambda (proxy for Lambda Iota)
Mariana Torres, Omega (proxy for Iota Tau)
James Weaver, Alpha Omega (proxy for Epsilon Iota)
Kelsey Werner, Lambda Tau (proxy for Zeta Xi)
Samantha Westley, Eta Sigma (proxy for Mu Theta)
Amy Wooley, Beta Psi (proxy for Kappa Omega)
Dennis Yu, Theta Beta

Guests:

Paul Hopson, Iota Tau
Victoria Liu, Nu
Logan May, Delta Omega Colony
Helen Moore, Eta Nu

APPENDIX 28: Report of the Chapter Leadership Committee

2011 Chapter Leadership Committee Final Report

Maggie Greenwood, Immediate Past Midwest District President, Life Member of Epsilon Psi at Missouri State University

Brothers of the National Chapter,

The 2011 Chapter Leadership Committee was charged with hearing presentations from the Chapter Leadership Award winners of the 2009-2011 biennium and determining the recipient of the William A. Scroggs Founder's Trophy. Each of the chapters presenting this week should be very proud of their achievements in the past biennium and are to be congratulated, and the committee would like to especially congratulate the extremely young chapters on this list for the first time.

The Chapter Leadership Award was given to the following chapters for the 2009-2011 biennium:

- Delta – University of Oklahoma
- Nu – University of Michigan
- Omicron – University of West Virginia
- Pi – Auburn University
- Psi – University of California, Los Angeles
- Alpha Beta – Butler
- Delta Iota – Florida A&M
- Epsilon Pi – Kansas State University
- Zeta Beta – Howard Payne University
- Zeta Epsilon – Michigan State University
- Zeta Chi – University of South Carolina
- Iota Zeta – North Carolina A&T
- Iota Pi – California Polytechnic State University, San Luis Obispo
- Iota Omega – Iowa State University
- Kappa Mu – University of Georgia
- Lambda Rho – Tennessee Tech
- Mu Kappa – Grand Valley State

The committee chair and advisors began by determining a presentation schedule. This was difficult as the math showed that if each chapter had been given 15 minutes with the committee, that would have been more time in presentations alone than the committee was given for total meeting time. By running a tight schedule of ten minutes per presentation, the committee fit all presentations into the first two sessions and only had to meet for an extra hour above allotted time. The committee would like to thank chapters for their flexibility in shortening their presentations and ability to adapt to technological difficulties. After careful consideration, the committee came to the consensus that the Pi chapter from Auburn University stood out above the competition and should receive the William A. Scroggs Founder's Trophy.

The committee recommends the following to the National Council and future Chapter Leadership Committees:

- Have chapters submit their materials (12 copies – one for each committee member) to Headquarters by the end of the first separate session
- Make sure the selection committee knows what the presenting chapters have been told to prepare for the week's activities and provide clearer guidelines to both groups as to what is expected out of the presentation
- Allot enough committee meeting time for each presenting chapter to receive 15 minutes with the committee as well as passing time between presentations and a deliberation session

Respectfully Submitted,
Maggie Greenwood, Life Member, Epsilon Psi – Chair
Delta Gamma
Kappa Alpha
Beta Kappa
Mu Delta
Zeta Psi
Eta Beta
Gamma Nu
Mu Eta
Alpha
Theta Nu
Omega
Theta

APPENDIX 29: Report of the Ways and Means Committee

To thy brothers of Kappa Kappa Psi,

The National Council and Headquarters Staff presented the 2011 National Convention's Ways and Means committee with the budget for the 2011-2013 biennium. This particular budget was extremely detailed regarding where money was going to and coming from. The following chargers were given to the Ways and Means committee:

1. By the 2009 Ways and Means Committee: to breakdown overages that exceed 10% of the budgeted amount, so that we have a means of determining how that money is being spent.
2. By the National Council: Review the proposed 2011-2013 budget, and make a recommendation to the National Chapter.

After reviewing the budget, the Committee found that the amounts that had overages of 10% had a justifiable cause for exceeding the proposed budget. One issue that was made aware of by the past committee was the budget for the Podium. In 2009, the Committee voted to lower the budget from \$22,000 to \$5,000 with the intent of more members wanting a web-based Podium, rather than a paper copy. The past biennium proved that brothers still preferred paper copies, which is why the actual amount exceeded the budget by 305.32%. The proposed budget for the next biennium is \$16,000. This provides brothers the opportunity to receive a paper copy without exceeding the budget.

The committee discussed a few other points in the budget:

1. Salary increase was implemented to account for the addition of the Colonization and Membership Program Coordinator on the Headquarters' staff.
2. There was no budget created for Leadership Symposium. However, there is an allocated amount for Leadership Programs within the next biennium. These programs are being developed through the newly elected President, and the Leadership Task Force.
3. There also is an allocated amount called Risk Management Reserve. This reserve leaves money in case of a lawsuit.

Furthermore, the committee has decided to pass the proposed budget for the 2011-2013 biennium as is. We felt that the National Council and National Headquarters Staff put extra effort in paying attention to small details. They provided the committee with a budget that was comprehensible for all sanctions of the income and expenses.

The Ways and Means Committee also took part in compiling a list of fundraising ideas for chapters around the Nation. Further discussion occurred on what to do once the money is fundraised, and how to give back to the bands. This list will be given to all District Secretary/Treasurers in the hopes that it will be passed on to the individual chapters.

The committee also discussed District budgets, and what the budgets are used for. We discussed using District Allotment for assistance with getting delegates (and brothers) to various Conventions. The Committee also discussed tactics to save money to get brothers to Conventions.

Finally, the 2011 Ways and Means Committee would like to charge the following:

To thy National Council and Headquarter Staff:

1. We chargeth thee to keep the Ways and Means committee in **one** room throughout convention, ensuring a working projector is located within said room.
2. To maintain clarity and layout of this biennium's (2011-2013) budget when composing the National budget for the 2013-2015 biennium.
3. Determine how thy Districts are using their allotted money, and guide them in how they use it.
 - a. Furthermore, provide the Ways and Means committee with an overview of the District budgets.
4. Continue to provide the committee with advisors who are knowledgeable of the trade of finances.

Thy forthcoming Ways and Means committee:

1. Continue to update the list of fundraising ideas, as well as ideas to contribute to thy band program.
2. Observe thy use of District Allotment money.
3. Review thy budget for the Podium, taking note if there were any major transitions from paper copies to digital.
4. Review the proposed budget for the 2013-2015 Biennium
5. Haveth fun!

In closing, I would like to thank my active chapter and alumni for always encouraging me, as well as the Northeast District for their support; To Di, Colonel Bonner, Danny George and Ken Corbett for all their knowledge and guidance; To my committee for having fun, and tackling the budget head on as well as coming up with fantastic fundraising ideas; and finally, I would like to thank Derrick Mills, and the rest of the brotherhood for giving me such an amazing opportunity to serve as a committee chair. It truly is an honor to be selected to serve.

Ema Ashley (Eta Sigma- Proxy for Beta), Charlie Gabel (Eta Sigma), Dakota Flint (Beta Omicron- Proxy for Kappa Phi), Danielle Paquett (Lambda Gamma, Proxy for Zeta Zeta), Molly Keane (Kappa Tau- Proxy for Epsilon Upsilon), Jordan Rohrs and Dan Reisinger (Gamma), Courtney Baker (Kappa Iota) Braden Lanter (Lambda Lambda- Proxy for Zeta Eta), Matthew Lonergan (Theta Beta- Proxy for Lambda Nu), Holly Sheffer (Alpha Zeta- Proxy for Iota Mu), Dan Ashburn (Sigma), Corinne Galligan (Delta Upsilon- Proxy for Lambda Omicron), Aimee Santellana (Gamma Alpha- Proxy for Lambda Beta), Norma Rodriguez (Gamma Alpha), David Dgien (Alpha Omega), Cori Burrows (Epsilon Xi), Timothy Parker (Theta Kappa- Proxy for Delta Psi), Ethan Strawn (Delta Psi- Proxy for Theta Phi), Trevor Hershberger (Psi), Shannon Donnel (Theta Upsilon), Lauren Hart (Gamma Pi- Proxy for Lambda Eta), Mike Sheehan (Gamma Pi), Kyle Sloup (Iota Omega- Proxy for Epsilon Theta)

Fraternally submitted,

Meghan Bowers

Iota Delta- Towson University

Ways and Means Committee Chair 2011

Committee Notes

Income

- 405-Membership dues
 - no increase however the amount paid by each member is divided up to into several different parts (like leadership development programs, District funds, National HQ Staff, etc..)
- 407- Life Membership
 - cost= \$500
 - Alumni Association is hoping to put into action a payment plan for purchasing life membership so brothers do not have to pay the fee all at one time. The reason why it is budget for almost \$1,000 less than the actual income is because of the estimated number of people who will be becoming Life Members, as well as the adjustment the payment plan will have on the overall budget
- 416- Donation & Contribution
 - \$ we receive from others
- 410.6- Geico
 - A new sponsor for the Fraternity!
- 419- Interest- Schol/Leadership
 - The income received was significantly less than what was budgeted for. This is another 'sign' of why the leadership programs are changing for the future biennium.
 - 435- Leadership Symposium has not been budgeted for because of the lack of interest

Expenses

- 501- Salaries
 - budgeted for a new position in the HQ Staff (Colonization and Membership Program Coordinator) that will benefit both KKY and TBS. This position will allow all CSR, FAR and MEP's of individual chapters to be viewed more closely.
- 510- District Gov/Coun/adv/Trav/Expense
 - District Governors (and Counselors) for KKY and TBS do not get an annual pay. This expense is budgeted for the traveling fees that go along with being a Governor.
- 511- District Officer Travel
 - The budget for D.O's in the National finances cannot be used whenever one feels like it. This budget is for D.O's who do extensive traveling to chapters, and the National President must approve all trips before they occur for reimbursement.
- 518- Postage
 - The budgeted amount needs to be taken into account when looking at all the various 'things' Nationals sends out (like shingles, membership cards, etc.). This amount is budgeted for large items, like UPS expenses. The lease the postage meter and pay those charges every month.
- 521.1- Duck Street Purchases
 - The Duck Street property houses the CFR's. These purchases are for things that are needed in the house (like a refrigerator) that are needed to, well... live!

- 526- Duck Street Maintenance
 - The CFR house is getting old and is in desperate need of repair so no one will get injured. This is why the budget is so high for the next biennium.
- 536- Strategic Planning
 - S.P. is an effective way to develop the future, meaning where do you want to see your chapter in a set amount of years? S.P. for the National Chapter in the next biennium will be about modernizing our Vision and Mission Statement.
 - The expense budgeted for comes with the idea of hiring professionals to help us create the best statements and ideals for the future.
 - <http://www.kkpsi.org/strategicplan.asp>
- 543- PODIUM Expense
 - The budgeted amount was exceeded by \$10,000 because Alumni decided that they preferred paper copies to digital (which is what the W&M Committee planned for). This biennium, we are planning for Alumni to continue to want paper copies, as well as some starting the digital side.
 - Remember: Paper copies have more of a historical value
- 547- Donation Expense
 - to maintain the good standing of the National Chapter in the community, and among band directors, we donate money to great causes. Some of those include: GNP, ABA, Hazing Prevention, CBDNA-Athletic Band Directors Association

Totals:

- Risk Management Reserves
 - playing it safe. This is budgeted for the lawsuits that may (or may not) arise.
- CFR repay Trust
 - reimburse the trust fund that was used to pay the CFR's
- Funds to operate HQ June, July, August, September
 - Covers the months that dues aren't paid for HQ staff to operate
- Leadership Programs 2012
 - This budget is for creating new leadership programs in the next biennium, as well as the possibility of hiring leadership specialists.

Fundraising Ideas

1. University/Community Involvement

- Pick an organization and do a 5k run/walk. Half the funds can go to the org, and the rest to the chapter
- Step Show: Host a step show at your University for all fraternities/sororities. Funding comes from a set registration fee that all groups must pay to be entered into the show.
- Annual Spaghetti Dinner. Any type of food works, cater to the customer. Either ask for an entrance fee or donations.
- Local Festivals: Sign a stand where you can sell food. Be creative (like a 'street taco' which is basically taco makings in a bag with chips)!

-Restaurant Night: Go to local and chain restaurants around campus! Many places now-a-days donate money to student organizations

2. Service

- Offer services to University/Music Department to help deliver newspapers or stuff mailboxes, some schools will pay you for this service
- Volunteer for local Symphonic bands and Orchestra's. Ask if you are allowed to sell concessions

5. Band Related

- Song Requests: Set up a table near the band where fans can pay to request a song
- Switch spots with your band director: Have band members pay \$ to enter into a raffle where they can switch places with your band director for a day
 - Be creative! Ask your band director what crazy things he's willing to do to help you raise money
- Record the Marching Band show, make it into a CD and sell it! This is also good for stand tunes
- Bake Sales for before/after Concerts

4. Sporting Events

- Stadium Clean-ups: picking up trash after sporting events
- Selling concessions at sporting events
- Make t-shirts/other merchandise for big rivalry games

5. General Ideas

- 50/50 or Raffle- sell tickets for a reasonable price (adjust to the event/people who will be attending the event) and have fun with it! Maybe sell tickets for the 'wingspan' of the Quarterback on the football team.
 - Prize: half of the money collect, ask for donations from local shops
- Create a catalogue of merchandise for band members/students, but make sure to check with the University before using any logos, or even the University's name
 - send one out in the summer before band camp. Freshman parents LOVE to buy stuff at this point. Cater to this particular market by including items like a "Survival kit". This kit would include things new members may need for band camp.
 - If your school is getting rid of the uniforms, use them to create items like shirts, bags, etc.*
- Selling pre-purchased Gift cards (or discount cards). Visit glscrip.com for details
- Check out local amusement parks (before/after season ticket discounts)
- Penny Wars within the marching band via sections or in the chapter via classes (or family lines). Reward the winning team!
- Car Washes
- Auction off a brother: Auction off brothers to do things for the buyer, however make sure they are **within reason**. Be careful with moving services because there's the potential for liability
- Bake sales around campus where students create a small instrumental group... get creative! Also consider late night shifts

6. Holiday- Related

- Halloween: Spooky grams- customers can buy a gram that can be delivered in a 'spooky' way. For an additional fee, add a bag of candy to the gram!
- Valentines Day: Sing-O-Grams- Create a list of songs that a small group of brothers can sing, and sell Sing-o-Grams, which can be delivered around campus (within reason). Add flowers/candy for addition funds!
 - Simply selling carnations and/or candy
- Help in selling fireworks (in States where they are legal of course)

Who should I be marketing to?

Well, it changes for each University. Consider the excellence of your athletics as well as various education departments, and student organizations. Here are a few to consider:

1. Fans (for either the band, sports teams, or both!)
 - a. play awesome/be enthusiastic and more people will want to buy band merchandise!
2. Freshman Band Parents/ Band Parents
3. College Students
4. Alumni
5. The community- pay close attention to culture-related items/foods in your area

I've fundraised money, how can I help the Bands?

- Help pay for bands within your school that travel, especially special trips
- Purchase new equipment OR help buy items to maintain their condition
 - Clean instruments
- Donate money to the Band Director to strengthen the Music Library
- Set a plan for a certain amount of years, and open a long-term savings account. At the end of those years, buy something that the Music Department really needs
- Pay for social events to boost the band's morale
 - ice cream socials, BBQ's
 - create awards for band members
 - help pay for Band Banquet
- Buying food for Game days/traveling days
- Offer Breakfast in the music building (if you buy food in bulk, it's cheaper and you are more likely to make a larger profit)
- Recognize the people who help you out. It can be simple as buying them an award, or another, useful item the may need
- Donate money to your local band associations
- Host a reception after band concerts to show your appreciation for the band members
 - attend band concerts!
 - offer help with set up and tear down

Getting to National/District Convention

1. Delegate fees

- Sometimes, the school will pay for it. Ask your student affairs office
- Ask your chapter or the District
 - If not, encourage your chapter to create a budget for it!
- Alumni Associations: Some give out scholarships for delegates, but alumni from your chapter may be willing to help as well

2. Getting your chapter to convention

- District Travel Grants
 - other District scholarships
- Create a budget for it! Set aside money for traveling expenses or registration fee (if you can, try both!)
- Fundraising events to pay for travel
- Networking/using your connections! Ask other chapters around you how they're getting to Convention. By putting more people together, you can save money on things like gas!
- Alumni Associations: Ask if they're willing to pay for some of it, even if it's for the Membership Candidates so they can get that experience

APPENDIX 30: Budget for 2011- 2013 Biennium

KKPsi Final Proposed Budget 2011-2013 (as of July 12, 2011)		Jun '09 - May '11 Actual	09-11 Budget	% of Budget	Proposed Budget 11-13	% of Increase over last Biennium Actual
Ordinary Income/Expense						
Income						
401 - Charter Fee	1,700.00	3,675.00	46.26%	1,800.00	105.9%	
402 - Chapter Fee	30,412.75	27,500.00	110.59%	31,000.00	101.9%	
403 - Initiate Fee	367,037.90	324,890.00	112.97%	377,697.00	102.9%	
404 - Honorary Initiate Fee	16,353.75	10,000.00	163.54%	16,000.00	97.8%	
405 - Membership Dues	658,200.00	605,600.00	108.69%	671,000.00	101.9%	
407 - Life Membership	4,200.00	5,000.00	84.0%	3,500.00	83.3%	
408 - Supply Sales	3,021.75	4,000.00	75.54%	3,000.00	99.3%	
409 - Jewelry Sales	6,891.60	6,000.00	114.86%	7,000.00	101.6%	
410.0 - Clothing Royalties	1,206.80	2,000.00	60.34%	2,000.00	165.7%	
410.1 - Jewelry Royalties	9,652.15	10,000.00	96.52%	11,000.00	114.0%	
410.5 - Affinity Royalties	1,307.22	0.00		1,500.00	114.7%	
410.6 - Gelco	6,471.00	0.00		6,000.00	92.7%	
412 - National Convention Income	46,123.28	42,000.00	109.82%	40,000.00	86.7%	
416 - Donation & Contributions	432.95	2,000.00	21.65%	500.00	115.5%	
Total 417 - Cap Imprv	1,453.77	1,200.00	121.15%	1,000.00	68.8%	
419 - Interest - Scholl/Leadership	831.51	2,500.00	33.26%	850.00	102.2%	
435 - Leadership Symposium	12,505.00	8,000.00	156.31%	0.00	0.0%	
Total Income	1,167,801.43	1,054,365.00	110.76%	1,173,847.00	100.5%	
Expense						
501 - Salaries	165,103.33	172,400.00	95.77%	202,100.00	122.4%	
502 - Payroll Taxes	20,265.45	16,000.00	126.66%	30,000.00	148.0%	
503 - Staff Benefits	55,005.06	49,000.00	112.26%	58,000.00	105.4%	
505 - CFR Salary	48,224.21	55,000.00	87.68%	68,000.00	141.0%	
506 - CFR Benefits	13,013.05	10,800.00	120.49%	15,000.00	115.3%	
Total Salary & Benefits Total	301,611.10	303,200.00	99.48%	373,100.00	123.7%	
507 - National Officer Travel/Expense						
507.1 - Officer Travel/Expense	62,350.40	65,000.00	95.94%	70,000.00	112.3%	
507.2 - Board Travel/Expense	44,156.03	28,000.00	157.7%	40,000.00	90.6%	
Total 507 - National Officer Travel/Expense	106,515.43	93,000.00	114.53%	110,000.00	103.3%	
508 - Exc Dir & Staff Travel & Exp						
	22,305.36	22,000.00	101.39%	24,000.00	107.6%	

KKPsi Final Proposed Budget 2011-2013 (as of July 12, 2011)

	Jun '09 - May '11 Actual	09-11 Budget	% of Budget	Proposed Budget	11-13 Budget	% of Increase over last biennium Actual
509 · CFR Travel & Expense						
Total 509 · CFR Travel & Expense	68,325.68	55,000.00	124.23%	75,000.00	109.8%	
510 · District Gov/Coun/Adv/ Trav/Exp						
510.1 · MW District	2,628.31	4,000.00	65.71%	4,000.00	152.2%	
510.2 · NC District	3,301.37	4,000.00	82.53%	4,000.00	121.2%	
510.3 · NE District	6,379.85	4,000.00	159.5%	4,000.00	62.7%	
510.4 · SE District	1,057.44	4,000.00	26.44%	4,000.00	378.3%	
510.5 · SW District	3,928.95	4,000.00	98.22%	4,000.00	101.8%	
510.6 · W District	1,438.31	4,000.00	35.96%	4,000.00	278.1%	
Total 510 · District Gov/Coun/Adv/ Trav/Exp	18,734.23	24,000.00	78.06%	24,000.00	128.1%	
511 · District Officer Travel						
511.1 · MW District	322.16	500.00	64.43%	500.00	155.2%	
511.2 · NC District	0.00	500.00	0.0%	500.00		
511.3 · NE District	0.00	500.00	0.0%	500.00		
511.4 · SE District	0.00	500.00	0.0%	500.00		
511.5 · SW District	735.70	500.00	147.14%	500.00	68.0%	
511.6 · W District	0.00	500.00	0.0%	500.00		
Total 511 · District Officer Travel	1,057.86	3,000.00	35.26%	3,000.00	283.6%	
512 · Auditing & Accounting	11,200.00	11,200.00	100.0%	11,200.00	100.0%	
513 · Public Relations	14,964.27	18,000.00	83.14%	18,000.00	120.3%	
514 · Legal Services	3,733.00	5,000.00	74.66%	5,000.00	133.9%	
515 · Business & Liability Insurance	94,864.41	85,000.00	111.61%	100,747.00	106.2%	
516 · VISA & Mastercard Fee	2,449.45	2,000.00	122.47%	3,000.00	122.5%	
517 · Telephone	4,878.54	4,000.00	121.96%	5,000.00	102.5%	
518 · Postage	18,743.89	22,500.00	83.31%	20,000.00	106.7%	
519.1 · Interest Expense	480.30	2,000.00	24.02%	500.00	104.1%	
520 · Headquarters Supplies & Expense	16,648.87	19,000.00	87.63%	19,000.00	114.1%	
521 · Headquarters Purchases	6,231.69	13,000.00	47.94%	10,000.00	160.5%	
521.1 · Duck Street Purchases	0.00	500.00	0.0%	2,000.00		
521.2 · Duck Street Property Tax	1,032.59	1,000.00	103.26%	1,200.00	116.2%	
522 · Office Equipment Maintenance	5,764.69	7,000.00	82.35%	7,000.00	121.4%	
522.1 · Computer Services	31,815.08	32,000.00	99.42%	40,000.00	125.7%	
523 · Headquarters - Utilities	10,699.39	12,000.00	89.16%	11,000.00	102.8%	

KKPsi Final Proposed Budget 2011-2013 (as of July 12, 2011)				Jun 09 - May 11	09-11 Budget	% of Budget	Proposed Budget	% of Increase over last Biennium Actual
				Actual			11-13	
Total 512 - 523 Line Items				223,506.17	234,200.00	89.16%	253,647.00	113.5%
524.1	Caboose Maintenance	7,759.26	7,000.00	110.85%	5,000.00	64.4%		
524	Headquarters - Maintenance - Other	9,265.56	10,000.00	92.66%	10,000.00	107.9%		
Total 524 - Headquarters - Maintenance				17,024.82	17,000.00	100.15%	15,000.00	88.1%
525	Duck Street - Utilities	5,826.46	3,500.00	166.47%	6,000.00	103.0%		
526	Duck Street - Maintenance	751.25	2,000.00	37.56%	10,000.00	1331.1%		
527	Chapter Supplies & Expenses	4,873.41	5,000.00	97.47%	5,000.00	102.6%		
528	Supplies for Resale	647.69	3,000.00	21.59%	1,500.00	231.6%		
529	Trophies & Awards	3,466.31	3,500.00	99.04%	3,500.00	101.0%		
530	Jewelry Purchases	7,579.00	6,000.00	126.32%	7,000.00	92.4%		
531	Jewelry Giveaway	19,352.40	22,000.00	87.97%	20,000.00	103.3%		
533	Association Dues	1,590.00	1,300.00	122.31%	1,600.00	100.6%		
534	District Offer Leadership Conf	13,391.66	13,000.00	103.01%	15,000.00	112.0%		
535	District Allotment Expense	27,711.00	25,000.00	110.84%	28,000.00	101.0%		
536	Strategic Planning	0.00	0.00	0.0%	2,500.00			
539	Staff Search Expenses	3,923.65	2,000.00	196.18%	4,000.00	101.9%		
541.5	National Convention Exp-2009	96,892.86	90,000.00	109.88%	0.00			
541.6	National Convention Exp-2011	155.15	1,000.00	15.52%	105,000.00			
541.7	National Convention Exp-2013	2,132.42	1,000.00	213.24%	2,500.00	117.2%		
543	PODIUM Expense	15,266.14	5,000.00	305.32%	16,000.00	104.8%		
545	Bank Service Charges	1,913.60	0.00	100.0%	2,000.00	104.5%		
547	Donation Expense	8,675.00	4,000.00	216.88%	6,000.00	69.2%		
Total 525 - 547 Line Items				216,148.00	187,300.00	86.65%	235,600.00	109.0%
551.2	Matching Grant Program	2,250.00	2,000.00	112.50%	2,500.00	111.1%		
Total 551 - Capital Improvement Project Exp				5,805.33	5,500.00	146.46%	6,500.00	112.0%
552	Leadership Development expense	21,414.66	26,000.00	82.36%	0.00	0.0%		
552.1	Alumni Program Support	5,000.00	5,000.00	100.0%	0.00			
555	Centennial Celebration Development	0.00	0.00		5,000.00			
				34,469.99	38,500.00	111.69%	14,000.00	40.6%
Total Expenses				1,009,698.64	977,200.00	103.33%	1,133,847.00	
Total Income vs Expenses				158,102.79	77,165.00		40,000.00	

APPENDIX 31: Report of the National Student Advisory Committee

2011 Kappa Kappa Psi National Convention National Student Advisory Committee Final Report

Brothers of the National Chapter,

The Student Advisory Committee met for three sessions during the 2011 National Convention. The committee was comprised of the District Officers that attended the Convention. Vice President of Student Affairs, Jack Lee, advised the committee.

The 2011 Kappa Kappa Psi National Student Advisory Committee was tasked with the following:

1. Selecting the 2009-2011 biennium's Ken Corbett Most Improved Chapter Award winner.
2. Working with the Hazing Prevention committee to look into hazing in the Fraternity.
3. Helping with the distribution of event stickers for the Kappa Kappa Psi Passport Program.

After discussing the following topics, the following forms of action were taken:

During the first session of the Student Advisory Committee, stickers were distributed amongst the committee members for all of the events for the upcoming week. Committee members worked out a schedule to ensure at least one candidate was present at the various workshops and events throughout the week. The committee also began discussion on ways to improve the connection between the students and the national council.

Next, the committee received five applications for the Ken Corbett Most Improved Chapter Award. The applications were from the following Chapters:

- i. Gamma, University of Washington
- ii. Gamma Pi, Purdue University
- iii. Zeta Beta, Howard Payne University
- iv. Eta Upsilon, University of Missouri - Columbia
- v. Kappa Psi, Virginia Commonwealth University

The committee members reviewed the applications and engaged in discussion about the qualities of each chapter that showed growth, development, and improvement in several areas. Discussion lead to the decision of the first recipient of the Ken Corbett Most Improved Chapter Award. The committee then discussed how to make the application more effective. The following suggestions were made:

- i. Base the entire application process on improvement of a chapter and the improvement of that chapter within the past biennium.
- ii. Utilize free response questions as the main format of the application. Create five to ten open ended questions that cover the main points that the application should touch on, including service

- projects, number of active members, and convention attendees for previous years.
- iii. Include a cover letter from the Chapter in the application process.
 - iv. Vice President of Programs should send the proposed application to Governors, District Presidents and District Councils for revisions.

Session three allowed for the committee to express concerns and ideas to be passed on to the Hazing and Values Committee. Project ideas were formulated in order to explore positive activities that are alternatives to hazing, including band service events and positive membership activities. These ideas will be compiled and sent to all of the District Presidents, which will then be sent to the rest of the chapters. Due to time constraints, all of the District Officers will also be a part of a Facebook group which will continue discussion on further alternatives to hazing.

The Student Advisory Committee would like to charge to the National Council and the future Student Advisory Committee with the following:

1. Create a new format for the Most Improved Chapter Award Application, including open ended questions that will give the committee insight on improvements of the nominated chapters.
2. Continue discussion on what students would like to see from the National Council.

Finally, the committee would like to thank our advisor, Jack Lee, for allowing us to represent the students through this committee.

Respectfully submitted,
The members of the Student Advisory Committee

Cedrick Boyd, Southeast District President
Charlene Ronne, Western District President
Chris Carpenter, Northeastern District President
Emily Holden, Midwest District President
Joseph Norton, Northcentral District President
Melissa Rice, Southwestern District President
Derek Lee, Western District Vice-President
Powers Bilodeau, Southwest District Vice-President
Patrick Determan,
Mike Breau, Southwest District Secretary-Treasurer
Amanda Selnick, Western District Secretary-Treasurer
Yvonne Daye
Jason Mlady, Northcentral District Vice-President of Programs
Emilio Romero, Western District Member-at-Large
Chad Nelson, Midwest District
Brenna Hensley, Southwest District co Member-at-Large
Kurt Cockran
Meghan Bowers, Northeastern District Secretary-Treasurer
Curtis Hawkins, Northeastern District Vice-President

APPENDIX 32: Report of the Nominations Committee

2011 Kappa Kappa Psi National Convention
National Committee on Nominations
Final Report

The 2011 Kappa Kappa Psi National Committee on Nominations was charged with the following:

- .Interview candidates for National Council.
- .Interview Candidates for Board of Trustees.
- .Make recommendations for each position in the form of a slate.

I am pleased to announce that the committee has met all charges

The 2011 slating process consisted of the following steps:

- Review each applicant's submitted materials.
- Conduct personal interviews with each candidate through the use of a panel consisting of a representative from each district.
- Discussed the National Advisory Committee on Nominations' confidential report.
- Discussed each candidate weighing the strengths and areas of concern of each.
- Apply the information provided in the Advisory Committee report and interviews to slate recommended officers who are the best fit to meet the national fraternity's needs.

The 2011 Committee on Nominations found that the following candidates presented themselves for office:

- President: Mr. Adam Cantley
- VP Colonization and Membership: Ms. Christine Beason
- VP Programs: Mr. Jack Lee
- VP Student Affairs: Mr. Adam Bates
- Board of Trustees: Mr. Mike Osborn
- Board of Trustees: Dr. Malinda Matney

After discussing all of the qualities and values of the candidates, the Committee on Nominations came to its final recommendation slate. The committee concluded that the following candidates would be the best for the respective offices:

President: Mr. Adam Cantley

Although Mr. Cantley will constitutionally ascend to the National Presidency, the committee felt it appropriate to enter our observations of Mr. Cantley into the records. The members of the committee find that Adam Cantley is a great Brother to serve as the 2011-2013 President. Mr. Cantley's thoughts of moving the Fraternity together Nationally by inspiring Kappa Kappa Psi

2011 National Convention

a shared vision while modeling the way is unique and to be lauded. We commend Mr. Cantley for the excellent work he has contributed as the Vice President of Colonization and Membership. The committee has the utmost confidence in Adam Cantley serving as the 2011-2013 National President.

VP for Colonization and Membership: Vacant

The Committee finds that Ms. Beason's experience with colonization and expertise in musicianship could be a strength while also noting she has shown signs of professionalism in her officer newsletter and celebrating positive aspects of the fraternity rather than emphasizing negative aspects of hazing issues. We have chosen to the option of No Slate based on our areas of concern. The primary challenge and concern raised was Ms. Beason's focus on musicianship in comparison with brotherhood and service, which are also fundamental tenets and values of the fraternity. Ms Beason expressed a position espousing a balance between musicianship and brotherhood/service, but the committee did not find such a balance reflected in what was presented to the committee. The committee recognizes and endorses the importance of educating students on improving musicianship, but the information provided to the committee during the interview indicated a disconnect from the comprehensive needs of the active membership. The committee determined that Ms. Beason's experiences and objectives do not meet the National Chapter's current needs in this particular office.

VP for Programs: Mr. Jack Lee

Mr. Lee's leadership development plan showed signs of great execution and as a committee we think that he is personable and seeks out outstanding leadership. His ideas on electronic applications to increase more involvement on a student level while advocating building a strong foundation from the ground up are to be commended. We challenge him to develop a greater live media base that the students could use more proficiently as a resource and to more concretely define his vision for leadership development, including how current leadership components will be modified and integrated into the larger plan. We also challenge Mr. Lee to work with the entire National Council and relevant stakeholders to develop a viable implementation plan for national leadership development. We believe that Mr. Lee will serve well in the office of the Vice President of Programs.

VP for Student Affairs: Mr. Adam Bates

Mr. Bates's stance on voicing the students' concerns is remarkable. We found him to be personable and motivated while being connected with the students. His current status as a student gives him a good understanding of students' lives. We challenge Adam to draw upon his experience as Chapter Field Representative, but to not depend too heavily on his CFR tenure and to bring new and exciting ideas to the office. We believe that Adam will be an outstanding asset in the office of Vice President of Student Affairs.

Board of Trustees: Mr. Mike Osborn

Mr. Osborn's ability to protect the organization and its long-term viability in terms of financial stability is to be honored. Also, his future planning for the National Fraternity is an

essential asset to our organization. We feel that candidate Mike Osborn will be an integral part in assisting on the Board of Trustees.

Board of Trustees: Dr. Malinda Matney

Dr. Matney's experience outside of the Fraternity shows a deep desire to serve on the Board of Trustees. We feel Dr. Matney has a good appreciation of the image of Kappa Kappa Psi. She demonstrated a clear understanding of the issues the fraternity faces and has the passion and drive to improve on them. We feel confident in her abilities of serving on our Board of Trustees this next biennium.

The Committee on Nominations would like to thank all of the candidates for their time and involvement in working for the good of Kappa Kappa Psi.

The Committee charges the 2013 Committee on Nominations with the following:

1. For the committee to have detailed knowledge of positions, inner workings of National Council Officer Positions as well as Board of Trustees.
2. Create a standardized list of questions and a caucus schedule for the interview process prior to candidate interviews.
3. Release the slate earlier in the convention giving Chapters better understanding of candidates that are running for office.

The committee charges the National Council and National President with the following:

1. Address the conflict of interest of having District Presidents serving on the Nominations Committee in light of the situation it presents when running District caucus as well as serving on the Student Advisory Committee.
2. Appoint committees at least one week prior to national convention

I would like to thank all the District Presidents for their time and dedication that they put into this year's committee. The committee met for several additional hours to guarantee that our purpose was fulfilled. I would like to also thank NCD Governor Rod Whiteman and Board Member and Past National President Dr. Rod Chesnutt for serving as advisors to the committee along with Derrick Mills for giving us the opportunity to serve in this capacity.

Fraternally submitted,
Cedrick Boyd
2011 Committee on Nominations Chair
SED President
Mu Iota Chapter
Jacksonville State University

Emily Holden
MWD President
Delta Gamma Chapter
Missouri S&T.

Melissa Rice
Kappa Kappa Psi
2011 National Convention

SWD President
Beta Lambda Chapter
Eastern New Mexico University

Charlene Ronne
WD President
Lambda Alpha Chapter
University of California, Irvine

Chris Carpenter
NED President
Omicron Chapter
West Virginia University

Joseph Norton
NCD President
Mu Delta Chapter
Western Michigan University

APPENDIX 33: Report of the Hazing and Values Committee

Hazing/Values Committee: Creating the True Challenge of Brotherhood

by Malinda M. Matney, Ph.D.

Immediate Past National President and Committee Chair

Kappa Kappa Psi

Hazing is a continuing plague in many aspects of America. Unfortunately, we see it in some college bands. Even worse, we see it in some chapter and members of Kappa Kappa Psi. While most people do not haze, everyone has a responsibility to actively remove hazing from the life of Kappa Kappa Psi and the national college band movement.

This biennium, National President Derrick Mills created a committee to address this problem on a larger scale. Rather than simply react to every individual act of hazing (sadly, this is work that the National Council and HQ staff still must do), this committee was charged with recommending a more comprehensive, long-term plan to move forward and eradicate hazing from Kappa Kappa Psi, striving to also eradicate hazing from college bands. This is a tall order, one that needs every Brother (active, alumni, honorary) to give his or her best efforts.

Why do we care?

- Time and effort spent hazing is not time and effort spent creating great musicians or superior leaders, or providing music to our campuses. Instead, time and effort spent hazing only destroys the lives of the hazed, the hazers, and the community around them.
- People who haze cost every Brother money. Our dues have risen sharply primarily to cover higher insurance costs because of the damage of hazing in our past and the threat of hazing to our future. Financially, hazing is our dominant threat.
- People who tolerate hazing cost the Fraternity opportunities. When Brothers look the other way, they permit the hazers to absorb the time and energy that every Kappa Kappa Psi leader would prefer to put into developing concerts, workshops, and other ideas big and small to promote college bands and those who perform in them. People who look the other way cede leadership to hazers.
- A perception of hazing threatens the growth of Kappa Kappa Psi. Instead of bringing in outstanding new members on some campuses, we see only those who tolerate or accept hazing – not outstanding people. In our colonization effort, it becomes harder to attract truly outstanding band programs to join our ranks.
- Kappa Kappa Psi's values are incompatible with hazing. Anyone who says otherwise is violating Ritualistic promises.

Kappa Kappa Psi should lead the culture, not be dragged down into the lowest behaviors we see around us. Every Brother is called to join in the work.

Throughout this biennium, we met three times in person, and had two conference calls. These meetings, and the work in between, helped us set the stage for the future work of

Kappa Kappa Psi in this arena. **The future goal is to shift this work from “Hazing/Values” to just “Values.” However, for that to become true, every Brother must commit him or herself to treating all involved with college bands with dignity.**

Accomplishments to date

So far, some key outcomes have already happened. A plan of short, medium, and long term projects has been created that connects to the national strategic plan.

Short term accomplishments include establishing an appeal process for students who do not feel that appropriate process was followed in their disciplinary issues, exploring web-based education methods to help expand our ability to provide national materials for students, considering materials to provide parents about risk management, speaking to students in multiple settings about the challenges confronting the Fraternity in this arena, developing presentations for director and other conferences, inviting more directors to participate in district conventions, marketing KKPsi speakers on risk management topics to numerous audiences (within and outside of KKPsi), raising the standards for colonization to investigate the campus risk management landscape, doing an environmental scan to determine what other organizations are currently experiencing and how they are addressing their challenges, and planning director and alumni websites.

Medium term projects going into next biennium include creating a unified message about who and what Kappa Kappa Psi is, piloting the director curriculum, creating a curriculum for new member educators (to help students learn to teach), developing web-based education for students to unify the national membership class, working with the KKPsi Alumni Association on collaborative efforts to educate alumni and involve them in positive ways.

Long term goals include being an active speaker and source of information on living positive organizational values, investigating how to better target the cost of risky behaviors to those who commit them, creating a national curriculum for membership education to empower students to live our values, creating standards for education beyond initiation, and adding assessment components to all parts of this. In short, just as our vision is to be the world standard for band fraternal organizations, our commitment to our values calls us to lead all organizations in living values first.

Accomplishments in the works

During the past five months, our National Headquarters has been working from our outline and site architecture to create the design for the director and alumni web materials. As I write, I am hopeful that they will have some elements of it available that we can show to students during Convention.

Challenges for the future

As this work moves forward, we know that the next form of the committee will need to include students in the work as we turn to the work of meaningful membership education as a national curriculum. Much of this biennium has been focused on legal issues and messages to alumni and directors. With this work in progress, students must be included in both the brainstorming and the heavy lifting. There is plenty of heavy lifting to go around. How students are included may take many forms, which may range from short term sessions in district conventions to longer term service on the committee itself. There is not just one way to participate.

We know that several big questions exist:

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How do we (as Kappa Kappa Psi) define ourselves? How do we communicate this effectively to other audiences and live this definition? *Hazing largely takes place when we let other organizations' official or unofficial values take the place of our own.*

We suggest an answer to the question: "How do we define the success of Kappa Kappa Psi?"

- Every college band that Kappa Kappa Psi is a part of gets better
- No more hazing allegations happen
- Every member believes in the mission of our fraternity and acts to empower it
- We can measure our contribution to individual band members (graduation rate, musicianship, campus leadership, how many hours do chapter members practice, improvement in section placement over time)
- We can measure our contribution to the band (improvement to band: enrollment, literature ability, "worthwhile social experience", members are leaders of the band, how many section leaders are Kappa Kappa Psi members)
- Students and directors would agree on who the leaders in the band are, and there are not gaps in perception.
- Student learn different approaches to literature (different mediums of band)
- Students create measures of chapter success that challenge members to give more and lead more as they advance in years, instead of giving their biggest effort in the first few weeks of involvement.

This is work that touches every facet of the national strategic plan, and every aspect of our Fraternity.

Thanks to the committee

I am grateful for the Brothers who dedicated themselves to this work. Each gave greatly of his or her time and talents to make this possible.

Adam Cantley
Christine Beason
Anthony Falcone
Chris Haughee
Scott Stowell
Donald Lee, Jr.
Col. Alan Bonner

We are especially grateful for the leadership that President Derrick Mills has demonstrated in forming this committee, advocating on behalf of its work, and rolling up his sleeves to participate actively in this work. However unglamorous in the short term, that level of advocacy makes a considerable positive difference in the life of Kappa Kappa Psi in the long term.

Your work matters!

This attitude shift involves direct action from every corner of Kappa Kappa Psi. This committee can create great ideas, but it takes a Brotherhood to decide if bands and Ritualistic values come first, or if degrading others out of a misplaced idea of toughness, dedication, or amusement will win.

I'm just an active member. What can I do?

"Just active members" can do much to eradicate hazing:

- Say something. If you see or hear something that looks or sounds questionable in your chapter, ask questions and speak out with your fellow chapter members. Even something as simple as “why in the world would we do *that?*” is effective in reducing so many actions. Hazing thrives in secrecy. Talk about it. Challenge it!
- Ensure that every Brother in your chapter is fully aware of not only the plan and current events of your membership education plan, but actively participates in the MEP.
- Become fully aware of every possible resource for hazing prevention within KKPsi and on your campus, and make that information widely available to your chapter (including your candidates) and members of your band program.
- When people talk about how great/valuable/funny hazing is, challenge that position.

These steps do not make you an unfun person, nor a weak one. Opposing hazing, and supporting the true values of Kappa Kappa Psi, makes you a strong person who wants everyone around you to enjoy the bonds of Kappa Kappa Psi and grow to be excellent in every way.

I'm an alumni Brother. This doesn't apply to me, does it?

Alumni Brothers have even greater responsibilities to support our students and ensure a future for Kappa Kappa Psi:

- Expect that Kappa Kappa Psi changes over time. While our Ritualistic values have not changed, our standard for behavior has risen. If we are truly "Striving for the Highest," we're building more positive actions every year. Change helps us grow and diversify.
- Don't glamorize past bad behavior. We all love funny stories, but creating a sense of a "standard" of hazing makes you as responsible as anyone else involved in a hazing act.
- Don't help hazers to justify their acts. Don't help them rationalize, try to blame the legal system, or wallow in self pity and "anti-PC" language. These acts help nobody.
- Act your age. Your value as an alumni Brother does not increase if you don't bring actual wisdom and life experience. If you are living on your student memories (or worse, continuing to behave as a student), you add nothing as an alumnus.

Demonstrating the true value of relationships developed with respect over a lifetime will go far toward showing the role Kappa Kappa Psi can play over the years.

I'm a director. What about me?

Everything listed above applies to directors as well.

- Directors should know in advance all elements of the MEP, and should frequently check in on chapter events. There is a considerable reduction in hazing simply by the presence of the director.
- Ensure that your whole band program has information about campus resources for hazing prevention, and actively goes through a hazing prevention workshop at least once each year. Encourage the chapter and other band representatives to get involved in National Hazing Prevention Week activities and other hazing education and awareness programming.
- Develop relationships with colleagues on campus who work on risk reduction. Chances are that they can help you save effort in other parts of your work as well.

- *Do not believe that being absent will save you from legal responsibility.* Hazing in your chapter or band program could cause injury not just to students, but to the future of your band, your career, and your freedom.

You will notice that this committee has the word “values” in its title. This keeps us ever mindful that throughout our work, the true values of Kappa Kappa Psi expressed in our preamble and our Ritual should be our compass. No element of hazing honors those values.

This work will not be easy. Those who threaten Kappa Kappa Psi’s true values will try every method to silence those who oppose hazing. However, living up to our mission calls us to be strong. Keeping a fraternity into the future requires our strength. Now is the challenge – and the opportunity. Now is the time for our commitment to our values to shine.

Fraternally,

A handwritten signature in black ink that reads "Malinda M. Matney". The signature is written in a cursive style with a large, stylized initial "M".

Malinda M. Matney, Ph.D.
National President 2007-2009

APPENDIX 34: Report of the National Leadership Development Task Force

Leadership Taskforce

This taskforce was created to assess and evaluate how Kappa Kappa Psi approaches leadership development.

Our current leadership development program includes these elements:

- Guide to Leadership Development
- Leadership Symposium
- Leadership topics for all member roles or at Events

Unfortunately, each of these individual elements do not necessarily align and at times can contradict each other. Our taskforce intent is to consider the holistic view of Leadership Development to create common language and expectations around student leadership.

Our charge is to create a strategy that will lead to a comprehensive program that would incorporate various multiple-media elements that are able to reach all three levels of the fraternity such as:

- face to face sessions
- online learning
- videos
- social networking tools/apps
- resources

The reason this task force is important is it is not enough in a leadership development program to hit it from only one direction. It would not be enough just to provide a guide or videos or just the symposium. Leadership components must be comprehensive and inter-related with each element seamlessly integrating with every other element. The Taskforce hopes to work with all stakeholders to completely re-imagine and redefine leadership education in Kappa Kappa Psi at the national, district, and chapter levels.

This purpose is what guides the task force how do we develop a comprehensive program that has multiple elements and is able to touch all individual active members.

Over the past 9 months, this task force has spent time analyzing what effective leadership development programs include. The team developed expected behaviors of leaders that are customized for the fraternity. These behaviors align with our ritual, code of conduct, values, and effective leadership skills confirmed by research.

Once created, we took these to the street to have students and Band Directors assess these behaviors. Each group looked at two things: how important each of these behaviors is AND how proficient we are today. This helps us identify critical elements of a potential comprehensive program.

For example, if we find an area where a behavior was noted as highly important BUT low proficiency tells us that we need to focus on.

Our next step will include building the program strategy and begin development on specific pieces. We will continue to review the viability and effectiveness of existing pieces or events to help determine how each of these fit in to the big picture.

The current team members include: Vice President Christine Beason, Board of Trustees Member Dr. Kirk Randazzo, Governors Rod Whiteman, David Osheilds, and Phil Rubin – along with the National Council for support and guidance.

How can students help?

We will continue to ask students to participate through focus groups and assessment of different elements. If interested please contact myself at Tanya@kkpsi.org.

This is an exciting project and hopefully energizing for our active membership! We look forward to the continued work and the results.

Kappa Kappa Psi – Leadership Development Taskforce – Status Update

Analysis Approach

Kappa Kappa Psi's mission includes promotion of leadership opportunities, but currently those opportunities are only available to those students already equipped to capitalize on them. Providing leadership opportunities without providing comprehensive leadership development creates a situation where student success is, on average, marginal. To put students into leadership roles without training them for those roles is doing those students, their bands, and our fraternity a disservice.

Clarity of Intent – The Leadership Development Taskforce was created in order to develop a Leadership Development Strategy and approach that supports the needs of our student body and the bands we support.

Benefits

There are multiple benefits for the development of leaders within an organization*. Many of these benefits have a direct impact to the bands and college campuses where we serve.

Benefit	Critical Need	Impact to KKΨ
Boosts Morale & Engagement	Poor leaders make other members miserable. Having your leaders well trained can have an immediate impact on the environment. Though morale seems like an abstract that does not mean the results aren't noticeable.	Members who are engaged continue to serve the purposes of the organization rather than turning to poor choices that may lead to stagnation, hazing practices or dissolution.
Limits Member Turnover:	Keeping our members motivated, content and showing them opportunity for development makes it less likely they will leave the organization. Keeping your workers motivated, content and showing them respect makes it less likely they will leave.	Retained members are higher skilled and can lead effective team dynamics while preparing new leaders to take over. The "leadership bench" continues to grow rather than stays neutral.
Increases productivity:	Effective leaders are able to guide their members and minimize obstacles. They get the best results out of the resources available. This means that the team members are ultimately empowered to succeed.	Increased productivity means better band service projects and greater support for college bands.
Provides better vision:	When leaders are well connected with their groups, they can see issues affecting the group better. This vision makes problem solving easier and keeps the group from being blindsided. Also, the more aware leaders are of the group, the better they are at creating a solid set of actionable goals, which can lead to success.	These leaders will uphold the vision and strategy of the organization and permeate it across their chapters and campuses.
Fosters New Ideas:	An effective leader is a good facilitator, making the comfortable enough to share new ideas, and allowing for them to study those ideas in detail. Being a good steward of new ideas can help keep your organization	This truly epitomizes the motto of Kappa Kappa Psi and enforces leaders to continue to evolve and find creative options for the issues faced

*Adapted from: Five Benefits of Leadership Development For Your Organization – Phil Jones of Leadership-Toolbox

Analysis Part 1 – Selection of Leadership Competencies

A **competency** can be thought of as the attributes, behaviors, and/or specific knowledge/skills, which represent the requirements for successful performance in a given organization. This provides the framework around the expectation of leaders within Kappa Kappa Psi.

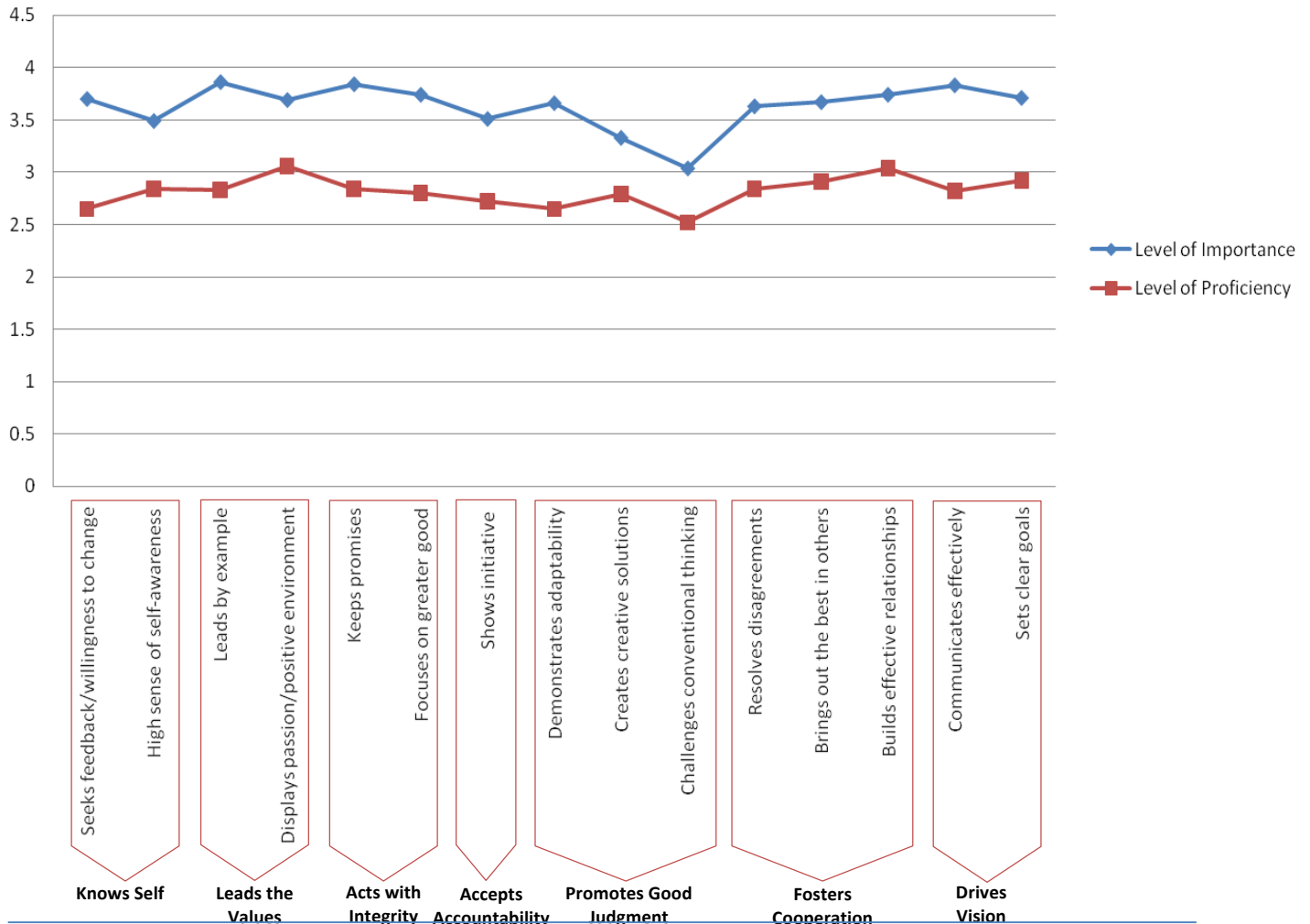
Leadership Competencies of Kappa Kappa Psi

	Competency Category	Behavioral Descriptions (Individual Level)
Self Focus	Knows Self	<ul style="list-style-type: none"> - Understands and manages personal strengths & weaknesses - Seeks feedback and demonstrates a willingness to change
	Leads the Values	<ul style="list-style-type: none"> - Leads by example and sets the standard for behavior (HIRL/Ritual) - Displays passion for the cause and creates a positive environment for others - Inspires others to pursue and achieve the goals
	Acts with Integrity	<ul style="list-style-type: none"> - Keeps promises and commitments made to others - Does the right thing, even when it is difficult - Focuses on the greater good over personal benefit
Result Focus	Accepts Accountability	<ul style="list-style-type: none"> - Takes initiative & responsibility for quality of work and drives the desired results - Looks for opportunities to move a project along and volunteers to help others
	Promotes Good Judgment	<ul style="list-style-type: none"> - Challenges conventional thinking and tradition - Demonstrates adaptability when dealing with change and ambiguity - Shows insight into the root cause of problems, and generates a range of creative solutions
Team Focus	Fosters Cooperation	<ul style="list-style-type: none"> - Builds relationships through a high level of acceptance, mutual respect, and diplomacy - Seeks to resolve confrontations and disagreements constructively - Brings out the best in people through coaching, support and encouragement
	Drives Vision	<ul style="list-style-type: none"> - Understands and aligns others to the purposes of the organization - Sets clear, meaningful goals and expectations aligned with Kappa Kappa Psi Vision and Mission - Communicates effectively and ensures understanding of the message

Analysis Part 2 – Evaluation of Leadership Competencies

The taskforce used surveys to evaluate the Leadership Competencies based on Level of Importance & Level of Proficiency.

Student-Focused Survey – 915 Respondents



What does this data show us?

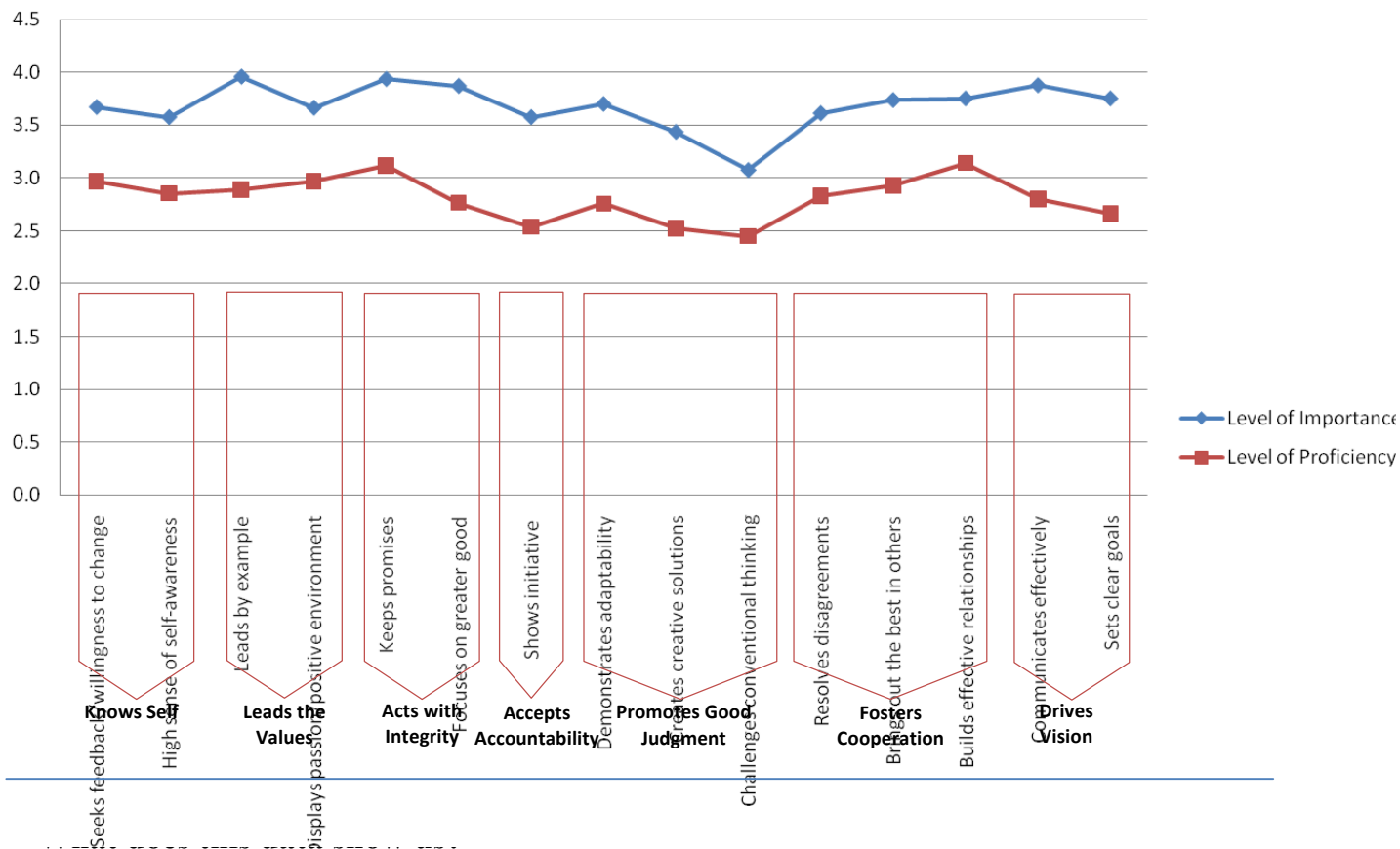
This information gathered from the students highlights key attributes where we excel (high importance & high proficiency) and areas of opportunity (high importance & low proficiency). Primarily, we discovered the following 3 competencies are critical to the development of the program:

- Drives Vision
- Leads the Values
- Acts with Integrity

Based on this information, we conducted focus groups at 2 district conventions, to expand on the data provided in the survey. Learnings from those focus groups will be integrated with the curriculum development.

Director-Focused Survey (preliminary results) – 136 Respondents

The Taskforce also surveyed Band Directors across the nation – the survey was sent via the CBDNA listserv. This provides information from band directors with Kappa Kappa Psi chapters and without.



We are finding that the director's feedback highlights the SAME core competencies as the student data.

- Drives Vision
- Leads the Values
- Acts with Integrity

Based on this information, we are able to prioritize and emphasize these areas of a leadership program.

Taskforce Members

Member	Role	Actions
Christine Beason	Project Stakeholder	National Council member designated to oversee project progress, review documentation, and provide final sign-off.
Derrick Mills Adam Cantley	Approvers	National Council members who will provide approval on necessary program pieces and plans.
Tanya Marsh	Taskforce Lead	Governor responsible for developing the project plan, recruiting proper resources, facilitating team meetings/activities.
Rod Whiteman Phil Rubin David O'Sheilds	Core Team Members	Core teammates provide the time, ideas, and discussion points in creating the program pieces.

		Serving as the subject-matter experts.
Kirk Randazzo	Project Sponsor	Provides a historical perspective and necessary guidance as needed.
2 Assigned District Presidents	Phase 2	These students would serve as consultative members of the team specifically in the analysis and development stages as audience experts.
6 Chapter Officers (1 per district)	Phase 2	

Next Steps

- Continue student and/or band director focus groups to continue expansion on data points from surveys.
- Use data and evidence to build curriculum and design strategy (priority level of content, how content is delivered, what content is delivered, duration of content, and chronology of content).
- Evaluate viability of existing program elements – Symposium, Guide to Leadership, and MEPs/CMEPs, convention programming.
- Begin program development.

APPENDIX 35: Resolution Honoring Dr. Michael Golemo

Kappa Kappa Psi Fraternity National Chapter 2011 Resolution Dr. Michael B. Golemo

WHEREAS, Dr. Michael B. Golemo, received the Bachelor of Music Education and Master of Music degrees from Northwestern University and his Doctor of Musical Arts degree from Michigan State University;

WHEREAS, Michael Golemo was initiated as a Honorary Brother of the Zeta Omicron Chapter at the University of Akron on December 2, 1984 and served as Chapter Sponsor for Zeta Omicron from 1984 thru 1992 and again 1994 thru 1999. Brother Golemo has served as sponsor of the Iota Omega Chapter at Iowa State University since 2002;

WHEREAS, Brother Golemo has served as the Director of Bands Albion College in Albion, Michigan, Assistant Director of Bands at The University of Akron in Akron, Ohio and is currently the Chair of the Department of Music, Director of Bands and Professor of Music at Iowa State University in Ames, Iowa;

WHEREAS, Brother Golemo was elected to membership in the prestigious American Bandmasters Association in 2007;

WHEREAS, Brother Golemo is an active guest conductor and adjudicator, the director of the Ames Municipal Band, and an annual guest conductor of the Mount Prospect (IL) Community Band. He holds memberships in the College Band Directors National Association, the National Band Association, Iowa Bandmasters Association, Pi Kappa Lambda Music Honorary, Phi Kappa Phi Academic Honorary, Phi Mu Alpha Sinfonia, Phi Beta Mu Bandmasters, and is an honorary member of the Cardinal Key Honor Society and Tau Beta Sigma Sorority;

WHEREAS, Brother Golemo served as North Central District Governor from 1985 thru 1989. Based on Brother Golemo's standing in the college band field, was selected by Past National President Ken Corbett to serve as National Second Vice President, which is now the National Vice President for Professional Relations from 1989-1991;

WHEREAS, Brother Golemo served as North Central District Governor 1993-1995, National Second Vice President 1989-1991, National Vice President for Professional Relations 1995-1997, National Vice President for Colonization and Membership 1997-1999, National President 1999-2001, Board Vice Chair 2003-2005 and Board Chair 2005-2007;

WHEREAS, during his eight years on the National Council, the fraternity experienced impressive growth in membership and financial resources. A focus of his term as National President was an emphasis on developing the student leader, with educational forums and

leadership training at every district convention and regional meeting. A Membership Recruitment Package was created to assist chapters in recruiting prospective members, including a membership Recruitment Video, the first ever created at the national level. Programs created during his term as National President include: the STAR (Start Treating Alcohol Responsibly) Program, the Silver Baton Award, and the Matching Funds Grant Program. Contact with chapter sponsors and band director's was increased through a monthly email newsletter entitled, "The Condensed Score." There was an increased focus on the Mission and Vision statements of the Fraternity; chapters and districts were encouraged to display these statements during their meetings and encouraged to let these statements guide their thoughts and actions;

WHEREAS, Dr. Golemo served as Director of the National Intercollegiate Marching Band's 2002 Tour to Nice, France, was the Principal and only percussionist, and Arranger for all charts performed on July 4th, 2002 in Cannes, France;

WHEREAS, Brother Golemo is a Life Member of Kappa Kappa Psi from the Zeta Omicron Chapter and was granted a Life Membership of the National Chapter on July 28, 2001;

WHEREAS, Brother Golemo will be retiring from the Board of Trustees after twelve years;

WHEREAS, his love for and desire to serve Kappa Kappa Psi over the last twenty-seven years is to be commended;

THEREFORE BE IT RESOLVED that the National Chapter of Kappa Kappa Psi honors Brother Dr. Michael B. Golemo for his record of fraternity service and dedication; and

BE IT FURTHER RESOLVED that a copy of this resolution be presented to Michael Golemo in recognition of these accomplishments and well deserved acclaim.

**PRESENTED THIS 21st DAY OF JULY 2011
at the 46th National Convention
COLORADO SPRINGS, COLORADO**

APPENDIX 36: Final Remarks of President Adam Cantley

Brothers,

Ten years isn't a long time in the grand scheme of life. Exactly, ten years ago I was sitting in the same place as my Chapter Brother Chris Carpenter representing the North East District. I was getting ready to enter into my Senior year of college, and never dreamed that as I watched Brother Kirk Randazzo take the oath of office to become president, that I would be in this position. I want to start by saying how grateful I am for the opportunities I have been given in Kappa Kappa Psi and those who have challenged me to Strive for the Highest, while supporting my ambition every step of the way. Brothers, my family who shaped me into the man I am today. My mother, her husband, and my sister all here today and my father is with me daily in spirit. I would specifically like to recognize my mom who taught me the values of sacrifice, education, love, and a quality guilt trip. I also need to thank my friends and brothers who inspire me to be better, and to Joe for being the only person who can tolerate me on a daily basis.

This speech is supposed to give you a glimpse into my vision for our fraternity for the next two years. My plan is simple but takes great preparation, support, and work: Move our organization forward as a NATIONAL organization while staying true to our values. Truly, that is what every president has striven to do before me and that is a legitimate tradition that I can support.

We have work to do. In a day and age where college bands are threatened by budget cuts, hazing, and other issues, our mission has never been more valuable. It is our duty to advocate for the experience that has defined us and so many college students. The college band experience is transformative. It provides creative outlets, a unique academic experience, and a spirit of fellowship that is unparalleled on campus. It is dynamic part of the culture and history of our campuses. Kappa Kappa Psi will continue to vigorously support and advocate for this experience at the highest level.

Finally, Today I issue you a new challenge. Many times we talk about living the values of Kappa Kappa Psi so that others like our band directors or founders will be proud of our organization. Well, nothing against our directors and founders, but I feel there is a more important group of people we need to make proud. They are currently the most important and influential people involved in Kappa Kappa Psi. They have the talents and abilities to push Kappa Kappa Psi in a direction that can alter the future of our organization and the American College Band Movement. Those people are you... the brothers currently involved in the living and breathing spirit of Kappa Kappa Psi. Students are the people that matter the most in this organization at this given point in time. YOU are the face of Kappppa Kappa Psi today, not me. We all have choices to make as individuals when it comes to Kappa Kappa Psi. Our individual choices can lead us to moments of torment or times of pride. So I

Kappa Kappa Psi
2011 National Convention

just have one question to pose to you... What have you done today to be proud of Kappa Kappa Psi. More importantly, what are YOU going to do when you go back to campus? What are you going to do to inspire your brothers who are not here? Keep this current spark for Kappa Kappa Psi that you have received alive in your heart.

Brothers we have two years together in this relationship. I just have one request of you today. Use our values, mission, and ritual to make decisions that will allow YOU to be proud of Kappa Kappa Psi and use your voice to tell the world why we love Kappa Kappa Psi. If you don't, then who will?

AEA,

Adam D. Cantley

APPENDIX 37: Delegate Seating

Chapter	School	District	Committee Assignment	Delegate Name	Seated Chapter	Seated District
MWD	District President	MWD	Nominations	Emily Holden	MWD	MWD
NCD	District President	NCD	Nominations	Joseph Norton	NCD	NCD
NED	District President	NED	Nominations	Christopher Carpenter	NED	NED
SED	District President	SED	Nominations	Cedrick Boyd	SED	SED
SWD	District President	SWD	Nominations	Melissa Rice	SWD	SWD
WD	District President	WD	Nominations	Charlene Ronne	WD	WD
Rho	Tulane University	SWD		Chris Drayton	Alpha Omicron	SWD
Alpha Sigma	University of Tampa	SED	Colonization	Weston Devereaux	Alpha Sigma	SED
Gamma Omicron	Otterbein University	NCD		Aaron Kelley	Alpha Beta	NCD
Delta Kappa	South Dakota State University	MWD		Jesse Aaron Smith	Zeta Beta	SWD
Theta Lambda	University of Memphis	SED		Andrew Scott Wilcox	Zeta Epsilon	NCD
Kappa Zeta	Wake Forest University	SED		Erinn Whiteside	Zeta Chi	SED
Mu Omicron	George Mason University	NED		Jennifer Gore	Omicron	NED
Mu Pi	University of Oregon	WD		Nathan Akamine	Gamma	WD
Mu Rho	Benedict College	SED		Dale Lawton	Eta Gamma	NED
Mu Sigma	Lincoln University	NED		Luis Mandujano	Eta Delta	NCD
Mu Tau	University of Texas at San Antonio	SWD		Arturo Leal	Epsilon Delta	SWD
Mu Upsilon	Florida Gulf Coast University	SED	Colonization	Katie Wilson	Mu Upsilon	SED
Mu Phi	Fullerton College	WD	Ritual & Regalia	Estefania Tapia	Mu Phi	WD
Mu Chi	University of Texas - Pan American	SWD		Bryan Simmons	Epsilon Kappa	SWD
Mu Psi	Texas College	SWD		Corey Barker	Theta Alpha	SWD
Mu Omega	Huntingdon College	SED		Daniel Peach	Kappa Mu	SED
Alpha	Oklahoma State University	SWD	Chapter Leadership	Joshua Westerman	Alpha	SWD
Beta	Montana State University	MWD		Elissa Ashley	Eta Sigma	SED
Gamma	University of Washington	WD	Ways & Means	Jordan Rohrs	Gamma	WD
Delta	University of Oklahoma	SWD	Jurisdiction	Brian Smolinski	Delta	SWD
Epsilon	Mississippi State University	SED		Anna Hewlett	Pi	SED
Eta	Ohio State University	NCD	Jurisdiction	Jeffrey Eric Hill	Eta	NCD
Theta	Oregon State University	WD	Chapter Leadership	Sean Hunter	Theta	WD
Iota	Georgia Institute of Technology	SED		Sam Boyd	Kappa Mu	SED
Lambda	University of Arkansas	SWD	Ritual & Regalia	Kaylee Christie	Lambda	SWD
Nu	University of Michigan	NCD	Ritual & Regalia	Issac Anderson	Nu	NCD
Xi	Colorado School Of Mines	MWD	Ritual & Regalia	Megan Macdonald	Xi	MWD
Omicron	West Virginia University	NED	Ritual & Regalia	Katherine Beverage	Omicron	NED
Pi	Auburn University	SED	Jurisdiction	Katie Morgan	Pi	SED
Sigma	Ohio Northern University	NCD	Ways & Means	Dan Ashburn	Sigma	NCD
Upsilon	University of Cincinnati	NCD	Colonization	Zachary Vann Smith	Upsilon	NCD
Psi	University of California at Los Angeles	WD	Ways & Means	Trevor Hershberger	Psi	WD
Omega	University of Arizona	WD	Chapter Leadership	Lindsey Leve	Omega	WD

Alpha Beta	Butler University	NCD	Colonization	Rachel Gerwig	Alpha Beta	NCD
Alpha Delta	Ohio University	NCD	Membership	Sarah Crow	Alpha Delta	NCD
Alpha Zeta	Indiana University	NCD	Ritual & Regalia	Paul Reinhart	Alpha Zeta	NCD
Alpha Eta	University of Florida	SED	Ritual & Regalia	Kevin Dionne	Alpha Eta	SED
Alpha Theta	University of Northern Colorado	MWD	Jurisdiction	Sean Damon	Alpha Theta	MWD
Alpha Iota	University of Colorado	MWD	Ritual & Regalia	Robert James	Alpha Iota	MWD
Alpha Nu	University of Wyoming	MWD	Membership	Michael Rooks	Alpha Nu	MWD
Alpha Omicron	Texas Tech University	SWD	Publications	Aaron Smith	Alpha Omicron	SWD
Alpha Rho	Northeastern State University	SWD		Benton Painter	Alpha	SWD
Alpha Tau	The University of Texas at Austin	SWD		Lauren Hampton	Alpha	SWD
Alpha Psi	West Texas A & M University	SWD		Daniel Perez	Beta Lambda	SWD
Alpha Omega	University of Pittsburgh	NED	Ways & Means	David Dgien	Alpha Omega	NED
Beta Alpha	Baylor University	SWD	Membership	David Corkill	Beta Alpha	SWD
Beta Gamma	Louisiana State University	SWD	Jurisdiction	Michael Gillespie	Beta Gamma	SWD
Beta Kappa	Bowling Green State University	NCD	Chapter Leadership	Emily Schindler	Beta Kappa	NCD
Beta Lambda	Eastern New Mexico University	SWD	Jurisdiction	Franlin Piland	Beta Lambda	SWD
Beta Omicron	Arizona State University	WD	Membership	Jonathan Saturay	Beta Omicron	WD
Beta Rho	University of Toledo	NCD	Membership	Erin Borden	Beta Rho	NCD
Beta Sigma	University of Houston	SWD	Colonization	Adrianna Vargas	Beta Sigma	SWD
Beta Tau	Wichita State University	MWD		Ethan Levine	Epsilon Pi	MWD
Beta Chi	University of Virginia	NED	History & Traditions	Nicholas (Nick) Stewart	Beta Chi	NED
Beta Psi	Kent State University	NCD	Colonization	Matthew Claney	Beta Psi	NCD
Gamma Alpha	Midwestern State University	SWD	Ways & Means	Norma Rodriguez	Gamma Alpha	SWD
Gamma Delta	Wayne State College	MWD		Marc Capitulo	Iota Alpha	WD
Gamma Zeta	Lamar University	SWD		Jeanette McMillan	Iota Kappa	WD
Gamma Theta	East Central University	SWD		Richard Hall	Beta Lambda	SWD
Gamma Iota	University of New Mexico	SWD	Membership	Lee Ann Black	Gamma Iota	SWD
Gamma Kappa	Northern Arizona University	WD	Ritual & Regalia	Kristi-Lynn Calvano	Gamma Kappa	WD
Gamma Nu	Florida State University	SED	Programs	Justin Brinker	Gamma Nu	SED
Gamma Xi	University of Maryland	NED	Jurisdiction	Michael Wisniewski	Gamma Xi	NED
Gamma Pi	Purdue University	NCD	Ways & Means	Michael Sheehan	Gamma Pi	NCD
Gamma Sigma	Texas Christian University	SWD		Steve Roshong	Iota Lambda	NCD
Gamma Phi	Stephen F. Austin State University	SWD	Ritual & Regalia	Theo Harrison	Gamma Phi	SWD
Gamma Omega	Texas Southern University	SWD		Ross Fondren	Lambda	SWD
Delta Alpha	Langston University	SWD		Eddie Rojas	Delta Sigma	SWD
Delta Gamma	Missouri University of Science and Technology	MWD	Chapter Leadership	Michael Carte	Delta Gamma	MWD
Delta Delta	Arkansas Tech University	SWD		Taylor Ping	Lambda	SWD
Delta Eta	Pittsburg State University	MWD	Programs	Michelle Quist	Delta Eta	MWD
Delta Iota	Florida A & M University	SED	History & Traditions	Jamaal Nicholas	Delta Iota	SED
Delta Xi	Emporia State University	MWD		Andrew Rickel	Epsilon Pi	MWD
Delta Omicron	University of Connecticut	NED	Publications	Chris Pratt	Delta Omicron	NED
Delta Pi	Mississippi Valley State University	SED		Kristen Mann	Iota Pi	WD
Delta Sigma	University of Texas at Arlington	SWD	Jurisdiction	Powers Bilodeau	Delta Sigma	SWD
Delta Upsilon	Eastern Michigan University	NCD	Programs	Liz Kindschy	Delta Upsilon	NCD
Delta Chi	Southern Arkansas University	SWD		Ethan Strawn	Theta Phi	SWD
Delta Psi	Prairie View A & M University	SWD		Timothy Parker	Theta Kappa	SWD

Epsilon Beta	University of Central Arkansas	SWD		Robert Dearie	Beta Gamma	SWD
Epsilon Delta	Texas A & M University at Kingsville	SWD	Programs	Francisco Prado	Epsilon Delta	SWD
Epsilon Epsilon	Southwestern Oklahoma State University	SWD		Emily Holt	Eta Nu	SWD
Epsilon Zeta	Oklahoma Baptist University	SWD		Kurt Cockran	Delta	SWD
Epsilon Theta	University of Louisiana at Monroe	SWD		Kyle Sloup	Iota Omega	MWD
Epsilon Iota	Mansfield University	NED		James Weaver	Alpha Omega	NED
Epsilon Kappa	Angelo State University	SWD	Publications	Brittany McCulloch	Epsilon Kappa	SWD
Epsilon Lambda	Western Carolina University	SED		Hannah Carpenter	Kappa Iota	MWD
Epsilon Nu	University of Massachusetts	NED	Membership	Eric Paradis	Epsilon Nu	NED
Epsilon Xi	Miami University of Oxford, Ohio	NCD	Ways & Means	Cori Burrows	Epsilon Xi	NCD
Epsilon Pi	Kansas State University	MWD	History & Traditions	Kaleb Todd	Epsilon Pi	MWD
Epsilon Rho	Grambling State University	SWD		Shannon Henderson	Delta Sigma	SWD
Epsilon Upsilon	University of Maine at Orono	NED		Molly Keane	Kappa Tau	SED
Epsilon Phi	Clarion University	NED		Yvonne Daye	Kappa Psi	NED
Epsilon Chi	University of Arkansas at Pine Bluff	SWD		Benjamin Bourgeois	Beta Gamma	SWD
Epsilon Psi	Missouri State University	MWD	Chapter Leadership	Maggie Greenwood	Epsilon Psi	MWD
Epsilon Omega	University of Nebraska at Lincoln	MWD		Antoinette Owens	Alpha Iota	MWD
Zeta Alpha	Bloomsburg University of Pennsylvania	NED		Patrick Benton	Gamma Xi	NED
Zeta Beta	Howard Payne University	SWD	Colonization	Allen Andrus	Zeta Beta	SWD
Zeta Gamma	Texas Lutheran University	SWD		Mario Ramirez	Gamma Alpha	SWD
Zeta Epsilon	Michigan State University	NCD	Ritual & Regalia	Nicole Kenney	Zeta Epsilon	NCD
Zeta Zeta	University of Arkansas at Monticello	SWD		Danielle Paquette	Lambda Gamma	SED
Zeta Eta	South Carolina State University	SED		Braden Lanter	Lambda Lambda	NCD
Zeta Kappa	Texas A & M University at Commerce	SWD		Bradley Tucker	Lambda Rho	SED
Zeta Lambda	Marshall University	NCD	Programs	Crystal Nadi	Zeta Lambda	NCD
Zeta Mu	Kutztown University	NED		Lauren Dacar	Omicron	NED
Zeta Xi	Tyler Junior College	SWD		Kelsey Werner	Lambda Tau	NCD
Zeta Omicron	The University of Akron	NCD	History & Traditions	Tammi Rice	Zeta Omicron	NCD
Zeta Sigma	North Carolina Central University	SED		Ian Brown	Mu Beta	SED
Zeta Upsilon	Troy University	SED		Kenneth Johnson	Alpha Eta	SED
Zeta Phi	Tuskegee University	SED		Henry Nesbitt	Delta Iota	SED
Zeta Chi	University of South Carolina	SED	Colonization	Robby Barton	Zeta Chi	SED
Zeta Psi	Virginia State University	NED	Programs	Terence Barber	Zeta Psi	NED
Eta Alpha	Lock Haven University	NED	Colonization	Ed Savoy	Eta Alpha	NED
Eta Beta	Virginia Polytechnic Institute & State University	NED	Chapter Leadership	Nicholas Rorrer	Eta Beta	NED
Eta Gamma	Morgan State University	NED	Publications	Curtis Sample-Hawkins	Eta Gamma	NED
Eta Delta	Eastern Illinois University	NCD	History & Traditions	Phillip Maro	Eta Delta	NCD
Eta Zeta	University of Kansas	MWD		Kate Strickland	Alpha Iota	MWD
Eta Kappa	Albany State University	SED	Ritual & Regalia	Robert Simmons	Eta Kappa	SED
Eta Nu	Southeastern Oklahoma State University	SWD	Ritual & Regalia	Timothy Howell	Eta Nu	SWD
Eta Xi	Louisiana Tech University	SWD		Daniel Tanielu	Theta Nu	SWD
Eta Omicron	James Madison University	NED	History & Traditions	Leeanne Shepherd	Eta Omicron	NED
Eta Pi	University of Northern Iowa	MWD	Jurisdiction	David Naylor	Eta Pi	MWD

Eta Rho	West Chester University	NED		Jamie Goggins	Mu Kappa	NCD
Eta Sigma	University of Central Florida	SED	Ways & Means	Charlie Gabel	Eta Sigma	SED
Eta Upsilon	University of Missouri at Columbia	MWD		Mark Winseck	Delta Gamma	MWD
Eta Phi	Syracuse University	NED		Monique Murphy	Alpha Omega	NED
Eta Chi	Bowie State University	NED		John Crotty	Gamma Xi	NED
Eta Psi	Delaware State University	NED	Membership	Matthew Brown	Eta Psi	NED
Eta Omega	Howard University	NED	Colonization	Idris Hassan	Eta Omega	NED
Theta Alpha	Texas State University at San Marcos	SWD	Publications	John Edds-Galindo	Theta Alpha	SWD
Theta Beta	Boston University	NED	Publications	Dennis Yu	Theta Beta	NED
Theta Gamma	California University of Pennsylvania	NED		Kaila Eason	Gamma	WD
Theta Epsilon	University of Kentucky	NCD		Jason Mlady	Gamma Pi	NCD
Theta Zeta	Ashland University	NCD		Andy Melvin	Delta	SWD
Theta Theta	University of Alabama Birmingham	SED		Aubry White	Lambda Rho	SED
Theta Kappa	Tarleton State University	SWD	Jurisdiction	Greg McCormick	Theta Kappa	SWD
Theta Nu	Northwestern State University of Louisiana	SWD	Chapter Leadership	Lynn Ward Jr.	Theta Nu	SWD
Theta Rho	Lincoln University	MWD		Tyler Studebaker	Eta	NCD
Theta Sigma	Fairmont State University	NED		Elizabeth Bovee	Lambda Tau	NCD
Theta Upsilon	University of Rhode Island	NED	Ways & Means	Shannon Donnell	Theta Upsilon	NED
Theta Phi	Henderson State University	SWD	Ritual & Regalia	Kevin Sutton	Theta Phi	SWD
Iota Alpha	California State University at Fresno	WD	Publications	Heidi Butterfield	Iota Alpha	WD
Iota Gamma	Washington State University	WD	Membership	Meagan Cohen	Iota Gamma	WD
Iota Delta	Towson University	NED	Ways & Means	Meghan Bowers	Iota Delta	NED
Iota Zeta	North Carolina A & T State University	SED		Victoria Liu	Nu	NCD
Iota Iota	Utah State University	WD		Danielle Fair	Omega	WD
Iota Kappa	Boise State University	WD	Jurisdiction	Erik Marrs	Iota Kappa	WD
Iota Lambda	University of Mount Union	NCD	Membership	Jacqueline Mathias	Iota Lambda	NCD
Iota Mu	Kentucky State University	NCD		Holly Sheffer	Alpha Zeta	NCD
Iota Xi	Norfolk State University	NED		Peter Kleysteuber	Sigma	NCD
Iota Omicron	Appalachian State University	SED	Jurisdiction	David Fields	Iota Omicron	SED
Iota Pi	California Polytechnic State University, SLO	WD	Colonization	Erin Stearns	Iota Pi	WD
Iota Sigma	Blinn Junior College	SWD		Derek Lee	Psi	WD
Iota Tau	Clark Atlanta University	SED	Publications	Paul Hopson	Iota Tau	SED
Iota Upsilon	McNeese State University	SWD	Membership	Tommy Salvador	Iota Upsilon	SWD
Iota Phi	University of New Hampshire	NED		Dalita Getzoyan	Theta Upsilon	NED
Iota Psi	University of Nebraska at Kearney	MWD	Publications	Mark Messner	Iota Psi	MWD
Iota Omega	Iowa State University	MWD	Membership	Erin Asmus	Iota Omega	MWD
Kappa Alpha	University of Minnesota	MWD	Chapter Leadership	Adam Connolly	Kappa Alpha	MWD
Kappa Beta	Clemson University	SED	Ritual & Regalia	Sally Foster	Kappa Beta	SED
Kappa Gamma	Lehigh University	NED	History & Traditions	Natalie Gallagher	Kappa Gamma	NED
Kappa Delta	Northwest Missouri State University	MWD		Rudolf Semar	Kappa Iota	MWD
Kappa Epsilon	Shenandoah University	NED		Nathan Fellerman	Alpha Beta	NCD
Kappa Eta	S.U.N.Y - Buffalo	NED	History & Traditions	Kimberly Ahokas	Kappa Eta	NED
Kappa Iota	University of Nebraska at Omaha	MWD	Ways & Means	Courtney Baker	Kappa Iota	MWD
Kappa Lambda	Winston-Salem State University	SED	Chapter Leadership	Braxton Allen	Kappa Lambda	SED

Kappa Mu	University of Georgia	SED	History & Traditions	Allan Marin	Kappa Mu	SED
Kappa Nu	Northern Illinois University	NCD		Kelsey Hoyt	Eta Delta	NCD
Kappa Omicron	Stillman College	SED		Sarah Emery	Alpha Zeta	NCD
Kappa Rho	Duquesne University	NED		Rosamond Hopkins	Alpha Theta	MWD
Kappa Sigma	East Carolina University	SED		Matt Riegler	Beta Kappa	NCD
Kappa Tau	University of South Florida	SED	Ritual & Regalia	Michael Trimm	Kappa Tau	SED
Kappa Upsilon	Marist College	NED		Jennifer Principe	Theta Upsilon	NED
Kappa Phi	East Texas Baptist University	SWD		Dakota Flint	Beta Omicron	WD
Kappa Chi	Albion College	NCD	Jurisdiction	Chelsea Denault	Kappa Chi	NCD
Kappa Psi	Virginia Commonwealth University	NED	Chapter Leadership	Colleen Miehme	Kappa Psi	NED
Kappa Omega	Northern Kentucky University	NCD		Amy Wooley	Beta Psi	NCD
Lambda Alpha	University of California, Irvine	WD		Raechel Harnoto	Iota Pi	WD
Lambda Beta	Charleston Southern University	SED		Aimee Santellana	Gamma Alpha	SWD
Lambda Gamma	Florida International University	SED	Jurisdiction	Jose Moises Chavez Jr.	Lambda Gamma	SED
Lambda Delta	Shippensburg University	NED		Grant Studer	Gamma Kappa	WD
Lambda Epsilon	Ouachita Baptist University	SWD		Lam Huynh	Alpha Omicron	SWD
Lambda Zeta	Fort Valley State University	SED		Dylan Monteiro	Gamma Nu	SED
Lambda Eta	University of West Georgia	SED		Lauren Hart	Gamma Pi	NCD
Lambda Iota	Tiffin University	NCD		Kelsey Tomlinson	Iota Lambda	NCD
Lambda Kappa	Univ. of Arkansas - Fort Smith	SWD		Wade Waldmann	Delta Gamma	MWD
Lambda Lambda	Indiana State University	NCD	Ritual & Regalia	Noah Leininger	Lambda Lambda	NCD
Lambda Mu	East Tennessee State University	SED		Darryl Cearnel	Delta Iota	SED
Lambda Nu	Sacred Heart University	NED		Matthew Lonergan	Theta Beta	NED
Lambda Xi	Southeastern Louisiana University	SWD		Jamie Shepperson	Gamma Iota	SWD
Lambda Omicron	Valdosta State University	SED		Corinne Galligan	Delta Upsilon	NCD
Lambda Pi	University of Texas at Tyler	SWD			Zeta Beta	SWD
Lambda Rho	Tennessee Tech University	SED	Programs	Katie Holzer	Lambda Rho	SED
Lambda Tau	Central Michigan University	NCD	Programs	David Nickodemus	Lambda Tau	NCD
Lambda Upsilon	Savannah State University	SED		Isaac Frank	Zeta Epsilon	NCD
Lambda Phi	Kean University	NED	History & Traditions	Carolyn Mulla	Lambda Phi	NED
Lambda Chi	Quincy University	NCD		Brook Lubbehusen	Lambda Lambda	NCD
Lambda Psi	San Jose State University	WD	Programs	Rachel Peterson	Lambda Psi	WD
Mu Alpha	McKendree University	NCD		Travis Hertenstein	Sigma	NCD
Mu Beta	Florida Atlantic University	SED	Programs Chapter Leadership	Danielle Case	Mu Beta	SED
Mu Delta	Western Michigan University	NCD	Chapter Leadership	Sara Schultz	Mu Delta	NCD
Mu Epsilon	East Stroudsburg University	NED		Adam Carnell	Zeta Chi	SED
Mu Eta	University of North Carolina at Chapel Hill	SED	Chapter Leadership	Phillip Snyder	Mu Eta	SED
Mu Theta	Bethel College	SED		Samantha Westley	Eta Sigma	SED
Mu Iota	Jacksonville State University	SED	Ritual & Regalia	David Smith	Mu Iota	SED
Mu Kappa	Grand Valley State University	NCD	History & Traditions	Kimberly Wallace	Mu Kappa	NCD
Mu Lambda	University of Mary Hardin-Baylor	SWD	Colonization	Kacie Hill	Mu Lambda	SWD
Mu Mu	University of Central Oklahoma	SWD	Colonization	Am're Ford	Mu Mu	SWD
Mu Nu	Christopher Newport University	NED		Carrie Barbagallo	Eta Omicron	NED
Mu Xi	Muhlenberg College	NED		Nicoletta Singer	Theta Alpha	SWD

Zeta Tau Colony	Cameron University	N/A			
Colony	McMurry University	N/A			
Colony	Wright State University	N/A			
Delta Omega Colony	Ferris State University	N/A		Logan Isaac May	
Colony	Robert Morris University	N/A			
Colony	Georgia State University	N/A		Marina Pena	
Colony	Texas Wesleyan University	N/A		Austin Ray Snow	

2011 Kappa Kappa Psi National Convention - Non-Chapter Voting List

Name	Position
Derrick Mills	Council
Adam Cantley	Council
Christine Beason	Council
Jack Lee	Council
Bruce Moss	Council
Malinda Matney	Past National President
Tim Greenwell	Past National President
Rod Chesnutt	Past National President
Mike Osborn	Past National President
Mike Golemo	Past National President
Ken Corbett	Past National President
Scott Stowell	Past National President
Frank Stubbs	Past National President
Melvin Miles	Past National President
Robert Fleming	Past National President

APPENDIX 38: Credentials and Resolution Report

Compiled by: Evan L. Thompson, National Chapter Field Representative
Zeta Chi (Life Member), University of South Carolina

We resolve to thank the following for their fraternal service:

Our Delegates and Proxies
210 Voting Delegates
3 Colony Observers
National Officers
Past National Presidents
District Presidents & Governors
Our Committee Chairs and Advisors

Our National Officers

Derrick A. Mills, National President
Adam D. Cantley, National Vice President for Colonization and Membership
Christine F. Beason, National Vice President for Programs
Jack D. Lee, National Vice President for Student Affairs
Dr. Bruce Moss, National Vice President for Professional Relations
Dr. Malinda M. Matney, Immediate Past National President

The Members of the Board of Trustees

Michael K. Osborn, Chair
Dr. Rod Chesnutt, Vice Chair
Dr. Michael Golemo
Dr. Kirk A. Randazzo
Chris Haughee
Dr. Malinda M. Matney
Derrick A. Mills (ex-officio)

Our Past National Presidents in attendance

Dr. Richard Worthington
Dr. Frank Stubbs
Dr. Robert C. Fleming
Kenneth M. Corbett
Melvin N. Miles, Jr.
Timothy J. Greenwell, Jr.
Scott E. Stowell
Dr. Michael Golemo
Dr. Kirk A. Randazzo
Michael K. Osborn
Dr. Rod Chesnutt
Dr. Malinda M. Matney

Our Headquarters Staff

Lt. Col. Alan L. Bonner, USAF (ret.), National Executive Director
Diana Spiva, National Accountant & Office Manager
Debbie Morris, National Membership Services Coordinator
Aaron Moore, National Alumni, Chapter & Colony Affairs Coordinator
Nicholas Smith, National Publications Manager & Multimedia Designer
Zac Humphrey, National Chapter Field Representative
Evan Thompson, National Chapter Field Representative

District Governors

Denali Pearce-Alt, Midwest
Anthony Falcone, Midwest
Rod Whiteman, North Central
Jon Waters, North Central
Marie Burleigh, Northeast
Dr. Hubert Toney, Jr., Northeast
Dr. David A. O'Shields, Southeast
Phil Rubin, Southeast
Daniel George, Southwest
John Graham, Jr., Southwest
Tanya Marsh, Western
Dr. Brad Townsend, Western

District Presidents

Emily Holden, Midwest
Joseph Norton, North Central
Christopher Carpenter, Northeast
Cedrick Boyd, Southeast
Melissa Rice, Southwest
Charlene Ronne, Western

Alumni Association Advisory Committee

Ed Savoy, Chair
Laura Blake
Brent Cannon
Amy Heavilin
Marcy Jones
Marco Krcatovich II
Dr. Craig McClure
Eric Morson
Steve Nelson

Host Chapter

University of Colorado, Boulder

We resolve to thank the following chapters and individuals for their service to Kappa Kappa Psi and their band programs:

Chapter Leadership Award Recipients

Kappa Kappa Psi
2011 National Convention

Delta - The University of Oklahoma
Nu - The University of Michigan
Omicron - West Virginia University
Pi - Auburn University
Psi - University of California, Los Angeles
Alpha Beta - Butler University
Alpha Tau - The University of Texas at Austin
Delta Iota - Florida A&M University
Epsilon Pi - Kansas State University
Zeta Beta - Howard Payne University
Zeta Epsilon - Michigan State University
Zeta Chi - University of South Carolina
Iota Zeta - North Carolina A&T State University
Iota Pi - California Polytechnic State University, San Luis Obispo
Iota Omega - Iowa State University
Kappa Mu - The University of Georgia
Lambda Rho - Tennessee Tech University
Mu Kappa - Grand Valley State University

Chapter Sponsors in attendance

Kenneth M. Corbett, Zeta Chi
Dr. Michael Golemo, Iota Omega
Melvin Miles, Jr., Eta Gamma
Dr. Malinda M. Matney, Nu
Scott E. Stowell, Alpha Eta
Michael K. Osborn, Zeta Epsilon
John Graham, Jr., Epsilon Chi
Anthony Falcone, Epsilon Omega
Dr. Bruce Moss, Beta Kappa
Dr. Brad Townsend, Theta

And to the sponsors who were unable to attend this convention, but who continue to serve.

We resolve to thank the following individuals for their contributions to Kappa Kappa Psi this week:

NIB Conductor Craig Kirchhoff and Composer Adam Gorb
Our brothers and other musicians who participated in the NIB for their hard work and dedication to music and to this important National program
The Boston Brass
The USAF Academy Falconaires
Air Academy High School Band, Stoney Black, Director
Cheyenne Mountain High School Band, Jack Yonce, Director
The Reading Band conductors and participants
To the chapters who presented during iPsi and to all chapters who provided displays.

To the newest recipients of the Distinguished Service to Music Medal:

Lt. Col. Alan L. Bonner from National Headquarters for Conducting

Mark Camphouse from George Mason University for Composition
Earl Dunn from Ball State University for Music Education
Dr. Patrick Dunnigan from Florida State University for Marching Band
Adam Gorb from Royal Northern College of Music for Composition
David Gregory from Reinhardt College for Instrumental Music Education
Michael Haithcock from the University of Michigan for Conducting
William V. Johnson from California Polytechnic State University, San Luis Obispo for Conducting
Dr. Joseph P. Missal from Oklahoma State University for Concert Band
Mark Morette from Mark Custom Recording Service for Industry

To the recipient of the Bohumil Makovsky Memorial Award:

Frank B. Wickes from Louisiana State University

To the recipients of the A. Frank Martin Award:

William Posey from James Madison University for Marching Band
Dale Croston from Oklahoma State University for Fraternity Service
Daniel A. George from the University of Texas-Arlington for Fraternity Service
Dr. Kirk A. Randazzo from the University of South Carolina for Fraternity Service

To the recipients of the J. Lee Burke Student Achievement Award:

Mallory Legman from Delta Omicron at the University of Connecticut
Marc Renaud from Zeta Epsilon at Michigan State University
Zebulon Watkins from Alpha Beta at Butler University
Bret Zawilski from Eta Alpha/Eta Omicron at Lock Haven University/James Madison University
Maggie Greenwood from Epsilon Psi at Missouri State University
Todd Halling from Epsilon Pi at Kansas State University
Justin Roth from Omicron at West Virginia University
Eric Snowden from Eta at The Ohio State University
Megan Polis from Beta Gamma at Louisiana State University

To the recipient of the Delegate Distance Award:

Theta Beta, Boston University

To the recipient of the Chapter Distance Award:

Eta Sigma, University of Central Florida

To the recipient of the Chapter Participation Award:

Beta Omicron, Arizona State University

To the recipient of the District Participation Award:

Southwest District

To the winner of the Kappa Kappa Psi Concerto Competition:

Brandon Armstrong from Zeta Chi at the University of South Carolina

To the recipients of the F. Lee Bowling Award:

Kappa Kappa Psi
2011 National Convention

Beta Lambda, Eastern New Mexico University
Epsilon Omega, University of Nebraska, Lincoln

The newest Honorary Members of the National Chapter

Dr. Lori Hart
Aaron Moore
Joseph Panzer
David Westol

Candidates running for National Office

Adam D. Cantley
Christine F. Beason
Jack D. Lee
Adam Bates
Dr. Malinda M. Matney
Michael K. Osborn

Honored Guests

Jeffrey Heckstall, Arranger of the National Hymn
Nancy Worthington
Cathy Miles
Chris Lemast, GEICO
Misty Wick, Music For All
Mick McGill, Vice President-Client Advocacy, Willis

We resolve to thank the following organizations by name for their support and dedication to our Fraternity:

- Affinity Consultants (Vista, CA)
- Allegra Printing (Tulsa, OK)
- American Image Mangt. – Fear Nothing Music Gear (Cordova, TN)
- Dearinger Printing & Trophy, Inc. (Stillwater, OK)
- Stillwater National Bank & Trust Company (Stillwater, OK)
- The Official Jeweler: KDT & Company (Winnetka, IL)
- Willis Group (Omaha, NE)

We resolve to thank the following individuals by name for their support and dedication to our Fraternity this week:

- Life Members in attendance
- Student Keynote Speaker, Dennis Yu, Theta Beta
- Student Parliamentarian, Jason Scapa, Psi
- All workshop presenters
- Dr. Lori Hart
- Dr. Tim Lautzenheiser
- TJ Sullivan
- David Westol
- Dr. Bradley Fuster
- Crowne Plaza Colorado Springs, USAF Academy and Pikes Peak Center staff for providing exceptional service to us during our convention this week.

- And to each of you, the Brothers of Kappa Kappa Psi, for taking the time to attend and participate in your National Convention. Thank you for making a commitment to serve your band program and to always “Strive for the Highest.”